



DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION

Jawahn E. Ware
County Clerk/Procurement Manager

Attention Viewers of www.dougherty.ga.us:

The following supplemental material pertains to the:

December 2, 2019 Regular Meeting

Documents received after 11:00 a.m., November 27, 2019 are not included.

For questions or concerns pertaining to Commission related items, please call 229-431-2121.

Sincerely,

Jawahn E. Ware
County Clerk



REGULAR MEETING – DECEMBER 2, 2019

DRAFT 2 jw

Albany-Dougherty Government Center
222 Pine Ave, Room 100, Albany, GA 31701

10 AM

AGENDA

1. Call meeting to order by Chairman Christopher Cohilas.
2. Invocation by Chairman Cohilas.
3. Pledge of Allegiance.
4. Consider for action the November 4 Regular Meeting, November 6 Special and November 11 Work Session Minutes. **See Minutes.**
ACTION:
5. Delegations (**The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others).**
6. Consider for action the **lighting option** for the **Entrance Columns** at the former **Radium Springs Golf Course**. Funding is available in **SPLOST V- Radium Springs Roads**. Assistant County Administrator Scott Addison will address. **See Handout.**
ACTION:
7. Consider for action the **replacement** of the **Entrance Columns** at the former **Radium Springs Golf Course** from **Harrell Masonry** (Putney, GA) **in the amount** of **\$23,360**. Funding is available in **SPLOST V- Radium Springs Roads**. **See Purchases #1.**
ACTION:
8. Consider for action the **use of professional services** of **EMC Engineering Services, Inc.** (Savannah, GA) relating to needed repairs and improvements of the **Spring Run Bridge at Radium Springs** in the amount of **\$38,000**. Funding is available in **SPLOST V – Radium Springs Improvements**. **See Purchases #2.**
ACTION:

<See Next Page>

9. Consider for action the **proposed Alcoholic Beverage License renewals for Calendar Year 2020**. Chief Anthony Donaldson, Business and License Support Department, is present to address. **See Other #2.**
ACTION:
10. Consider for action the **Resolution declaring a 2019 Ford Escape** (from the Sheriff's Office) **as surplus and authorize sale** through Underwriters Safety & Claims. Assistant County Administrator Scott Addison will address. **See Other #3.**
ACTION:
11. Consider for approval a **Resolution regulating Sunday Sales of distilled spirits or alcoholic beverages** for beverage purposes by the drink from 11:00 a.m. to 12:00 midnight, **amending the Dougherty County Board of Ordinances 2-3-31** of Article II Titled "On-Premises Consumption of Distilled Spirits" to be entitled **"Legal Hours of Sale"** effective **January 1, 2020**. County Attorney Spencer Lee will address. **See Other #4.**
ACTION:
12. Consider for approval a **Resolution providing for the regulation of package sales by retailers of malt beverages, wine and distilled spirits on Sundays** between the hours of 12:30 p.m. and 11:30 p.m. **amending the Dougherty County Board of Ordinances** by adding **Section 2-3-2.1 "Sunday Package Sales of Malt Beverages, Wine and Distilled Spirits"** effective **January 1, 2020**. County Attorney Spencer Lee will address. **See Other #4.**
ACTION:
13. Consider for approval a **Resolution providing for the execution of a Quit Claim Deed** from Dougherty County **to the City of Albany conveying real property in Downtown Albany**. County Administrator Michael McCoy and County Attorney Spencer Lee will address. **See Other #5.**
ACTION:
14. **Discussion** of the **City of Albany's request to cost-share for the Renaissance Strategic Visioning & Planning (RSVP) program**. The cost is between \$50,000 - \$75,000 depending on the scope of the project and size of the city. The application deadline for the program is December 6, 2019. County Administrator Michael McCoy and Downtown Manager Lequrica Gaskins will address. **See Other #6.**
15. Consider for approval a **Resolution** providing for **support of locally-established building design standards for residential dwellings**. Said Resolution was requested by the Association of County Commissioners of the State of Georgia (ACCG). County Administrator Michael McCoy will address. **See Other #7.**
ACTION:

16. Consider for action the proposed **Board Appointments:** **See Other #1.**
Pages for each board are indicated below.

Board Appointments are made by nominations.

- a. **Joint Board of Adjustments & Appeals - Two (2) joint appointments** with a three-year term ending October 1, 2022. **Incumbent** Arwena Jones (joint) desires reappointment. **Incumbent** Alvin Smith (joint) does not desire reappointment. **No new applicants. Will re-advertise for one vacancy. All joint appointments must be ratified by the City of Albany.** **See page #1.**
ACTION:
- b. **Air Conditioning, Heating, & Ventilation Board – Four (4) appointments:** one (1) County, two (2) joint and one (1) rotational, all with a one-year term ending December 31, 2020. **Incumbents** Thomas Driggers (joint), Clint Newsome (joint) and Clifford Tolbert (rotational) desire reappointment. **Incumbent** Glenn Walker (County) does not desire reappointment. **No new applicants. Will re-advertise for one vacancy. All joint appointments must be ratified by the City of Albany.** **See page #7.**
ACTION:
- c. **Citizens Transportation Committee – Two (2) appointments** with a three-year term ending December 31, 2022. **Incumbent** Dr. Surendra Pandley desires reappointment. **Incumbent** Walter Sharp relocated outside of Dougherty County. **No new applicants. Will re-advertise for one vacancy.** **See page #13.**
ACTION:
- d. **Dougherty County Development Authority – Three (3) appointments** with a four-year term ending December 31, 2023. **Incumbents** Sybil Thomas and Frank Williamson desire reappointment. There was no response for incumbent Bryan Hallman. **Five new applicants:** Sherrell Byrd, Emmett Griswold III, Gloria Jefferson, Dr. Joe “Tripp” Morgan and Casawn-Lhuillier Yheyeis. **See Page #19.**
ACTION:
- e. **Electrical Board – Five (5) appointments:** one (1) County appointment for a Master Electrician, two (2) joint appointments for an Electrical Supplier, one (1) joint appointment for a Professional Engineer and one (1) appointment for a joint citizen member, all with a one-year term ending December 31, 2020. **Incumbents** Sanford Hillsman (joint citizen member) and Edward West (joint Professional Engineer) desire reappointment. **There are three (3) vacancies.** (One County appointment for a Master Electrician and two appointments for joint Electrical Suppliers). **No new applicants. Will re-advertise for three vacancies. All joint appointments must be ratified by the City of Albany.** **See page #57.**
ACTION:

- f. **Fire Code Board of Appeals – Four (4) appointments:** one (1) County and three (3) joint appointments with a three-year term ending December 31, 2022. **Incumbents** Bruce Campbell (joint), Rosa Malone (joint), Charles Mitchell (joint) and Zell Scott (county) desire reappointment. **No new applicants. All joint appointments must be ratified by the City of Albany.** See page #61.
ACTION:
- g. **Flood Plain Management Review Board – One (1) County appointment** with an unexpired three-year term ending December 31, 2021. There is one (1) vacancy (one Engineer or Land Surveyor). **No new applicants. Will re-advertise for one vacancy.** See page #66a.
NO ACTION on this Board. Listed for informational purposes.
- h. **Gas Board – Three (3) appointments:** one (1) County, one (1) joint and one (1) rotational with a one-year term ending December 31, 2020. **Incumbents** Sanford Hillsman (county), Rhett Parker (joint), and William Walker (rotational) desire reappointment. **No new applicants. All joint appointments must be ratified by the City of Albany.** See page #67.
ACTION:
- i. **Keep Albany-Dougherty Beautiful – Six (6) appointments** with a three-year term ending December 31, 2022. **Incumbents** Dennis Barthelemy, Scott Carroll, Joanne Conger, Lew Culpepper, Jay Smith and J.D. Sumner desire reappointment. **KADB recommends reappointment.** See page #71.
ACTION:
- j. **Library Board. – Two (2) appointments** with a three-year term ending December 31, 2022. **Incumbents** Karen Liebert and Dr. Brenda Hodges Tiller desire reappointment. **One new applicant:** Christine Whatley-Wilcox.
ACTION: See page #75.
- k. **Planning Commission. – Three (3) appointments** with a three-year term ending December 31, 2022. **Incumbents** Art Brown, Jimmy Hall, Jr and Billy Merritt desire reappointment. **One new applicant:** Vicki Barnhill.
ACTION: See page #83.
- l. **Plumbing Board - Three (3) appointments** with a one-year term ending December 31, 2020. Two (2) County appointments must be a Master Plumber and one (1) appointment represents a citizen member. **Incumbents** Lee Eppley (County, Master Plumber), Glenn Harris (Citizen Member) and Rhett Parker (County Master Plumber) desire reappointment. **No new applicants.**
ACTION: See page #89.

- m. **Southwest Georgia Community Action Council - One (1) appointment** with a one-year term ending December 31, 2020. **Incumbent** Glenn Harris desires reappointment. **One new applicant:** Sherrell Byrd. **See page #93.**
ACTION:

- n. **Southwest Georgia Housing Task Force - One (1) appointment** with a one-year term ending December 31, 2020. **Incumbent** Larry Thomas does not desire reappointment. **No new applicants. Will re-advertise for one vacancy.**
NO ACTION on this Board. Listed for informational purposes. See page #101.

- o. **Southwest Georgia Regional Commission - Two (2) appointments:** one (1) County and one (1) Chairman designee (appointee must be a Commissioner) with a one-year term ending December 31, 2020. **Incumbents** Raymond Breaux (County) and Anthony Jones (Chairman designee) desire reappointment. **One (1) joint ratification appointment of Vincent M. Smith, Jr.** (to fill the seat vacated by Matthew Reed). A special approval is requested to end the term December 31, 2020. **Two new applicants:** Sherrell Byrd and James “Matt” Trice. **The Chairman will appoint his designee. See page #105.**
ACTION:

- p. **Stadium Authority - One (1) appointment** with a four-year term ending December 31, 2023. **Incumbent** Alistari McKendrick desires reappointment. **No new applicants.** **See page #119.**
ACTION:

- q. **Tax Assessors Board - One (1) appointment** with three-year term ending December 31, 2022. **Incumbent** William Ashberry desires reappointment. **Two new applicants:** Dexter White and Casawn-Lhuillier Yheyeis. **Resolution for said appointments attached. County Attorney Spencer Lee will address.**
ACTION: **See page #123.**

17. Items from the County Administrator.

- a. **REMINDER** the Commission will meet with the **State Delegation** on Monday, **December 9, 2019** in Room 120 of the Albany-Dougherty Government Center with breakfast at 8:30 a.m. and meeting at 9:00 a.m.

- b. **REMINDER** – the **East Parking Deck** project is complete (as of November 29, 2019).

<See Next Page>

18.Items from the County Attorney.

19.Items from the County Commission.

20.Adjourn.

Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.

DOUGHERTY COUNTY COMMISSION

DRAFT

REGULAR MEETING MINUTES

November 04, 2019

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on November 04, 2019. Chairman Christopher Cohilas presided. Commissioners present were Victor Edwards, Gloria Gaines, Russell Gray, Lamar Hudgins, Clinton Johnson and Anthony Jones. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, other staff and representatives of the media.

After the invocation and Pledge of Allegiance by Commissioner Johnson, the Chairman called for approval of the October 7 Regular Meeting and October 14 Work Session Minutes.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

The Chairman recognized Department of Behavioral Health & Development Disabilities – Region 4 (DBHDD) Board Members, Debbie Richardson and Gail Davenport, to provide an update to the Commission. As Dougherty County representatives of the DBHDD Board, Ms. Davenport and Ms. Richardson plan to host forums in the future for Dougherty County. The goal of DBHDD is to help identify the needs of the local community and provide the gaps in-service to the Commissioner of the State Department. The ladies shared a portion of the responses received from the Dougherty County and the statewide surveys that were being used to make recommendations for individuals with mental health, substance use, intellectual and development disabilities concerns. The representatives asked the Commission to review the survey results and implement some of the recommended actions.

There were two citizens who desired to speak on a matter to which the public hearing was held. The Chairman sought direction from the County Attorney. Mr. Lee confirmed that a public hearing was held and closed so no additional comments should be received. Commissioner Gaines disagreed feeling that this was done in the past. Attorney Lee said if it was done in the past, then it was a mistake and should not have been done. He added that it was clearly outlined under delegation [on the County's agenda] regarding comments being made; noting that the exception would be if the public hearing was re-advertised for additional comments to be provided.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the proposal to upgrade software for security cameras at the Dougherty County Jail from Montgomery Technology Systems, LLC (Greenville, AL), in the amount of \$44,500 subject to the execution of the contract by the County Administrator. Funding is budgeted in SPLOST VII – Jail Facility Improvements.

Commissioner Jones moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously. Resolution 19-063 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE ACCEPTANCE AND EXECUTION
OF A CONTRACT BETWEEN THE BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA AND MONTGOMERY TECHNOLOGY
SYSTEMS, LLC IN THE AMOUNT OF \$44,500.00 FOR THE PURPOSE OF
PROVIDING UPGRADES TO THE SOFTWARE FOR SECURITY CAMERAS
AT THE DOUGHERTY COUNTY JAIL; REPEALING RESOLUTIONS OR
PARTS OF RESOLUTIONS IN CONFLICT HERewith; AND FOR OTHER
PURPOSES.

The Chairman called for consideration of the resolution providing for the acceptance and execution of the proposal to replace the Main Air Handler and Condensing Unit for the Tallulah Massey Library, from RHC Heating & Cooling (Albany, GA) in the amount of \$22,035.54 subject to the execution of the contract by the County Administrator. Funding is available in SPLOST VII- Library Building Improvements.

Commissioner Jones moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously. Resolution 19-064 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE APPROVAL AND EXECUTION
OF AN AGREEMENT/ CONTRACT BETWEEN BOARD OF
COMMISSIONERS OF DOUGHERTY COUNTY, GEORGIA AND RHC
HEATING & COOLING IN THE AMOUNT OF \$22,035.54 FOR THE
PURPOSE OF PURCHASING AND INSTALLING A NEW AIR
CONDITIONING UNIT AT TALLULAH MASSEY LIBRARY; REPEALING
RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT
HERewith; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the purchase of an equipment shed for Public Works from Smith-Built (Dawson, GA) in the amount of \$43,310.70. Funding is budgeted in SPLOST VI.

Commissioner Jones moved for approval. Upon a second by Commissioner Gray, the motion passed unanimously.

The Chairman called for consideration of the recommendation to accept the proposed updates for the Radium Springs Recovery Plan, Radium Springs Trailhead and Radium Springs Master Plan.

Commissioner Edwards moved for approval. Commissioner Jones seconded the motion. Under discussion, Commissioner Johnson asked for clarification on the plan of action and Mr. McCoy

responded that the projects would occur concurrently. The Recreation Committee would meet in regarding the phase in process if forwarded by the Chairman. Chairman Cohilas said he would consider referring [to the subcommittee]. With no further discussion, the motion passed unanimously.

The Chairman called for consideration of the resolution authorizing the Southwest Georgia Regional Commission to execute and file the renewal of the annual application on behalf of Dougherty County with the Georgia Department of Transportation and the United States Department of Transportation for a grant for public transportation assistance under Section 5311 Regional Transit Program. County Administrator Michael McCoy addressed.

Commissioner Jones moved for approval. Upon a second by Commissioner Gray, the motion passed unanimously. Resolution 19-065 is entitled:

A RESOLUTION
ENTITLED
A RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION
WITH THE GEORGIA DEPARTMENT OF TRANSPORTATION AND THE
UNITED STATES DEPARTMENT OF TRANSPORTATION FOR A GRANT
FOR PUBLIC TRANSPORTATION ASSISTANCE UNDER TITLE 49
U.S.C., SECTION 5311.

The Chairman called for consideration of two zoning considerations. The first was for the zoning application of Willis John Wright, Jr, applicant, MRA Concrete/Precast, LLC owner; request to rezone 1.73 acres from C-1 (Neighborhood Mixed-Use Business District) to C-3 (Commercial District). The property fronts the south side of Leary Rd., approximately 235 ft. to the west of the intersection of Leary Rd. and Vanderbilt Dr; the property address is 3108 Leary Road. The Planning Commission recommended denial. The second was for the Special Approval request of Willis John Wright, Jr, applicant, MRA Concrete/Precast, LLC owner; to operate a precast concrete facility in the C-3 (Commercial District). The property fronts the south side of Leary Rd., approximately 235 ft. to the west of the intersection of Leary Rd. and Vanderbilt Dr; the property address is 3108 Leary Road. The public hearing was held on October 21, 2019. The Planning Commission recommended denial.

Commissioner Gray moved for approval of the requests. Commissioner Hudgins seconded the motion. Commissioner Gaines called for a substitute motion to deny both considerations. Commissioner Edwards seconded the motions to deny. Under discussion, Commissioner Gaines shared concerns from constituents. Mary Teter provided clarification that rezoning was required in addition to a special approval for precast operations. There was a lengthy discussion in reference to the use of the neighborhood, contrasting recommendations of the Planning Commission /Planning staff and prior action taken by the County Commission. The vote to deny carried by four ayes and three nays by Commissioner Hudgins, Commissioner Gray and Chairman Cohilas. Commissioner Johnson asked that Mr. McCoy contact the Payroll Development Authority (PDA) and other authorities to see if there were other locations for potential business use.

Commissioner Gaines read a formal letter from the residents of Indian Creek Subdivision commending the Public Works staff. Commissioner Jones informed the Commission of the District 6 Town Hall meeting that will be held on November 7, 2019 at 6:30 p.m. and mentioned other community events. Commissioner Johnson shared that there was a housing survey that needed to be completed to help develop a housing plan for Dougherty County and asked that individuals help distribute it. Chairman Cohilas provided an update and kudos to individuals in reference to the press conference held with the GBI Regional Drug Task Force. He added that this is the fourth location in the State of Georgia and shared that the target focus of the Task Force.

There being no further business, the Commission adjourned at 11:06 a.m.

ATTEST:

CHAIRMAN

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION
SPECIAL CALLED MEETING MINUTES

DRAFT

November 06, 2019

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on November 06, 2019. Chairman Christopher Cohilas called the meeting to order. Commissioners present were Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson and Anthony Jones. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, other staff and representatives of the media. Commissioner Lamar Hudgins was absent.

The Chairman called for consideration of a resolution providing for approval and execution of an Intergovernmental Purchase and Sale Agreement between Dougherty County, Georgia and New Schools Georgia, Inc. for a transfer by Dougherty County of all real property owned by the County bounded by Jefferson Street, Eleventh Avenue, N. Monroe Street and Eighth Avenue comprising some 18.0 acres, more or less, for the purpose of establishing the Collegiate Academy of Albany, a public Charter School approved by the State Charter Schools Commission as a part of the educational system of Dougherty County, Georgia. County Administrator Michael McCoy and County Attorney Spencer Lee addressed. Mr. McCoy said that part of the property was the Old Armory and reminded the Commission that the stipulation was that the property had to be used for public use. He noted that the tennis center would be relocated. Attorney Lee outlined the process to transfer the property; adding that it is an Intergovernmental Agreement because the charter school is considered a public entity.

Commissioner Jones moved for approval. Commissioner Johnson second the motion. Under discussion, Attorney Lee clarified Commissioner Gaines question in reference to economic development. The motion passed unanimously. Resolution 19-066 is entitled:

A RESOLUTION
ENTITLED

A RESOLUTION PROVIDING FOR THE APPROVAL AND
EXECUTION OF AN INTERGOVERNMENTAL PURCHASE AND
SALE AGREEMENT BETWEEN DOUGHERTY COUNTY,
GEORGIA AND NEW SCHOOLS GEORGIA, INC. PROVIDING
FOR A TRANSFER BY DOUGHERTY COUNTY OF ALL REAL
PROPERTY OWNED BY THE COUNTY BOUNDED BY
JEFFERSON STREET, ELEVENTH AVENUE, N. MONROE STREET
AND EIGHTH AVENUE COMPRISING SOME 18.0 ACRES, MORE
OR LESS, FOR THE PURPOSE OF ESTABLISHING THE
COLLEGIATE ACADEMY OF ALBANY, A PUBLIC CHARTER
SCHOOL APPROVED BY THE STATE CHARTER SCHOOLS
COMMISSION AS A PART OF THE EDUCATIONAL SYSTEM OF

DOUGHERTY COUNTY, GEORGIA; REPEALING RESOLUTIONS
OR PARTS OF RESOLUTIONS IN CONFLICT HERewith; AND
FOR OTHER PURPOSES.

After there was no further business to come before the Commission, the meeting adjourned at
2:06 p.m.

CHAIRMAN

ATTEST:

COUNTY CLERK

DOUGHERTY COUNTY COMMISSION

DRAFT

WORK SESSION MINUTES

November 11, 2019

The Dougherty County Commission met in Room 120 of the Albany-Dougherty Government Center on November 11, 2019. Chairman Christopher Cohilas presided. Commissioners present were Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson and Anthony Jones. Also present were County Administrator Michael McCoy, Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, other staff and representatives of the media. Commissioner Lamar Hudgins was absent.

The Chairman recognized County Extension Coordinator James Morgan and 4-H Youth Development /County Extension Agent Jazmin Thomas to provide an update to the Commission on the quarterly report. Ms. Thomas spoke specifically in reference to the in-school and after-school programming. Commissioner Jones shared his concerns regarding needing more after school programs in the underserved schools. Chairman Cohilas would like for Ms. Thomas to see if there are opportunities for community partnerships to leverage what other organizations are doing. The Chairman also asked Ms. Thomas to provide an update to the Commission on how to support her programs.

The Chairman asked the Commission to review the minutes of the October 21 Regular Meeting, October 25 Special and October 28 Work Session.

The Chairman called for discussion of a zoning consideration of Jessica Fields, applicant, Hartridge Farms, LLC owner; request to rezone 106.639 acres from R-1 (Single-Family Residential District) to AG (Agricultural District). The property has about 680' of frontage on the north side of Old Dawson Rd. and about 194' of frontage on the cul-de-sac of Spring Hill Dr. The property address is 5913 Old Dawson Rd. The Planning Commission recommended denial. Mary Teter, Planning Manager, addressed. The public hearing and action are scheduled for November 18, 2019. Neighbors were concerned about the livestock in the area. Ms. Teter shared that conditions could be in place to restrict the type of livestock. She also shared the desire of the owner for the property and the uses that were allowed with or without conditions.

The Chairman called for discussion of a zoning consideration of Lakeside Baptist Church, owner and applicant request to rezone 6.0 acres from R-1 (Single-Family Residential District) to C-2 (General Mixed-Use Business District). The property address is 2806 N. Jefferson St. The Planning Commission recommended approval. Mary Teter, Planning Manager, addressed. The public hearing and action are scheduled for November 18, 2019. The rezoning request is to allow an illuminated sign that is not currently allowed under residential and to additionally align and provide consistent zoning of the church property.

The Chairman called for discussion of a recommendation to accept the proposal to upgrade the landfill gas collection and control system for Solid Waste from the lowest most responsive and responsible vendor, Advance One Development, LLC (Charlotte, NC) in the amount of

\$371,116. Four proposals were received. Funding is budgeted in the Solid Waste Enterprise Fund. Assistant County Administrator Scott Addison addressed. City of Albany Buyer Kim Allen was present. Mr. Addison said that 11 of the existing wells needed to be updated and stated that this was a very specialized type of work.

The Chairman called for discussion of a recommendation to purchase two 2020 F-350 Type 1 Ambulances for the EMS Department from the state contract vendor Wade Ford (Smyrna, GA), in the amount of \$152,426 each for a total expenditure of \$304,852. Funding is budgeted in the SPLOST VII – EMS Ambulances & Equipment. Assistant County Administrator Scott Addison addressed. EMS Director Sam Allen, Assistant EMS Director Richard Roberts, City of Albany Procurement Manager Mike Trotter and City of Albany Buyer Tina Strassenberg were present. County Clerk Jawahn Ware provided the rationale for use of the state contract vendor for this purchase and emphasized how it has been more advantageous for Dougherty County.

The Chairman called for discussion of a recommendation to purchase one 2020 F-150 4x4 Super Cab SSV Truck for the EMS Department from the state contract vendor Wade Ford (Smyrna, GA), in the amount of \$31,621. Funding is budgeted in the SPLOST VII – EMS Vehicles. Assistant County Administrator Scott Addison addressed. EMS Director Sam Allen, Assistant EMS Director Richard Roberts, City of Albany Procurement Manager Mike Trotter and City of Albany Buyer Tina Strassenberg were present. Commissioner Gray asked that local vendors be utilized in the future as a method of being more competitive.

The Chairman called for discussion of a recommendation to accept the proposal to replace the HVAC Unit in the office of Superior Court Judge Darrisaw, from RHC Heating & Cooling (Albany, GA) in the amount of \$21,170. Three quotes were obtained with the highest being \$22,774.91. Funding is available in SPLOST VII- Judicial Building Improvements. Assistant County Administrator Scott Addison addressed. Facilities Management Director Heidi Minnick was present. Mrs. Ware provided the additional quoted price to Commissioner Gaines and confirmed that all quotes can be provided in the future.

The Chairman called for discussion of a recommendation to authorize up to \$20,000 for the consulting services of Wood PLC, (Ron Huffman) for the Radium Springs Master Plan Implementation. Funding is budgeted in the General Fund. County Administrator Michael McCoy addressed.

The Chairman called for discussion of a recommendation to reallocate funding to not exceed \$400,000 for the Northwest Library Parking Lot in SPLOST VI and SPLOST VII. Assistant County Administrator Scott Addison and Library Director Pauline Abidde addressed. Mr. Addison said that a state grant was received for the Westtown Library in the amount of \$225,000 allowing the County to be able to reallocate the existing money for additional improvements. He announced the reception at the Northwest Library on November 14, 2019 and shared that the parking lot would assist with the project. Mr. McCoy and Project Engineer Jeremy Brown provided a tentative outline of phases for the project. Commissioner Gaines wanted it noted that there would be no reallocation in SPLOST VII funds.

The Chairman called for discussion of a recommendation to approve the list of roads to be resurfaced with the FY 2020 Local Maintenance & Improvement Grant (LMIG) funds (\$435,824), SPLOST VII- 2020 Resurfacing funds (\$425,000) and T-SPLOST (\$2,000,000). Public Works Director Larry Cook addressed. Project Engineer Jeremy Brown was present. This request was doubled based on previous requests and approval was requested for 22.52 miles of resurfacing. Mr. Cook shared that the Department of Transportation (DOT) would need the approved list by the end of the year and the project would be placed out for bid in the spring. Mr. McCoy shared the benefit of TSPLOST and stated that if it was not for this funding source the County would only be able to improve small section of roads.

Commissioner Gray thanked the veterans who served and lost their lives to protect our freedom. Commissioner Edwards asked about an update with the Pendleton report and Mr. McCoy and Commissioner Johnson shared that an update would be provided to our Board in 2020. Commissioner Edwards also asked about allowing business owners to be appointed to Boards who were not residents of Dougherty County. Chairman Cohilas asked that Mr. McCoy and Mrs. Ware add this discussion to a Work Session.

After there was no further business to come before the Commission, the meeting adjourned at 11:23 a.m.

CHAIRMAN

ATTEST:

COUNTY CLERK



Scott Addison
Assistant County Administrator

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Agenda Item

Date: November 21, 2019

Meeting Date: November 25, 2019

Subject/Title: Columns – Radium Springs Entrance

Presented for: Decision

Presenter: Scott Addison, Asst. County Administrator

Statement of Issue

New columns are needed at the entrances to the golf course at Radium Springs.

History/Facts and Issues

Public Works is requesting to install new columns at the two entrances to the golf course at Radium Springs. Two columns are needed at each entrance (at the trailhead and on Azalea Boulevard). The department is requesting approval to utilize the lesser quote received from Harrell Masonry, Putney, GA in the amount of \$23,360. Three quotes were obtained from Harrell Masonry (Putney, GA); AAA Concrete (Albany, GA); and RHC, Inc (Albany, GA) with the highest quote received being \$28,785.00.

Recommended Action

Recommend that the Dougherty County Commission accepts the pricing from Harrell Masonry, Putney, GA for an expenditure of \$23,360 for the installation of four columns at two entrances to the golf course at Radium Springs.

Funding Source

16030.7065.04 SPLOST V
Radium Springs Roads

Quote Amounts

Harrell Masonry (Putney, GA) - \$23,360.00
AAA Concrete (Albany, GA) - \$26,800.00
RHC, Inc (Albany, GA) - \$28,785.00



10 Chatham Center South Dr.
Suite 100
Savannah, GA 31405
Phone: (912) 232-6533
Fax: (912) 233-4580
www.emc-eng.com

November 14, 2019

Dougherty County Public Works
Engineering Department
2038 Newton Road
Albany, Georgia 31701

Attn: Mr. Jeremy Brown, P.E.
Project Engineer

**RE: LETTER AGREEMENT FOR PROFESSIONAL SERVICES FOR
RADIUM SPRINGS BRIDGE IMPROVEMENTS
ALBANY, DOUGHERTY COUNTY, GEORGIA**

Dear Mr. Brown:

EMC Engineering Services, Inc. (EMC) appreciates the opportunity to present this Proposal/Agreement for providing professional services in connection with the referenced Project. The Project consists of the repairs and improvements to the of the referenced existing bridge. More specifically, the following items will be included in the repair plans.

- Construct concrete foundations underneath the wingwalls on the NE, NW, and SE sides of the bridge structure to stop their settlements
- Install tie-back rods between the wingwalls to stop their outward movement
- Fill the gaps between the parapet wall and wingwalls with grouted rubble stones
- Construct new concrete wall caps along the entirety of the bridge and wingwalls
- Pave the top of the bridge and approaches to eliminate infiltration through the fill material
- Inject epoxy crack sealer in the bridge structure cracks
- Remove and replace unsound concrete in the bridge foundations.
- Remove the large tree and vegetation behind the rubble stone wall on the SE approach to the bridge, excavate sufficiently to fill the large vertical crack the with non-shrink grout, backfill with compacted suitable material, and install rip rap on the end to protect from scour.
- Remove and replace degraded bag-formed concrete masonry units on the NE approach wall.
- Construct historic replica of the original balustrades with concrete pedestals and vase-profile balusters on each side of the bridge and wingwalls that incorporates an additional railing that meets current railing standards.

Our *Basic Services* will include surveying, construction documents, bidding, and construction phase services as further described below.

1. SURVEYING:

- Additional topographic and bridge surveys of the project site as necessary to prepare construction-working drawings.

2. CONSTRUCTION DOCUMENTS:

- Preparation of the construction working drawings:
 - Cover
 - General Notes & Legend
 - Overall Repair Plan and Elevation
 - Bridge Structure Repair Plans, Sections, and Details
 - Wingwall Repair Plans, Sections, and Details
 - Balustrades Plans, Sections, and Details
 - Rubble Wall Repair Plans, Sections, and Details
 - Construction Details
- Development of normal designs, calculations, computations, details and specifications required.

3. BIDDING & CONSTRUCTION PHASE

- Assist County in solicitation of bids from qualified contractors, attend pre-bid conference, respond to RFIs, and preparation of addendum to bidding documents as necessary
- Attend project related meetings with Contractor and Client
- Review of contractor pay requests and submittals, including responses to RFIs during construction.
- Periodic visits to the site to observe the *Contractor's* work for general compliance with the Contract documents and follow up inspections reports (*inspections shall be performed an average of once per month, one hour on-site, during the construction contract term*).

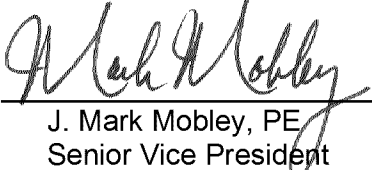
Payment for our *Basic Services* will be a lump sum fee of **\$ 38,000**, broken down as follows:

- | | |
|---|-----------|
| ➤ <i>Surveying</i> | \$ 3,000 |
| ➤ <i>Construction Documents</i> | \$ 25,000 |
| ➤ <i>Bidding & Construction Phase</i> | \$ 10,000 |

Reimbursable expenses incurred in connection with all *basic* and *additional services* will be charged on the basis of the actual cost.

We will bill you monthly for services and reimbursable expenses. We are prepared to begin our services promptly after receipt of your acceptance of this *Proposal* and complete our services within a mutually agreed upon time schedule.

Sincerely,
EMC ENGINEERING SERVICES, INC.

By: 
J. Mark Mobley, PE
Senior Vice President

EMC ENGINEERING SERVICES, INC.

GENERAL PROVISIONS

EMC Engineering Services, Inc. (EMC) will provide services in accordance with the scope of services and the following General Provisions:

- 1) EMC agrees to furnish professional engineering and surveying services for the project described in this Agreement (Proposal) and the attachments thereto. Acceptance of this Agreement or proposal constitutes agreement to utilize our services at the rates and charges indicated.
- 2) This agreement envisions that all of the services described herein will be performed by EMC and that there will be no material changes in the work. Should the scope of the project be changed materially, compensation to EMC for professional services shall be subject to renegotiation.
- 3) Compensation to EMC for services provided shall conform to the prevailing hourly rate schedule in effect at the time the services are performed.
- 4) Invoices for our services will be submitted monthly and payable within 30 days after date of invoice. Invoices for Basic Services performed under lump sum agreements will be on a percentage completion basis. Past Due invoices are subject to a service charge of 1½% per month. Unless EMC is notified in writing of any disputed charge within thirty (30) days of the invoice date, the client agrees that the invoice is final and not subject to adjustment. Failure to make payments of any invoices over sixty (60) days past due will result in an immediate "Stop Work" action until the account is brought current, or special arrangements are made in writing. Past due accounts are also subject to further collection procedures, including the filing of a mechanics lien against the property.
- 5) The standard of care for all professional engineering and related services performed or furnished by EMC under this agreement will be the care and skill ordinarily used by members of the subject profession practicing under similar circumstances at the same time and in the same locality. EMC makes no warranties, express or implied, under this Agreement or otherwise, in connection with EMC's services. EMC and its consultants may use or rely upon the design services of others, including, but not limited to, contractors, manufacturers, and suppliers.
- 6) All design documents prepared or furnished by EMC are instruments of service, and EMC retains an ownership and property interest (including the copyright and the right of reuse) in such documents, whether or not the Project is completed. These documents are not to be used on other projects or extensions of this project except by written agreement and with appropriate compensation to EMC. Any reuse of documents without specific written verification or adaptation by EMC will be at the client's sole risk and without liability or legal exposure to EMC, and the client agrees to indemnify and hold harmless EMC, its officers, principals, employees and sub-consultants against all claims, damages, losses, and expenses, including attorney's fees, arising out of or resulting from such reuse.
- 7) This agreement may not be transferred or assigned without the written consent of EMC.
- 8) EMC shall not be responsible for any act or omission of any architect, other consultant, contractor, or subcontractors or the agents or employees of any of them nor the acts or omissions of other persons performing any of the work of the project.
- 9) To the fullest extent permitted by law, the Owner and EMC (1) waive against each other, and the other's employees, officers, directors, agents, insurers, partners, and consultants, any and all claims for or entitlement to special, incidental, indirect, or consequential damages arising out of, resulting from, or in any way related to the Project, and (2) agree that EMC's total liability to Owner under this Agreement shall be limited to \$50,000 or the total amount of compensation received by EMC, whichever is greater.
- 10) If EMC and Client become involved in any adverse legal proceedings (whether in a court of law, arbitration, binding mediation or other similar proceeding) for any purposes, then EMC shall be entitled to recover from Client, in addition to all principal and interest amounts due to EMC from Client, all attorneys' fees and expenses, all expert fees, and all other fees and expenses incurred by EMC.
- 11) For projects involving construction phase engineering services, it is agreed that the professional services of EMC are limited to review and observation of the work of the contractor(s) to ascertain that such work substantially conforms to the design intent and the Contract Documents. It is further agreed that the Client will defend, indemnify and hold harmless EMC against any claim or suit whatsoever, including but not limited to all payments, expenses, or costs incurred, arising from or alleged to have arisen from any error or omission in the plans, specifications or Contract Documents. EMC agrees to be responsible for its own or its employee's negligent acts, errors or omissions in the performance of professional services provided by EMC on the project.

EMC shall not at any time supervise, direct, or have control over any contractor's work, nor shall EMC have authority over or responsibility for the means, methods, techniques, sequences, or procedures of construction selected or used by any contractor, for safety precautions and programs incident to a contractor's work progress, nor any failure of any contractor to comply with laws and regulations applicable to contractor's work.


EMC neither guarantees the performance of any contractor nor assumes responsibility for any contractor's failure to furnish and perform its work in accordance with the contract between the Owner and such contractor.



Memorandum



To: Jawahn Ware, Dougherty County Clerk

From: W. Nathaniel Norman, Director/Marshal 

Date: November 20, 2019

Subj: Annual Blanket Renewal

This is the 2020 Annual Blanket Renewal. It has two parts:

Part 1 A list of alcohol establishments that was operating in 2019.

Part 2 The review conducted of each establishment and by Law Enforcement.

The report is submitted for approval.

XC: Chief Kenneth Johnson, Dougherty County Police
File

PART I

**ALCOHOL LICENSES FOR
JANUARY 1, 2019 – DECEMBER 31, 2019**

This is the current list of establishments licensed to sell alcoholic beverages in the Dougherty County. It identifies the name of the establishment, license number, business type, and location.

The business type is abbreviated by the following:

Consession.....	Food Service
Conven. Store.....	Convenience Store
C.S.W.G.....	Convenience Store with gas
Dept. Store.....	Department Store
Gift Shop.....	Retail
Hotel.....	Hotel
N.C./Bar.....	Night Club, Bar, Lounge
Pac Store.....	Package Store
Priv. Club.....	Private Club
Pub/Tavern.....	Bar with food Service
Recreation.....	Recreation
Restaurant.....	Full Service Restaurant
Supermarket.....	Supermarket
Wholesale.....	Distributor/Wholeseller

No.	Business	Licence #	Bus. Type	Location
1	ACREE PACKAGE STORE	28584	Pac. Store	4500 Sylvester Road
2	ALBANY BEVERAGE COMPANY	419	Wholesale	1208 Moultrie Road
3	ALBANY EXPRESS	DA14-000002	C.S.W.G.	5736 Newton Road
4	AMERICAN LEGION POST # 30	30836	Priv. Club	2916 Gillionville Road
5	BETTER BRANDS OF SOUTH GEORGIA	DA13-000003	Wholesale	3900 Pecan Grove Court
6	BIG E'S COUNTRY STORE	31166	C.S.W.G.	2100 Cordele Road
7	BILL'S BEER AND WIINE	30533	Pac. Store	1326 McKenzie Street
8	BOWLES GOLF INC.	DA15-000001	Recreation	801 River Pointe Drive
9	COUNTRY CORNER	DA17-000001	C.S.W.G.	3100 Leary Rd.
10	COUNTY LINE GROCERY, INC.	19603	C.S.W.G.	4405 Acree Road
11	COUNTY LINE LIQUIOR STORE	249	Pac. Store	4030 Moultrie Road
12	COWBOY BILL'S	DA19-000001	N.C./Bar	4052 Sylvester Road
13	CROSSROADS MARKET PLACE	DA18-000003	C.S.W.G.	3023 Leary Road
14	FAMILY PANTRY	21205	C.S.W.G.	4324 Radium Springs Road
15	FAST LANE FOOD MART	24578	C.S.W.G.	3000 Sylvester Road
16	FLASH FOOD # 203	270	C.S.W.G.	2336 Liberty Expressway SE
17	FLASH FOOD # 204	266	C.S.W.G.	624 Holly Drive
18	GRAB N GO	29356	C.S.W.G.	5400 Newton Road
19	HOMERUN FOODS STORE #3	257	C.S.W.G.	406 Philema Road
20	LOYAL ORDER OF MOOSE, INC	281	Priv. Club	407 Philema Road
21	MIKE'S COUNTRY STORE	DA13-000001	Supermarket	2301 Liberty Expressway SE
22	MOREE'S GROCERY & SERVICE STATION	292	C.S.W.G.	4028 Moultrie Road
23	P.O.B. LOUNGE	323	N.C./Bar	2408 Liberty Expressway SE
24	PITT STOP FOOD MART	318	C.S.W.G.	3225 Sylvester Road
25	PURE SOCIAL LOUNGE	DA18-000037	N.C./Bar	1900 Liberty Expressway SE
26	QUICK BUYS #112	17206	C.S.W.G.	3522 Sylvester Road
27	RADIUM SPRINGS FOOD MART	18100	C.S.W.G.	2524 Radium Springs Road
28	STONEBRIDGE GOLF & CLUB	12808	Recreation	319 Osprey Ridge
29	STOP & SHOP	21150	C.S.W.G.	2201 Liberty Expressway SE
30	STOP 'N' BUY	17248	C.S.W.G.	700 Cordele Road
31	V.F.W.- BARR-ALLEN POST 2785	302	Priv. Club	315 Philema Road
32	WYNFIELD PLANTATION, LLC	DA13-000005	Recreation	5030 Leary Road

PART II.

REVIEW OF ALCOHOL ESTABLISHMENTS

This portion of the report is just informational.

A. Law Enforcement Assessment

During the annual meeting with APD, ADDU, and DCP it was determined that there were no major concerns stemming from the alcohol establishments. None of them were considered to be a drain on police resources.

B. Special Operations

We performed 6 special operations this year. Our scope was to ensure all establishments were operating within standards. The list below outlined our primary focus during these operations.

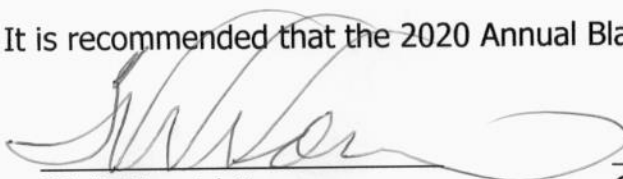
1. (3) Night Club Checks
2. (2) Convenience Stores/Restaurants Checks
3. Surveillance Camera Inspection

C. Number of licensed alcohol establishments in previous years

1. 2015.....34
2. 2016.....34
3. 2017.....33
4. 2018.....32
5. 2019.....32

D. Recommendation

It is recommended that the 2020 Annual Blanket Renewal be approved.



W. Nathaniel Norman
Director/Marshal

County Chairman

Approve

Disapprove

Date: _____

Requested Surplus and Disposal to Underwriters Safety and Claims

SHERIFF'S OFFICE		
Description	VIN Number	Condition
2019 Ford Escape	1FMCU0F77KUA01336	Non-salvageable

**A RESOLUTION
ENTITLED
A RESOLUTION AMENDING SEC. 2-3-31 OF ARTICLE II TITLED "ON-PREMISES CONSUMPTION OF
DISTILLED SPIRITS" OF THE DOUGHERTY COUNTY CODE OF ORDINANCES REGARDING SUNDAY SALES
OF ALCOHOLIC BEVERAGES BY THE DRINK FOR CONSUMPTION ON PREMISES; REPEALING
RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.**

WHEREAS, the electors of Dougherty County, Georgia at a Special Election held on November 5, 2019, authorized the governing authority of Dougherty County to permit and regulate Sunday Sales of distilled spirits or alcoholic beverages for beverage purposes by the drink from 11:00 o'clock a.m. until 12:00 Midnight; and

WHEREAS, the Board of Commissioners of Dougherty County finds that it is appropriate to amend the Dougherty County Code of Ordinances to so authorize Sunday sales of alcoholic beverages by the drink from 11:00 o'clock a.m. until 12:00 Midnight.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Dougherty County, Georgia and it is hereby resolved by Authority of same as follows:

SECTION I Sec. 2-3-31 of Article II titled "On-premises Consumption of Distilled Spirits" of the Dougherty County Code of Ordinances is hereby deleted in its entirety and the following Sec. 2-3-31 is substituted in lieu thereof and shall read as follows:

Sec. 2-3-31. Legal Hours of Sale. All establishments licensed to engage in the sale of alcoholic beverages by the drink for consumption on the premises which derive at least 50 percent of their total annual gross sales from the sale of prepared meals or food in all of the combined retailed outlets of the individual establishment where food is served or derive at least 50 percent of their total annual gross income from the rental of rooms from overnight lodging, may sell alcohol beverages for consumption on the premises on Sundays from 11:00 am until 12:00 Midnight, provided in any year where December 31 falls on a Sunday, such sales may take place between the hours of 12:01 a.m. Monday January 1 until 2:55 a.m. Monday, January 1. For other days of the week, no license holder shall dispense any alcoholic beverages between the hours of 2:00 a.m. and 8:00 a.m.

SECTION II This Amendment to the Dougherty County Code of Ordinances shall become effective on the date of January 1, 2020.

SECTION III All Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

This the 25th day of November, 2019.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

BY: _____
Christopher S. Cohilas, Chairman

ATTEST:

County Clerk

**A RESOLUTION
ENTITLED
A RESOLUTION AMENDING ARTICLE I TITLED "IN GENERAL" OF THE DOUGHERTY COUNTY CODE OF
ORDINANCES PROVIDING FOR THE ALLOWING OF PACKAGE SALES OF MALT BEVERAGES, WINE AND
DISTILLED SPIRITS ON SUNDAY BETWEEN THE HOURS OF 12:30 P.M. AND 11:30 P.M; REPEALING
RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HERewith;
AND FOR OTHER PURPOSES.**

WHEREAS, the electors of Dougherty County, Georgia at a Special Election held on November 5, 2019, authorized the governing body of Dougherty County to permit and regulate Sunday package sales of malt beverages, wine and distilled spirits between the hours of 12:30 p.m. and 11:30 p.m.; and

WHEREAS, the Board of Commissioners of Dougherty County finds it to be appropriate to amend the Dougherty County Code of Ordinances to so authorize Sunday package sales of malt beverages, wine and distilled spirits between the hours of 12:30 p.m. and 11:30 p.m.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Dougherty County, Georgia and it is hereby resolved by Authority of same as follows:

SECTION I Article I titled "In General" is hereby amended by adding a new Sec. 2-3-2.1 between Sec. 2-3-2 and Sec. 2-3-3 which shall read as follows:

Sec. 2-3-2.1. Sunday Package Sales of Malt Beverages, Wine and Distilled Spirits. All establishments licensed to engage in the retail package sale of malt beverages, wine and distilled spirits may sell said malt beverages, wine and distilled spirits on Sundays between the hours of 12:30 p.m. and 11:30 p.m.

SECTION II This Amendment to the Dougherty County Code of Ordinances shall become effective on the date of January 1, 2020.

SECTION III All Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

This the 25th day of November, 2019.

**BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA**

BY: _____
Christopher S. Cohilas, Chairman

ATTEST:

County Clerk

**A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE EXECUTION OF A QUIT CLAIM DEED FROM DOUGHERTY COUNTY,
GEORGIA TO THE CITY OF ALBANY, GEORGIA CONVEYING CERTAIN REAL PROPERTY LOCATED IN
DOWNTOWN ALBANY AND BEING PARTS OF LOTS 30, 32, 34, 36 AND 38 OF BLOCK 3, CITY OF ALBANY;
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.**

WHEREAS, the Board of Commissioners of Dougherty County, Georgia is desirous of approving and executing a Quit Claim Deed from Dougherty County, Georgia to the City of Albany, Georgia conveying certain real property located in Downtown Albany and being parts of Lots 30, 32, 34, 36 and 38 of Block 3, City of Albany; and

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Dougherty County, Georgia and it is hereby resolved by Authority of same as follows:

SECTION I The attached Quit Claim Deed from Dougherty County, Georgia to the City of Albany, Georgia conveying certain real property located in Downtown Albany and being parts of Lots 30, 32, 34, 36 and 38 of Block 3, City of Albany is hereby approved and the Chairman of the Board of Commissioners of Dougherty County is hereby authorized to execute same. The Clerk of Dougherty County is authorized to attest said signature. The County Attorney is hereby authorized to have said executed Quit Claim Deed transferred to the City Attorney for recording on the Land Records of Dougherty County.

SECTION IV All Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

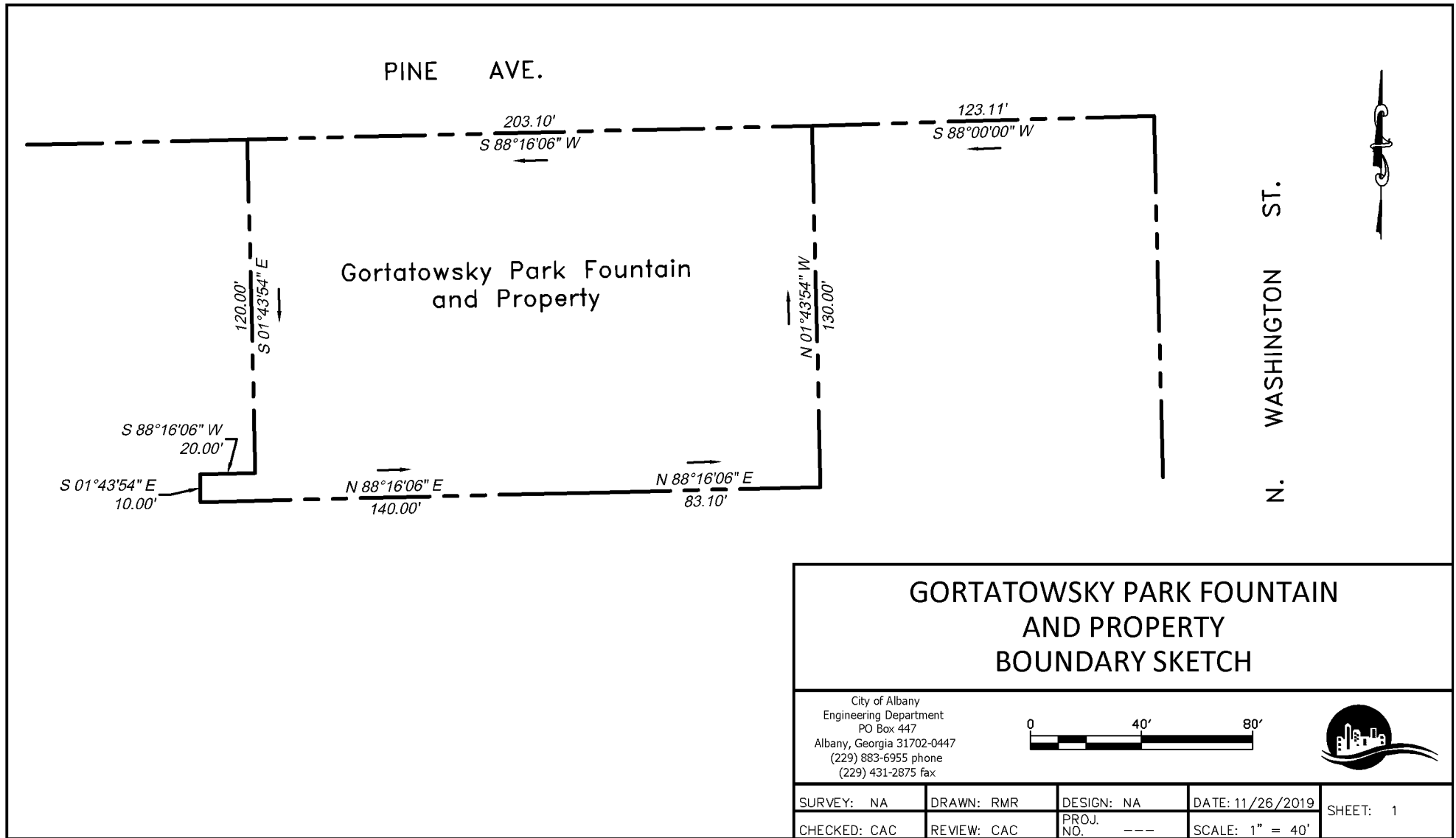
This the 2nd day of December, 2019.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

BY: _____
Christopher S. Cohilas, Chairman

ATTEST:

County Clerk



Return recorded Deed to:
Nathan Davis, Esq.
City Attorney
P.O. Box 447
Albany, Georgia 31702-0447

STATE OF GEORGIA	}	
	}	QUIT CLAIM DEED
COUNTY OF DOUGHERTY	}	

THIS INDENTURE, made the _____ day of December, 2019, between **DOUGHERTY COUNTY, GEORGIA**, as part of the first part, hereinafter called Grantor, and **THE CITY OF ALBANY, GEORGIA**, a municipal corporation of the County of Dougherty, and State of Georgia, as party of the second part, hereinafter called Grantee (the words "Grantor" and "Grantee" to include their respective heirs, personal representatives, successors and assigns where the context requires or permits).

WITNESSETH: That Grantor, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable considerations in hand paid at and before the sealing and delivery of these presents, the receipt whereof is hereby acknowledged, has bargained, sold, and does by these presents bargain, sell, remise, release and forever quit-claim to the said Grantee all the right, title interest, claim or demand which the Grantor has or may have had in and to the following described real property, to wit:

All that tract or parcel of land situate lying and being part of Lots 30, 32, 34, 36, and 38 of Block 3, City of Albany and being a part of Land Lot 324 of the First Land District of Dougherty County, Georgia and being more particularly described as follows:

Commence at the intersection of the west right-of-way of N. Washington Street and the south right-of-way of Pine Avenue and from this point go thence along the south right-of-way of said Pine Avenue S 88° 16' 06" W a distance of 123.11' to the northwest corner of property owned by the Dougherty County School Board as recorded in Deed Book 941 Page 214 and the point of beginning. From this point continue along the south right-of-way of said Pine Avenue S 88° 16' 06" W a distance of 203.10' to the east property line of Tract 1 of property conveyed to the City of Albany, Georgia from Gray Real Estate & Development Company as recorded in Deed Book 1164, Page 204; go thence S 01° 43' 54" E along said east property line of Tract 1 of property conveyed to the City of Albany, Georgia from Gray Real

Estate & Development Company as recorded in Deed Book 1164, Page 204 a distance of 120.00'; go thence S 88° 16' 06" W a distance of 20.00' along a northern line of Tract 1 of property conveyed to the City of Albany, Georgia from Gray Real Estate & Development Company as recorded in Deed Book 1164, Page 204 to another eastern line of said Tract 1; go thence S 01° 43' 54" E a distance of 10.00' along an east property line of said Tract 1 of property conveyed to the City of Albany, Georgia from Gray Real Estate & Development Company as recorded in Deed Book 1164, Page 204; go thence N 88° 16' 06" E a distance of 140.00' to the northwest corner of property owned by the Dougherty County Board of Commissioners as recorded in Deed Book 2275, Page 208; continue N 88° 16' 06" E along the north property line of said property owned by Dougherty County Board of Commissioners as recorded in Deed Book 2275, Page 208 a distance of 83.10' to the southwest property corner of said property owned by Dougherty County School Board as recorded in Deed Book 941, Page 214; go thence N 01° 43' 54" W along the west property line of said Dougherty County School Board Property a distance of 130.00' to the south right-of-way line of said Pine Avenue also being said northwest corner of property owned by the Dougherty County School Board as recorded in Deed Book 941, Page 214 and said point of beginning.

Said tract contains 0.611 acre.

with all rights, members and appurtenances to the said described premises in anywise appertaining or belonging.

TO HAVE AND TO HOLD the said described premises unto the said Grantee, so that neither the said Grantor, nor any other person or persons claiming under the Grantor shall at any time claim or demand any right, title or interest to the aforesaid described premises or its appurtenances.

IN WITNESS WHEREOF, the Grantor has signed and sealed this deed, the day and year above written.

Signed, sealed and delivered
in the presence of:

DOUGHERTY COUNTY, GEORGIA

WITNESS

By: _____
Christopher S. Cohilas, Chairman,
Dougherty County Board of Commissioners

NOTARY PUBLIC

Attest: _____
Jawahn Ware, City Clerk

My commission expires: _____

(SEAL)

From: Gaskins Lequica <lgaskins@albanyga.gov>

Sent: Monday, November 25, 2019 5:47 PM

To: McCoy, Michael <MMcCoy@dougherty.ga.us>

Subject: FW: 2020 Downtown RSVP Application Announcement - On behalf of Perry Hiott

Mr. McCoy, this is the program that we discussed.
Thank you.

Subject: 2020 Downtown RSVP Application Announcement - On behalf of Perry Hiott

The Georgia Municipal Association, the Georgia Cities Foundation, and the Carl Vinson Institute of Government are pleased to announce that the application period for the 2020 Georgia Downtown Renaissance Partnership's Renaissance Strategic Visioning & Planning (RSVP) program is now open.

The RSVP program is a technical assistance program offered through the Georgia Downtown Renaissance Partnership. Communities selected for the RSVP program will work with UGA staff to create a vision and development strategy for each city's downtown revitalization efforts. At the conclusion of the strategic visioning process, a final report with phased implementation recommendations is presented to each city. Two communities will be selected from this application round to participate in the RSVP program during 2020.

The attached application form is in a fillable PDF format for your use. The deadline for application submission is **Friday, December 6, 2019**. Please note that this program has not yet received funding for calendar year 2020. Accordingly, continuation of the program is contingent on obtaining anticipated budgetary approvals.

If you should have any questions, please contact: Danny Bivins with the Institute of Government (phone: 706-583-0856, email: dbivins@uga.edu); Stephanie Aylworth with GMA (phone: 678-244-0511, email: saylworth@gacities.com); or Chris Higdon with GMA (phone: 678-651-1018, email: chigdon@gacities.com). Questions concerning project cost should be directed to Danny Bivins.

Thanks,
Perry Hiott



Advocacy • Service • Innovation

Irish Thomas

Senior Executive Assistant

Office: 678-686-6209 Fax: 678-686-6309

www.gacities.com

**A RESOLUTION
ENTITLED A RESOLUTION
Supporting Locally-Established Building Design Standards for
Residential Dwellings**

WHEREAS, locally elected officials work in partnership with citizens to establish “building design standards” in single and double-family dwellings, which reflect the character of the community and have a positive impact on economic development efforts and competitiveness; and

WHEREAS, appropriate local design standards and land use policies, established by local citizens in each community, create a diverse, stable, profitable, and sustainable residential development landscape; and

WHEREAS, state legislation eliminating locally-tailored approaches to design standards would harm self-determination of citizens to establish community standards; and

WHEREAS, local community partners support the use of building design standards to protect property values, attract high quality builders, and block incompatible development; and

WHEREAS, building design standards assure residents and business owners that their investments will be protected, and that others who come behind them will be equally committed to quality; and

WHEREAS, local business leaders value the studying, surveying, crafting, and defining of a community vision and development strategies, and recognize design standards as an integral part of those endeavors to attract residents, businesses, and the much-coveted trained workforce; and

WHEREAS, development and redevelopment efforts should reflect the community and its vision while simultaneously creating a sense of place imperative for attracting new economic prospects; and

WHEREAS, local officials are elected to make decisions about the look and feel of their communities, and local business owners recognize the need for their elected officials to be empowered to enforce building design standards to make today’s thriving community areas tomorrow’s historic districts; and

WHEREAS, citizens’ ability to continue to set community values and local elected officials to enforce building design standards in single or double family dwellings, for the purposes of economic growth and the safety and welfare of the citizens of Georgia and in particular of Dougherty County.

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Commissioners of Dougherty County that this governing body voices its support of Locally-Established Building Design Standards for Residential Dwellings.

BE IT FURTHER RESOLVED that a copy of this Resolution be delivered to each member of the Georgia House of Representatives and Senate representing Dougherty County, and made available for distribution to the public and the press.

This the 2nd day of December, 2019.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

BY: _____
Christopher S. Cohilas, Chairman

ATTEST:

County Clerk

**A RESOLUTION
ENTITLED
A RESOLUTION PROVIDING FOR THE APPOINTMENT OF A MEMBER TO POST 1 OF THE DOUGHERTY
COUNTY BOARD OF TAX ASSESSORS FOR A TERM BEGINNING JANUARY 1, 2020 AND ENDING
DECEMBER 31, 2022; REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN CONFLICT HEREWITH;
AND FOR OTHER PURPOSES.**

WHEREAS, the Board of Commissioners of Dougherty County, Georgia is desirous of making an appointment to Post 1 of the Dougherty County Board of Tax Assessors for a term beginning January 1, 2020 and ending December 31, 2022.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Dougherty County, Georgia and it is hereby resolved by Authority of same as follows:

SECTION I The Board of Commissioners of Dougherty County, Georgia herein appoints _____ to Post 1 of the Dougherty County Board of Tax Assessors for the term beginning January 1, 2020 and ending December 31, 2022.

SECTION IV All Resolutions or parts of Resolutions in conflict herewith are hereby repealed.

This the 2nd day of December, 2019.

BOARD OF COMMISSIONERS OF
DOUGHERTY COUNTY, GEORGIA

BY: _____
Christopher S. Cohilas, Chairman

ATTEST:

County Clerk

Joint Board of Adjustments and Appeals

New Applicant

None

Incumbent

Ms. Arwena Jones



**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Jawahn E. Ware
County Clerk/Procurement Manager

Mr. Alvin Smith does not wish to be reconsidered for reappointment for the Joint Board of Adjustments and Appeals.



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbent standing with the Joint Board of Adjustments and Appeals.

Air Conditioning, Heating & Ventilation Board

New Applicant

None

Incumbents

Mr. Thomas Driggers

Mr. Clint Newsome

Mr. Clifford Tolbert



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Glenn Walker does not wish to be reconsidered for reappointment for the Air Conditioning, Heating & Ventilation.



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Air Conditioning, Heating & Ventilation.

Citizens Transportation Committee

New Applicant

None

Incumbent

Dr. Surendra Pandley



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Walter Sharp does not wish to be reconsidered for reappointment for the Citizens Transportation Committee due to relocating out of Dougherty County.



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbent standing with the Citizens Transportation Committee.

Dougherty County Development Authority

New Applicants

Ms. Sherrell Byrd

Mr. Emmett Griswold III

Ms. Gloria Jefferson

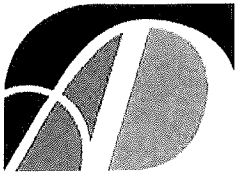
Dr. Joe “Tripp” Morgan III

Mr. Casawn-Lhuillier Yheyeis

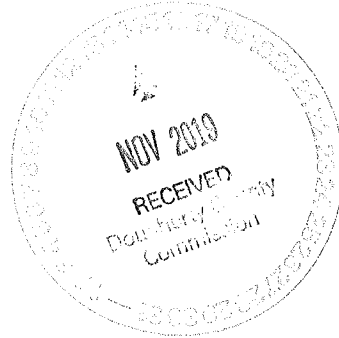
Incumbents

Ms. Sybil Thomas

Mr. Frank Williamson



**Albany-
Dougherty**
Economic
Development
Commission



November 14, 2019

Mrs. Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, Georgia 31702-1827

RE: Sybil Thomas
Reappointment to the Dougherty County Development Authority Board

Dear Ms. Ware:

We are in receipt of your letter dated November 14, 2019 with regard to the reappointment of Sybil Thomas to the Dougherty County Development Authority board.

Ms. Thomas is in good standing with the Dougherty County Development Authority board. We look forward to continuing to work with her throughout a possible next term.

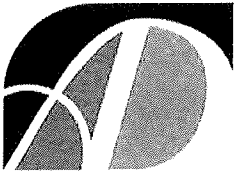
Please let me know if there is anything else you need from us.

Sincerely,

A handwritten signature in black ink, appearing to read "JK Strickland".

Justin K. Strickland

JKS/sm



**Albany-
Dougherty**
Economic
Development
Commission



November 14, 2019

Mrs. Jawahn Ware, County Clerk
Dougherty County Board of Commissioners
222 Pine Avenue, Suite 540
Post Office Box 1827
Albany, Georgia 31702-1827

RE: Frank Williamson
Reappointment to the Dougherty County Development Authority Board

Dear Ms. Ware:

We are in receipt of your letter dated November 14, 2019 with regard to the reappointment of Frank Williamson to the Dougherty County Development Authority board.

Mr. Williamson is in good standing with the Dougherty County Development Authority board. We look forward to continuing to work with him throughout a possible next term.

Please let me know if there is anything else you need from us.

Sincerely,

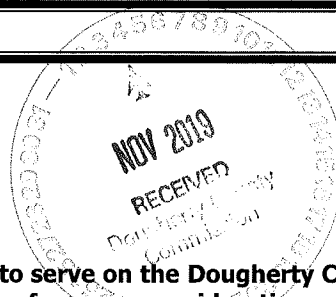
A handwritten signature in black ink, appearing to read "jk strickland".

Justin K. Strickland

JKS/sm

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com



To Whom It May Concern:

Upon learning of your search for board members to serve on the Dougherty County Development Authority. I felt compelled to submit the enclosed resume for your consideration as a member of the nonprofit community. As an accomplished and enthusiastic marketing and communications consultant with extensive experience developing community programs and nonprofit organizations, I am positioned to vastly exceed your expectations for this role.

My particular interests are to strengthen Southwest Georgia nonprofits for impact and the development of programs that will create opportunities for the disenfranchised living in Southwest Georgia. Through my nonprofit organization, SOWEGA Rising, we strive to build the capacity of nonprofits in Southwest Georgia while engaging them in creating solutions to major issues in our region. I hope to leverage our membership base, along with our numerous partners, to serve on this board.

Highlights of my experience as the owner of the BAM Agency include the following...

- Managing strategic and tactical marketing communications planning and operations in consecutive Communications Consultant roles; building, developing, and communicating corporate philosophies while creating key marketing plans to accelerate sales and revenue growth.
- Leveraging expertise in electronic media, video, live broadcasts, and various multimedia outlets to drive communications and PR efforts and meet all budgetary, deadline, and performance requirements.
- Directing teams through all aspects of press release preparation and delivery, resulting in efficient and strategic information distribution.
- Analyzing market research to forecast trends and determine optimal corporate direction and message.

Considering my proven talent for overseeing the conceptualization, implementation, and execution of ambitious nonprofit development and business plans, combined with my ability to motivate teams and foster enduring relationships, I am well positioned to immensely benefit the Dougherty County Development Authority as a representative of the nonprofit community. I look forward to discussing the role, and my qualifications, with you in more detail.

Thank you for your consideration.

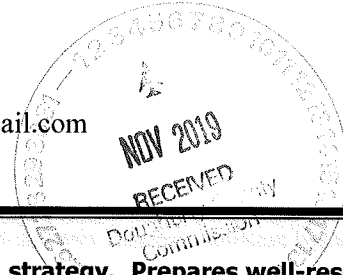
Best regards,

Sherrell Byrd

100

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com
www.BAMAgency4U.com



EXECUTIVE PROFILE

Motivated professional with a proven track record in developing and leading strategy. Prepares well-researched and accurate initiatives, leader of creative teams, and efficiently executed marketing campaigns. Highly effective functional leader who sets direction, optimizes staff resources, and builds network. Demonstrates expert insight in technical, conceptual and content development. Skilled and collaborative team player with experience in coordinating, planning and supporting daily operations.

CORE COMPETENCIES

- | | | |
|------------------------------|----------------------------|------------------------------|
| ◆ Fund Development | ◆ Process Improvement | ◆ Targeted Business Branding |
| ◆ Crisis Management | ◆ Budgetary Guidelines | ◆ Nonprofit Management |
| ◆ Public and Media Relations | ◆ Strategic Communications | ◆ Training and Facilitation |
| ◆ Relationship Management | ◆ Marketing Strategy | ◆ Corporate Communications |

PROFESSIONAL EXPERIENCE

THE BAM AGENCY

JOB TITLE: BAM ARTIST

02/2016-CURRENT

- Planned and implemented marketing campaign for a network of over 200 clients consisting of media, e-marketing, promotional materials, and special events, resulting in increased brand recognition and program participation.
- Serve as Crisis Communication and Disaster Relief Consultant for municipalities and charitable organizations
- Conceptualized and led several large-scale political campaigns to raise awareness about community issues that included a website, candidate forums, and social media marketing
- Maximize efficiency of organizational presence, monitor online activities, and execute promotional activities
- Service municipalities, corporations, charities, authors, artists, music festivals, conferences, special events, etc
- Extensive writing, editing, proofreading of publications and materials (articles, speeches, reports).
- Provided training and consultations to clients with the goal of growth and revenue increase
- Create a clean and professional look for each business to match their image

ALBANY BUSINESS LEAGUE

JOB TITLE: FOUNDER AND CHAIR

10/2015-CURRENT

- Responsible for the fiduciary and administrative oversight of organization
- Demonstrated passion for economic empowerment and self-sufficiency, collaborating with management team to attain set goals
- Analyzed areas of opportunity and growth for each individual business and uncovered strengths to build on in order to promote growth
- Surveyed minority business owners in order to track trends and create benefits to build stronger business

LADYBYRD EVENT DESIGN

JOB TITLE: SENIOR EVENT DESIGNER

12/2014-CURRENT

- Negotiated agreements and orchestrated logistics for the events as well as developing budget proposals and auditing supplier bills.
- Worked with event sponsors to create an agenda or program, and to align speakers for function presentations.
- Coordinated travel arrangements for speakers/authors.
- On-site coordinator/point person at internal and external events.
- Ensured fulfillment of contracts, liaison between clients and vendors
- Collaborated with clients to identify their priorities and planned event types, budget, theme and scope accordingly
- Provide feedback to management on challenges encountered and work to resolve all issues in order to retain loyal business
- Initiated and executed corporate, private and charity events, awards events, festivals, weddings, company picnics, galas, lectures, conferences, etc

GIRLS INC

JOB TITLE: EXECUTIVE DIRECTOR

2012-2014

- Increased child program attendance by 600% in 2 years, through public relations, social media and community partnerships.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major relationships
- Streamlined over \$70,000 in expenses and increased annual fund development by 5% within the first year
- Led 33 member Board of Directors to establish goals, strategies and standards for single gender programming.
- Developed a strategic growth plan that mobilized the community outreach program, thus expanding it to multiple areas in the Southwest Georgia region

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com
www.BAMAgency4U.com

- Analyzed business process, revising and refining plans, policies, and procedures as needed
- Developed human resource policies, procedures, training, and recruitment programs for volunteers and paid staff members
- Responsible for financial stability and development of growth strategies for multiple revenue streams, including grant funding, event attendance, membership, and outreach programs.
- Accounting and fiscal management included preparation and presentation of monthly, quarterly and annual P&L reports for Board of Directors and advisory committees.
- Served as media and community spokesperson.

ALBANY STATE UNIVERSITY

2010-2012

JOB TITLE: FIRST AND SECOND YEAR EXPERIENCE PROGRAM COORDINATOR

- Responsible for overall operations of the Peer Tutors program, managing 30+ student employees, helping to expand the program from 1-5 key locations on campus
- Developed and executed the SOAR (Student Orientation and Retention) program and Welcome Week
- Served as Campus Advisor for the National Society for Leadership and Success, growing member count from 31-400
- Held position as Co-Editor and Coordinator of ASU 1201, developing programs such as the First and Second Year Experience Lecture Series, International Education Week, Financial Literacy Program, First and Second Year Experience Book Club
- Worked to increase retention and graduation rates among first and second year students

ALBANY STATE UNIVERSITY

2009-2010

JOB TITLE: ANNUAL GIVING OFFICER

- Responsible for securing annual operating support for the college constituents based on identified strategic fundraising initiatives
- Coordinated 2009 Homecoming Festivities and spearheaded a community wide marketing initiative with local hoteliers and major newspaper outlets
- Collaborated with the Director of Development and the Director of Alumni Affairs in managing daily operations
- Raised \$500,000+ from corporate, foundation, and individual donors through direct asks, events, and grant writing efforts

EDUCATION

GEORGIA STATE UNIVERSITY/BACHELOR OF ARTS IN PSYCHOLOGY/2002

TECHNICAL SKILLS

**MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING**



October 21, 2019

Emmett L. Griswold, III, ED. D.
1028 Westview Drive
Albany, GA 31705



To Whom It May Concern:

The purpose of this letter is to express my interest in serving as an appointed member to the Dougherty County Development Authority Board. I've been a resident of Dougherty County, GA for approximately 30 years. I'm currently employed at Albany Technical College as Vice President for Academic Affairs. Prior to this appointment in July 2018, I've served in numerous public service positions in the community such as Dean of Academic Affairs, Criminal Justice Instructor and Deputy Warden in a correctional facility.

As an advocate for developing and promoting the general welfare, trade, commerce, industry and employment opportunities in Dougherty County and the region, I'm confident that my expertise in technical education and workforce development aligns with the mission of the Dougherty County Development Authority Board.

I look forward to hearing from you soon, regarding the desired appointment.

Sincerely,

Emmett L. Griswold, III, ED. D.

Emmett L. Griswold III, ED.D.

1028 Westview Drive, Albany GA 31705

229-438-0561 (HM)

229-881-4261 (CELL)

229-430-3511 (OFC)

egriswold@albanytech.edu

or

egriswold71@att.net

PROFESSIONAL PROFILE

- An accomplished and visionary leader in technical education and correctional management and educator at the technical college and university levels.
- Proficient knowledge in strategic planning, developing and implementing new academic programs that are needed for workforce development.
- Working knowledge of SACSCOC accreditation standards.
- An extensive background in working effectively with a diverse group of people.
- An effective communicator with excellent planning, organizational and leadership skills with the ability to establish goals, adjust to current and future trends in higher education and attain favorable results.

EDUCATION/TRAINING HISTORY

2015 Valdosta State University Valdosta, GA

Doctor of Education Degree - Adult and Career Education

Dissertation: "An Institutional Study of the Relationships between Displaced Workers' Attributes and the Level of Program Completion at a Technical College"

Dissertation Advisor: Reynaldo Martinez, Ph. D.

2015 Albany Technical College Albany, GA

Quality Assurance Specialist Certificate

1996 Albany State College Albany, GA

Master of Science Degree – Criminal Justice

1993 Albany State College Albany, GA

Bachelor of Science Degree – Criminal Justice



WORK RELATED CERTIFICATIONS

Green Belt Six Sigma Certification 8/15

GED Examiner 4/06

Basic Correctional Officer Training

(P.O.S.T.) Certification 10/94

TEACHING AND RESEARCH INTERESTS

Displaced Worker; Career & Technical Education; Adult Learner; Employment Outlook; Student Retention; Criminal Justice; Criminal Procedure, Community-Based Corrections, Correctional Management & Leadership; Juvenile Justice; Organizational Leadership

PUBLICATION/RESEARCH INTEREST

Griswold, E. (2015). *An institutional study of the relationships between displaced workers' attributes and the level of program completion in a technical college*. Doctoral dissertation.

Griswold, E. & Ellis, I. (2012). America's displaced worker: Resources for successful workforce re-entry, *Journal of Studies in Education*. 2(2), doi:10.5296/jse.v2i2.1428.

HIGHLIGHTS OF PROFESSIONAL EXPERIENCE

Albany Technical College, Albany, GA

Vice President for Academic Affairs 2/2018- present

- Plans and organizes the academic unit's work to promote student success and meet the College's goals and objectives;
- Recommends the implementation or discontinuance of instructional programs and approves new curricula and revisions for board approval;
- Leads college-wide SACSCOC accreditation planning with other senior staff members by gathering required data and writing justifications and responses to accrediting standards.
- Serve on external committees to represent the College and support community efforts;
- Develops and implements an education plan to ensure staff, space and material are adequate to comply with federal and state guidelines and aligned with workforce demands;
- Develops and maintains staff in service activities and promotes professional development among faculty and staff;
- Responsible for the administration of assessment for student learning outcomes;
- Promotes the technical college by directing media relations efforts and participating in media promotional efforts;
- Conducts hearings for academic appeals of suspended students as requested;
- Directs, through subordinate managers, the College's strategic and information technology planning;
- Requests funds and approves expenditure of funds for instructional and staff development efforts and manages and oversees financial/budget operation of the department;
- Monitors the activities of personnel to ensure compliance with TCSG policy manual and department procedures;
- Develops and/or assists with the development of policies and procedures and recommends changes to effectively meet the goals and requirements of the program;
- Evaluates and conducts evaluation on employees and services provided and adjust as needed;
- Maintains up-to-date policies, procedures, and state or federal laws that may impact department initiatives.

Albany Technical College, Albany, GA
Dean of Academic Affairs 10/2007- 1/2018

- Coordinates and supervises faculty (42) and staff (3) within the construction, manufacturing, and transportation technical programs (16) and staff employed under federal funded programs (TAACCCT- DOL{\$1.3 million}and PBI-DOE {\$2.5 million}) at Albany Technical College.
- Assist with maintaining college-wide SACSCOC accreditation by gathering required data and writing justifications and responses to accrediting standards.
- Provides leadership for the development, maintenance and improvement of quality instruction and academic support services within the academic division by conducting routine data analyses to make data driven decisions.
- Responsible for academic program planning and development to include review of existing programming, researching and gathering data to support the implementation, expansion or termination of academic programs, and assessing viability of new programs to meet future opportunities and challenges.
- Responsible for establishing the vision and goals for the unit; Conducts operational planning and program reviews within the unit; and college-wide strategic planning.
- Responsible for developing and implementing the College's CAREER Apprenticeship program.
- Provides leadership to faculty-driven assessment process within the academic division to fulfill the mission and values of the College.
- Supports and recommends faculty professional development initiatives.
- Reviews and approves work schedules and request for leave, training, and travel for all instructional personnel within the division.
- Responsible for all faculty hiring within the division, approves critical hire requests for full-time and adjunct faculty, responsible for disciplinary issues, acts as reviewing manager for performance plans and evaluations.
- Evaluate policies, procedures, and processes, on a continual basis, and recommends and implements changes to ensure that assigned work unit is functioning properly.
- Consult and counsel with students regarding academic performance and behavior concerns.
- Oversees design and implementation of new academic programs, academic recruitment, retention and career placement initiatives geared to enhance student success and completion.
- Promotes instructional programs to public and private organizations and develop effective marketing plans for publicizing the academic programs and apprenticeship opportunities.
- Researches grant opportunities and assist with writing grants in support of academic affairs programs and services within the division.
- Works with industry and secondary education districts on establishing apprenticeships and/or internship programs.
- Conducts internal and external presentations on the division's overall performance and provides monthly reports.
- Review and approve all requests for supplies and materials, prepare the instructional program specifications and budget, oversee the management of

program budgets within the division, and resource allocation process that supports faculty and student outcomes.

- Works collaboratively with other colleges, universities, secondary education institutions, Job Corp centers and correctional facilities to build student degree pathways through formalized articulation agreements and other partnerships such as dual enrollment.
- Serve on various ad hoc committees within and external of the college, in regard to meeting the goals and objectives of the college and community.

Albany Technical College, Albany, GA

Criminal Justice Department Chairperson 1/2007- 9/2007

- Coordinated with departmental faculty on the development of semester class schedule, departmental meetings, and special projects;
- Served as contact person for the dissemination of information to department faculty.
- Ensured selected textbooks for courses are appropriate and meets the standards approved by the Technical College System of Georgia.
- Gathered data for college administrators and manages the program's supply budget to ensure general supplies are adequate to meet the program's needs.
- Developed program learning outcomes and assessed the program's effectiveness annually.
- Coordinated the development and implications of written recruitment and retention plan for the program;
- Consult and counsel with students regarding academic performance and behavior concerns.
- Provided advisement for the program student body and facilitates the internship program, by assisting students with job placement and career choice.
- Coordinated and facilitated the programs advisory committee and provided adequate feedback to committee members on suggestions for obtaining the program's objectives.
- Collaborated with business and industry to ensure students were equipped with the necessary skills for workforce demands.

Albany Technical College, Albany, GA

Criminal Justice Instructor 6/04- 8/07

- Delivered learning-centered instruction in the areas of history and current trends in criminal justice, corrections, criminal law & procedure and juvenile justice and delinquency by establishing a classroom environment conducive to learning and student involvement as well as effectively planning and preparing for classes and student success.
- Designed and delivered class instruction through the development of instructional plans to meet course competencies, the development of activities which support lesson objectives and promoted student engagement through intellectual dialogue on current topics in a fact-to-face and on-line teaching environment.
- Promoted student success by showing flexibility in instructional delivery style and work schedule as well as exhibiting a passion for teaching and engaging students in the learning process.

- Managed the learning environment through keeping accurate records of student attendance, providing timely feedback to students and submitting grades and other reports on time, as well as enforcing the College's academic and attendance policies.
- Responsible for developing course syllabus, lesson plans, on-line courses(Blackboard), and instruments used to measure student learning outcomes.
- Advised students of their academic schedules by maintaining adequate records on advisees.
- Consult and counsel with students regarding academic performance and behavior concerns.
- Worked diligently with student services personnel on recruiting and retention efforts to ensure adequate program enrollment and positive student outcomes.
- Collaborated with business and industry to ensure students were equipped with the necessary skills for workforce demands.

Albany State University, Albany, GA

Adjunct Associate Professor in Criminal Justice 1/03- 12/17

- Delivered learning-centered instruction in the areas of history and current trends in criminal justice, corrections, criminal law & procedure and juvenile justice and delinquency by establishing a classroom environment conducive to learning and student involvement as well as effectively planning and preparing for classes and student success.
- Designed and delivered class instruction through the development of instructional plans to meet course competencies, the development of activities which support lesson objectives and promoted student engagement through intellectual dialogue on current topics in a face-to-face and on-line teaching environment.
- Promoted student success by exhibiting a passion for teaching and engaging students in the learning process.
- Managed the learning environment through keeping accurate records of student attendance, providing timely feedback to students and submitting grades and other reports on time, as well as enforcing the College's academic and attendance policies.
- Responsible for developing course syllabus, lesson plans, on-line courses(Desire2Learn), and instruments used to measure student learning outcomes.
- Worked diligently with student services personnel on retention efforts to ensure positive student outcomes.

EARLY CAREER

- GED Examiner, Albany Technical College, Albany, GA, 2006-2007
- Deputy Warden, Georgia Department of Corrections, Leesburg, GA, 2001-2004
- Chief Counselor, Lee State Prison, Leesburg, GA, 1999 to 2001
- Georgia High School Football Official, Albany, GA, 1997-2007
- Juvenile Probation/Parole Specialist, Cordele, GA, 1997
- Adult and Juvenile Correctional/Detention Officer, Albany, Macon & Morgan, GA 1990 to 1999

COMPUTER SKILLS

Proficient in Microsoft Word and Power Point

Fundamental knowledge in Excel

Working knowledge of Blackboard & Desire2Learn (Online Instructional Platforms)

Basic knowledge in SPSS (statistical software)

COMMITTEE ASSIGNMENTS & COMMUNITY SERVICE

Albany Technical College Campus Safety Coordinator 2006-2007

Albany Technical College 50th Anniversary Committee Chairperson 2010-2011

Technical College System of Georgia Performance Accountability Review (PAR) Team 2012 and 2014

Executive Academic Dean's Council for TCSG 2014-2018

Dougherty County School System College & Career Academy Board of Directors 2018-Present

- Steering Committee 2016

- Academic Program Sub-committee 2016

Albany YMCA Youth Basketball Coach 2006-2009

Lee County High School Public Safety Advisory Board Member 2006-2014

Albany Police Department Citizen Advisory Committee 2008-2009

Dougherty County, GA 2010 Complete Census Committee

Robert Cross Middle School 2010-11 & 2011-2012 PTO President and Council Member

Albany Second Chance Board Chair 2014- 2017

Valdosta State University Adult & Career Education Department Advisory Board

Member 2014- 2016

Guest Lecturer at Albany State University's Founder's Day Celebration April 2, 2019

OTHER RELATED ACCOMPLISHMENTS

2007 Nominee for Instructor of the Year at Albany Technical College

2008 Technical College System of Georgia, Executive Leadership Academy Graduate

2008-2009 Leadership Albany, Inc.

2009- Listed in Southwest Georgia's 40 under 40

2019- Distinguish Alumni Award at Albany State University

REFERENCE

Available upon request

Gloria W. Jefferson
5013 Gillionville Road
Albany, GA 31721
Home: 229-436-1079 Cell: 229-669-4389
Email: gwjefferson@att.net



Dear Ms. Ware,

I would like to express my interest in the Dougherty County Development Authority Board posting and the opportunity to apply my expertise within the organization. When reviewing the board member description, I was thrilled to discover how well my experience aligns with your needs and requirements. I was drawn to apply because the need for board members to become a servant for Dougherty County and that your core mission and vision suit what I offer as a professional.

As an adept Packaging Team Management/Quality Services career path, I have a well-rounded background in industry and refined talents in customer services, people management and collaboration. All of these make me an ideal fit for the Dougherty County Development Authority Board position. Additionally, I am a proven expert in decision making/collaboration and my previous roles have strengthened my abilities in communication and interpersonal, including a focused attention to detail and accuracy

I am very confident that you will find me as a good fit as a Board member to the Dougherty County Development Authority. Please contact me by phone or email at a convenient time for you so that we can schedule an in-person meeting. I look forward to hearing from you and thanks so much for your time.

Sincerely,

Gloria W. Jefferson

Gloria W. Jefferson
5013 Gillionville Road
Albany, Georgia 31721
Phone Number: 229-436-1079 Email: gwjefferson@att.net

PROFILE:

"I am a dedicated, sincere, determined and loyal individual who has a great deal of ambition. Although, I have extensive experience in quality and packaging industry, I have the drive to learn and am always up to a challenge. I communicate and get along well with others, while on the other hand, can work efficiently on my own. I am seeking a position where I can learn and develop myself as a public servant."

Employment:

Laboratory Assistant, Albany State College, June 1976-August, 1978

I worked with college professors on several local research projects, prepared research and lab materials, attended annual symposiums, and served as a tutor.

Management, Crew Chief, Team Member, Church's Fried Chicken, October 1977-December 1978

I started working at Church's franchise as a student and continued to work my way up in the organizations. Responsible for the daily operation of the facility on a designated shift, training of personnel, scheduling weekly sanitation and fiscal management.

Production Operator- Proctor & Gamble Company, December 1978 to August 1979

I had the experience to work in production as an operator in the tissue department. Also, I learned about the concept of team work, performing maintenance on equipment, and acquired knowledge of industrial safety practices.

Quality Control Technician and Microbiologist, M & M Mars, August 1979 to December 1980

Completed Lab Technician and Microbiologist daily requirements of provide services to Munch, Marathon, Pretzel and Peanut departments. Other tasks included incoming inspections on raw materials, products, training of new employees and special analysis requests.

Quality Control Technician- Miller Brewing Company- Moultrie, GA , August 1979 to December 1988

Completed daily lab requirements for the production of containers and ends, training of new lab and production personnel, performing analysis on incoming materials, inspections of product phases, audits of storage warehouse, outgoing shipments, and served as Acting Quality Supervisor in the absence of supervisor. Acquired training on management philosophy, business writing, first aid refresher, smart gauges, computer applications and equipment operation.

Quality Control Analyst, Engineer, Analytical Chemist- Miller Brewing Company (Albany, GA), December 1988 to 1994

I completed daily requirements of the Miller Brewing Quality program for the Analyst/Quality Engineer, and Analytical Chemist for Packaging. Provided daily reports and customer service to different levels of management and various departments, calibration and standardization of lab equipment, inspection of product during production phases, lab sanitation, incoming inspections, training, attending meetings, group collaboration, and completion of special projects. Also, I had the opportunity to cross train in the Packaging Department.

Sensory Coordinator- Miller Brewing Company (Albany, GA), 1994 to 1995

Daily program requirements, provided customer service to Brewing & Packaging, scheduling special taste test panels, samples make-up for tasting, and responsible for taste test panel qualifications. Planning and implementation for Taste Panel socials and quarterly activities.

Packaging Quality Lab Manager-Miller Brewing Company (Albany, GA), 1995-1996

Responsible for the implementation of required Packaging Lab Quality program for MBC, supervision of Quality Engineers and Technical Packaging Analysts, collaboration with Vendor Partnerships and Quality Circles, attending daily meetings, providing written reports to various levels of management and writing employees reviews.

Packaging Team Leader, Packaging Manager- MillerCoors (Albany, GA), 1996-2012(June 01)

Conducting team &, safety meetings, attending daily and weekly planning meetings, coordination of training for line personnel, managing the workforce utilizing the Collective Bargain contract, issuing corrective actions and discipline of employees, scheduling daily and weekly staffing overtime needs for the line, line budget implementation, coordination of production requirements on multiple lines including

changeovers, reselection, product change, equipment breakdowns, line shutdowns, scheduling staffing for line or lines activities ; Scheduling of weekly maintenance on line with Maintenance Planner, planning and implementation of Line Projects, conduction Quality and Safety training for employees, coordination of Daily and Weekly line sanitation ,weekend overtime duties(Managing either a can or bottle unit),member of several employee groups and collaboration with other departments.

EDUCATION:

Americus High School- Americus, GA

High School Diploma, September 1970-June 1974.

Albany State College- Albany, GA

Completed requirements for a Bachelor of Science Degree, Biology, August 11, 1978

Albany State University- Albany, GA

Completed coursework in the Master of Business Administration program; 1987 to 1990

Darton State College – Albany, GA

Completed coursework in the Laboratory Technologist curriculum

Albany State University- Albany, GA

Master of Public Administration with a focus on Community and Economic Development, December ,2019

SKILLS:

Performed exceptional duties in all Quality and Packaging assignments, exhibited great organizational, technical, budgeting, training, project implementation skills, fiscal operations management ; great interpersonal communication, developed several test methods at the container facility, employment task manager, collaboration, and worked as a leader/manager in Quality Services & Packaging Management.

ACHIEVEMENT:

Past President & Treasurer of Albany (GA) Alumnae Chapter of Delta Sigma Sorority, Inc., inducted into Pi Alpha Alpha (International Honor Society for Public Affairs and Administration), active member of the Albany State Alumni Association and a recipient of Master of Public Administration Program Academic Achievement Award (4/2015).

CURRICULUM VITAE

Joe Harris Morgan, III, M.D., F.A.C.S., Pharm.D.
4805 Coachlight Court
Albany, Georgia 31721
(229) 435-4425

PERSONAL

Date of birth: July 19, 1972
Married to Mary Helen Barfield Morgan
Daughter: Mary Brice Morgan – 02/04/2000
Son: Joe Harris Morgan IV – 12/20/2002
Daughter: Laura Elizabeth Morgan – 07/17/2005
Daughter: Marjorie Jane Morgan – 12/06/2006

EDUCATION

Vascular Surgery Fellowship Geisinger Health - July 1, 2006 – June 20, 2008
Mercer University School of Medicine Surgical Residency – July 1, 2001 – June 20, 2006
Mercer University School of Medicine, M.D. – Graduated June 2, 2001
Mercer University School of Medicine – Began August 1997
University of Georgia College of Pharmacy, Pharm.D 1997; B.S. 1996

Test Scores

AMERICAN BOARD OF SURGERY QUAL EX; PASSED 08/10/2006
AMERICAN BOARD OF SURGERY CERTIFYING EXAM; PASSED 10/24/2006

USMLE STEP 1: 220	ABSITE: PGY 1:82
STEP 2: 245	ABSITE: PGY 2:87
STEP 3: 209	ABSITE PGY 3: 76
	ABSITE PGY 4:95
	ABSITE PGY 5:60

PROFESSIONAL EXPERIENCE

Albany Vascular Specialist Center – Owner- 2008 - Present
Vascular Practice specializing in the diagnosis of PVD, PAD, ESRD and CVI
Medical Student Preceptor
Pharmacy Student Preceptor

Ultrasound Student Preceptor
Medical College of Georgia Professor
Vascular Quality Initiative – Only Private Practice in the Country

Vascular Health and Wellness – Owner – 2010 - Present

Only State of the Art Freestanding Vascular Surgery Center in Southwest Georgia
Specialize in the treatment of PVD, PAD, CVI, AAA Repair, CA Repair and ESRD

Athletic Republic – Owner- 2012 - Present

UAA Basketball Program
Summer Flag Football League
Pop Warner Football
Student Sports Performance Training

Pretoria Fields Farms – Owner- 2013 - Present

350 Acres of Organic Farming
Value Added Agriculture and Agri-Tourism – Dougherty County

Pretoria Fields Brewery – Owner – 2015 - Present

Development Grant Partnership with the City of Albany - \$1.25 Million
State of the Art 19,000 square foot, Multimillion Dollar, Production Craft Brewery

Morgan III Properties of Albany, LLC – Owner – 2009 - Present

Commercial Real Estate Development
Residential Real Estate Development

Computer Enhanced Medicine, LLC – Managing Partner – 2016 - Present

Online Physician Platform

Founding Members Holding Company, LLC – Managing Partner – 2012 - Present

Medical Park Development

PROFESSIONAL ORGANIZATIONS

- American College of Surgeons (Associate Member)
- Society for Vascular Surgery (Associate Member)
- Southeastern Surgical Society
- Southern Medical Society
- American Medical Association
- Georgia Vascular Society (Charter Member)

ACTIVITIES

- American College of Surgeons - Georgia Representative to the Candidate and Associates Section - 2002-2006
- American College of Physicians – Board of Governors
- Phoebe Putney Memorial Hospital – Surgical Peer Review Committee
- Palmyra Medical Center – Medical Records Committee
- American College of Surgeons – Advanced Trauma Life Support - Instructor - 2008 – Present
- Medical College of Georgia – Associate Professor of Medicine and Surgery
- Registered Physician In Vascular Interpretation
- Cardiovascular Systems Inc. – Physician Advisory Board – 2013 - Present
- Bard Healthcare – Physician Advisory Board – 2013 – Present
- Albany Dizzy Dean - Dixie League – 2009 -2016
- Albany Rotary Club – 2009 – Present
- St. Paul's Episcopal Church – Vestry Board - 2013 - 2016
- Medical College of Georgia - Member of the Pharmacy and Therapeutic Committee
- Mercer University School of Medicine - Student Chapter American College of Physicians/American Society of Internal Medicine – President 1998 – 1999
- National Council of Student Members of the ACP/ASIM – Elected 1999-2000
- CSM ACP/ASIM – Chairman - 2000-2001
- ACP/ASIM annual session 2000, organized student activities during annual session; spoke at 2 council meetings
- ACP/ASIM participant in National Leadership Day 2000
- ACP/ASIM Board of Governors - Voting Member
- MUSM ACP/ASIM student chapter “Food for the Homeless Drive”
- MUSM Family Practice Club
- American Society of Hospital Pharmacists
- Special Olympics - Volunteer
- Macon Teen Clinic - Participant
- Medical Center of Central Georgia Free Clinic - Volunteer
- Aids for Athens/Meals on Wheels - Volunteer
- UGA Habitat for Humanity - Charter Member
- Sigma Alpha Epsilon Fraternity
- Christ Episcopal Church - Member

HONORS

- F.A.C.S. – Fellowship of American College Surgeons
- Alpha Omega Alpha – Honor Medical Society
- Delaware Valley Vascular Society - Best Basic Science Presentation - 1st Place - September 2006
- Mercer University School of Medicine - Resident of the Year 2006
- Georgia Chapter ACS/Georgia Surgical Society Meeting, Cloister, St. Simons Island, 1st Place - Best Research Presentation - October 2005

- Georgia Trauma Competition – 1st Place - Best Research Paper - September 24, 2003
- Mercer University School of Medicine – 2001 Joe Sam Robinson, SR, M.D. Prize in Surgery
- Golden Ken honor society
- Alpha Epsilon Delta honor society
- Gamma Beta Phi honor society
- Kappa Psi Fraternity pharmacy fraternity
- Undergraduate Dean's List five quarters
- Undergraduate President's list freshman and senior years
- Phi Lambda Sigma leadership society

GRANTS

MEDCEN Grant for Basic Science Research into the "Differences in Anti-Inflammatory Effects of Norepinephrine, Epinephrine, and Dopamine". Three Thousand dollars for basic science research.

MEDCEN Grant for Basic Science Research – Title of Project: "Expansion of Pancreatic Beta Islets utilizing a xenogenic decellularized pancreatic matrix as a stimulus for auto/stem/epithelial cell division of maturation and utilization for transplantation". \$17,000 for one year.

JHM inc., Grant for Basic Science Research – Title of Project: "Expansion of Pancreatic Beta Islets utilizing a xenogenic decellularized pancreatic matrix as a stimulus for auto/stem/epithelial cell division or maturation and utilization for transplantation". \$50,000 for project.

MEDCEN Grant for Clinical Research to "Determine the incidence of adrenal insufficiency in trauma patients admitted to the STICU". \$7000

Community Research Grant for the study of changes in Isolated Genetic Repeat sequences in breast cancer. Three thousand five hundred dollars for DNA testing of breast cancer in individual patients and sequencing.

PUBLICATIONS

Joe Harris Morgan, III, M.D., T. Clark Gamblin, M.D., Jonathan R. Adkins, M.D., Josh Groves, M.D., Martin L. Dalton, M.D., Dennis W. Ashley, M.D., "Norepinephrine is a More Potent Inhibitor of TNF Over a Range of Doses than Dopamine." The American Journal of Surgery

Joe Harris Morgan, III, M.D., Gayla M. Royer, M.D., Paul Hackett, M.D., T. Clark Gamblin, M.D., Paul S. Dale, M.D., - "Radiofrequency Ablation of Large Nonresectable Hepatic Tumors." The American Journal of Surgery

T. Clark Gamblin, M.D., Martin L. Dalton, M.D., **Joe Harris Morgan, III, M.D.,** Dudley B. Christie, III, Robert L. Vogel, PhD, Paul S. Dale, M.D., "Impact of a surgical oncologist on general surgery residency training program." The American Journal of Surgery 2004; 187.

Gamblin T.C., M.D., Wall C.E., Jr., M.D., **Morgan, J.H. III, M.D.**, Ashley D.W., M.D., Dalton M.L., M.D., : "Natural History of Untreated Penetrating Diaphragm injury: an Animal Model." Journal Trauma

Joe Harris Morgan, III, M.D., Charles E. Wall, Jr., M.D., D. Benjamin Christie, III, M.D., Richard I. Harvey, M.D., Maurice M. Solis, M.D., "The Results of Superficial Femoral (SFA), Popliteal (POP), and Tibial (TIB) Artery Stenting for Peripheral Vascular Occlusive Disease." The American Journal of Surgery

Henry E. Young, PhD, **Joe Harris Morgan, III, M.D.**, Et al. "Adult-Derived Stem Cells and Their Potential for Tissue Repair and Molecular Medicine." J. Cell Mol Med. Vol. 9, No 3, pp. 753-769

WN Veal, M.D., **JH Morgan MD**, JS Beatty, BS, SW Sheppard, BS, ML Dalton, MD, JM Van De Water, MD, "Hemodynamic and Pulmonary Fluid Status in the Trauma Patient, Are We Slipping?" The American Journal of Surgery

Joe H. Morgan, III, M.D., Joe H. Johnson, M.D., Randall B. Brown, M.D. , Richard L. Harvey, M.D. , Walter E. Rizzoni, M.D., C. Scott Tyson, R.T. , Sylvia J. Robinson, R.N., and Maurice M. Solis, M.D., "Initial Experience with Routine Selective Carotid Arteriography by Vascular Surgeons". The American Journal of Surgery, August 2006

Zhongbiao, Wang, M.D., PhD; Jerome P. Tift, M.D., Maurice M. Solis, M.D., **Joe H. Morgan, III, M.D.**; Walter H. Newman, PhD; Platelet-derived growth factor stimulates migration but not proliferation in smooth muscle cells cultured from atherosclerotic plaque. Life Sciences (in press)

C.L. Stout, M.D.; D.W. Ashley, M.D.; **J. H. Morgan, III¹, M.D.**; G.F. Long, A.S.; J.A. Collins, BSAG; J. E. Limnies, BS; F. Lochner DVM; G. McCommon, DVM; A.C. Black, Jr., PhD; H.E. Young, PhD— Primitive Stem Cells Residing in the Skeletal Muscle of Adult Pigs are Mobilized into the Peripheral Blood Following Trauma. American Surgeon (In Press)

S Nikam, M.D., **JH Morgan, M.D.**, S.W. Galt, MD, DP Franklin, MD, JE Elmore, MD. Native Superficial Femoral Artery Peripheral Atherectomy Site Pseudoaneurysm; A Case Report. In Press Journal of Vascular Surgery

ABSTRACTS

Gamblin T.C., MD, Wall, C.E., Jr., M.D., **Morgan, J.H., III, M.D.**, Ashley, D.W., M.D., Dalton, M.L., M.D., "Natural History of Untreated Penetrating Diaphragm Injury: an animal Model." Southern Medical Journal 2003, 96: 10:s40

Morgan, J.H., M.D., et al. "A ten year preview of Traumatic Diaphragmatic Injury at a Level One Trauma Center." Southern Medical Journal 2003:96:10:s40

RESEARCH

Community Science research paper: "The assessment of the demographics of a community as related to medical care" 1998

Microbiology research under Dr. John Sippel in the summer of 1998, worked on ELISA's looking at the levels of IgG produced during E.coli sepsis as well as determining the subtype produced.

Historical pharmacy research project under Professor Flynn Warren, "The use of dandelion root as a diuretic." 1996

POSTERS

JH Morgan, MD; PS Hacket, MD; TC Gamblin, MD; ML Dalton, MD,; A. Conforti, MD; PS Dale, MD; Malignant Gastrointestinal Stromal Tumors: A Review of Twelve Cases Concerning Presentation, Findings, Management and Outcome." Southeastern Surgical Congress 2004; Jan 31-Feb 3, Atlanta, GA

Joe H Morgan, MD; J William Mix, MD, Paul S Dale, MD; Arnold W Conforti, MD; Angela Q Davis, FNP; Joe h Morgan, MD; Richard K Johnson, MD; Martin L Dalton, MD; Is Decreased Breast Conservation Therapy Utilization in the Southeast Secondary to More Aggressive Disease? Southeastern Surgical Congress 2004; Jan 31- Feb 3, Atlanta, GA

Morgan, J.H. M.D., et al., "A ten year review of "Traumatic Diaphragmatic injury at a Level One Trauma Center." Presented to Association of VA Surgeons meeting in Nashville May 2-5 2003

Morgan, J.H. M.D., et al., "Knife injuries to the Diaphragm: A Unique Subset of Patients." Presented to the Southern Medical Association meeting in Atlanta, November 7th, 2003

Pharmacy education research project under Marie Chisolm, PharmD. "Satisfaction of Pharmacists in a Clinical versus Outpatient Roll", 1997 poster at American Society of Health System Pharmacists annual meeting.

INVITED PRESENTATIONS

The Effect of FLAP Inhibitors on Experimental AAAs in ApoE Deficient Mice, **Joe Morgan, MD**, Shivprasad Nikara, MD, David Franklin, MD, Spencer Galt, MD, David Carey PhD, James Elmore, MD, Presented Delaware Vascular Society, September 2006

Initial Experience with Routine Selective Carotid Arteriography by Vascular Surgeons: **Joe H. Morgan, III, M.D.**, Joe H. Johnson, M.D. , Randall B. Brown, M.D., Richard L. Harvey, M.D., Walter E Rizzoni, M.D., C. Scott Tyson, R.T. Sylvia J. Robinson, R.N. and Maurice M. Solis, M.D., Presented Georgia Chapter meeting of American College of Surgeons, August 2005
Also presented at South Eastern Surgical Congress Feb., 2006 General Assembly

Joe Harris Morgan, M.D., Mercer University School of Medicine History of Medicine Symposium, Feb 2006 (Charles Dubose).

Joe Harris Morgan, III, M.D., Charles E. Wall, Jr., M.D., D. Benjamin Christie, III, M.D., Richard I. Harvey, M.D., Maurice M. Solis, M.D., "The Results of Superficial Femoral (SFA), Popliteal (POP), and Tibial (TIB) Artery Stenting for Peripheral Vascular Occlusive Disease." Presented at the Annual Meeting of the Southeastern Surgical Congress 2005; Feb 15, New Orleans, LA

WN Veal, M.D., **JH Morgan MD**, JS Beatty, BS, SW Sheppard, BS, ML Dalton, MD, JM Van De Water, MD, "Hemodynamic and Pulmonary Fluid Status in the Trauma Patient, Are We Slipping?" Presented at the Annual Meeting of the Southeastern Surgical Congress 2005; Feb 15, New Orleans, LA

Gamblin T.C., MD, Wall, C.E., Jr., M.D., **Morgan, J.H., III, M.D.**, Ashley, D.W., M.D., Dalton, M.L., M.D., "Natural History of Untreated Penetrating Diaphragm Injury: an animal Model." Presented to the Southern Medical Association 2003, Nov. 6-8.

Joe Harris Morgan, MD, "Allen Oldfather Whipple" Mercer University School of Medicine History of Medicine Symposium 2004, Feb 19

Joe Harris Morgan, III, M.D., T. Clark Gamblin, M.D., Jonathan R. Adkins, M.D., Josh Groves, M.D., Martin L. Dalton, M.D., Dennis W. Ashley, M.D., "Norepinephrine is a More Potent Inhibitor of TNF Over a Range of Doses than Dopamine." Presented at the Annual Meeting of the Southeastern Surgical Congress 2004; Jan 31 – Feb 3, Atlanta, GA
Presented at the Georgia State Trauma Competition 2003, Sept 24th, Macon
Presented at the Southeastern Regional Trauma Competition 2003, Nov 15th, Miami

Joe Harris Morgan, III, M.D., Gayla M. Royer, M.D., Paul Hackett, M.D., T. Clark Gamblin, M.D., Paul S. Dale, M.D., - "Radiofrequency Ablation of Large Nonresectable Hepatic Tumors." Presented at the Annual Meeting of the Southeastern Surgical Congress 2004; Jan 31 – Feb 3, Atlanta, GA

Morgan, J.H., M.D., et al. "A ten year preview of Traumatic Diaphragmatic Injury at a Level One Trauma Center." Presented to the Southern Medical Association 2003, Nov 6 – 8.

Joe Harris Morgan, III, MD, Joe Harris Morgan, Rph, Beth McCampbell, MD, Joshua R Groves, MD, Jonathan R Adkins, MD, Martin L. Dalton, MD, "Vancomycin Lock is an Effective Prophylactic Therapy against Central Venous Catheter Infection in Patients Receiving Total Parenteral Nutrition on an Outpatient Basis." Presented at the Georgia Chapter of the American College of Surgeons Meeting; St. Simons Island 2003, Sept 23

1996 Clinical Conference at the Medical College of Georgia entitled "Is the treatment of acute deep vein thrombosis in the outpatient setting with low molecular weight heparin equivalent to inpatient treatment with standard dose heparin?"

1997 Clinical Conference at the Medical College of Georgia entitled "Does the Current Literature support the addition of the clinical pharmacist in the family practice setting?"

2003 Mercer School of Medicine Surgery Grand Rounds at Medical Center of Central Georgia,
Interesting Case Report of Gallstone ileus



2800 Old Dawson Road
STE, 2-127
Albany, GA 31707
(832) 935-1385

November 11, 2019

Dear Board of Commissioners of Dougherty County, Georgia

I am writing to express my interest in becoming a board member of the Dougherty County Development Authority. I currently have the honor to serve as an additional council member for SWGRC (Southwest Georgia Regional Commission) which has ignited my willingness to be a part of the betterment of Dougherty County.

As a native of Albany, GA I have seen both the thriving and the trying times our great city have faced and my hope is to bring a fair- and open-minded perspective to the board to aid in serving my neighbors. I recognize Dougherty County's potential and would be humbled to be a voice of my generations, millennials. My goal is to seek out bilateral goals that are cost effective and serve the membership collectively. The Dougherty County Development Authority would allow me to promote, through action, the five objectives this board aspires to achieve.

Being a young professional who holds an Associates of Science degree in Business Logistics and a Bachelor of Science degree in Finance I possess a broad educational outlook. This, couple with my extensive professional experience in various industries allows me to advocate for real world solutions and offer comprehensive viewpoints. It is my continued goal to educate myself and use that educate not for personal gain, but as a beckon that can be seen by the citizens of Dougherty County. I wish to represent my demographic who, though younger are resilient.

As an Accounting Associate at Habitat for Humanity International I have had the pleasure to lead several directives of global financing that promote hope through secure housing and abundance through servitude. I am confident I can bring these same skill sets to Dougherty County Development Authority. Additionally, as a man of higher expectation I can appreciate all benefits of strong grass roots organizations with the backing of industrious donors.

Through grit and resolve Dougherty County Development Authority has shown impressive progress which proves that valuing experience, packaged with education from a diverse pool of members, can result in a better and brighter Dougherty County.

I appreciate your consideration.

Casawn-Lhuillier Yheyais
Clhuillier.yheyais@gmail.com

Casawn-Lhuillier Yheyeis

Tel: 832.935.1385

Albany, Georgia (Dougherty County)

E-mail: clhuillier.yheyeis@gmail.com

Profile Overview

Over 10 years of increasing responsibilities in administration and financial operations within corporate and non-profit environments; career expertise and specialties include:

- Expertise in financial reviews, presentations, executive support, shipping and distribution
- Proven experience with application of database management, finance interfacing with stakeholders
- Proficiency in international finance operations, invoicing, treasury, annual strategic budgeting, including knowledge in forecasting and financial reporting
- Overall knowledge in business to business operations, change management and personnel management strategy

Entrusted and experienced in commercial and operational excellence in competitive corporate and non-profit environments to make a significant contribution to the financial and operational growth of the entity.

Professional Experience

Habitat for Humanity International

February 2017 to present

Accounting Associate

Americus, Georgia

- Lead the development of adaptive implementation for financial reporting, tracking and financial audit.
- Prepare and analyze annual STT trip budgets, international expense transfers, reimbursements and affiliate audit forms. Monitor and counsel on refunds, redesignations and residual income.
- Manage financial closing and forecasting process to ensure accurate general ledger account balances.
- Collaborate and support cross functional departments strategic planning to maintain relationships.
- Strategize and facilitate the alignment of Global Village financial operations to international stakeholders.

Clark Associates/Webstaurant Store

February 2016 to November 2016

Customer Solutions Specialist

Albany, Georgia

- Support business owners to freight forwarders by analyzing and providing strategic solutions to Ecommerce inquiries through Live Chat, email and phone. Promoted the B2B model.
- Liaison with vendors and manufacturers regarding inventory & internal Traffic and Logistics teams to decide the best supply chain management flow of orders.
- Assessed profit and loss reports to establish company's buying power.

Hamilton Relay

June 2015 to February 2016

Captioning Assistant

Albany, Georgia

- Utilize proprietary software to communicate and display spoken words and phrases to clients with captioning devices
- Coached and developed new and tenured assistants on quality, decorum and work ethics

Convergys

April 2013 to October 2014

Team Support Specialist- Assistant Supervisor

Atlanta, Georgia

- Trained, developed and monitored network analyst/CSRs of AT&T Network
- Administer team meetings to promote sales objectives and company goals in call center setting
- Ran financial models against client contract specifications for compliance and internal auditing

Dougherty County Police Department
July 2011 to April 2013

Administrative Assistant I

Albany, Georgia

- Assisted with bookkeeping/accounting functions as appropriate; oversaw all aspects of publications including inventory and maintenance of inventory
- Composed incident and accident reports/processed traffic citations. Liaison to news media on developments of law enforcement/citizen contact
- Assisted Executive Administrator in developing and instituting methods for quality control and accuracy in NCIC/GCIC queries

Hotel Equities

May 2010 to June 2011

Bookkeeper/Front Desk Manager

Albany, Georgia

- Calculated and issued financial analysis of the financial statements; Calculated variances from the budget and report significant issues to management
- Utilized accounting principles to monitor debt levels and compliance with corporate tax laws ;Conduct periodic reconciliations of all accounts to ensure their accuracy
- Processed accounts receivable and accounts payable; Trained front desk staff; processed payroll

Books-A-Million

June 2010 to June 2011

Retail Specialist

Albany, Georgia

- Strategized to enhance customer service, drive store sales and enhance profitability;
- Ensured effective merchandise of products and displays to optimize sales and profitability; Determined and secured secondary retail display opportunities and review retail operations
- Reviewed inventory daily logs, Pull IRI data reports, ACV distribution by chain and review with retail operations

Teleperformance USA

Dec 2007 to March 2010

AT&T Mobility Supervisor

Albany, Georgia

- Facilitated and participated in a climate of cohesiveness, cooperation and enthusiasm in workgroup to accomplish a goal
- Developed, recommended and monitored budget for technical support team to drive and forecast the companies Division of Information Services for best practices
- Lead, educated and developed company employees. Directed employee work and monitored employee performance, including administration of discipline.
- Planned, coordinated, and maintained effective on-site and remote customer support services for DSL/Broadband inbound Technology

Educational Qualifications

Associate of Applied Science- Business Logistics

Albany Technical College, Albany, GA

Diploma – Business Logistics Management

Diploma – Logistics Management Specialist

Albany Technical College, Albany, GA

Technical Certificate of Credit – Supply Chain Management

Albany Technical College, Albany, GA

Bachelor of Science – Finance

Capella University, Minneapolis, MN (online)

□

Casawn-Lhuillier Yheyeis

Location Albany, GA 31707

Phone 832) 935-1385

E-mail clhuillier.yheyeis@gmail.com

Greetings Office of Human Resources, Talent Acquisition

I am pleased to submit my resume/CV for the position advertised with your company. Along with a Bachelor of Science degree in business with a specialization in finance, I hold an Associates degree in Business Logistics Management coupled with a diploma in the area of Business Logistics Management and Logistics Management Specialist. My professional experience is solidified with over ten years of hands-on experience in financial operations including: audit, executive support, strategic budgeting and reporting; customer service and sales; personnel management and finance interfacing with stakeholders. I am confident that my strengths enable me to become a central member within your organization.

During my career I have held positions mandating strong skills in leadership while being an equal partner within a team. As a person who thrives in high-pressure, fast-paced situations, I strive for effective results through the application of my financial and B2B operations abilities. Additionally, I possess expertise in compliance and an aptitude for optimizing performance and motivating colleagues. The extensive spectrum of career development allows me to visualize success and identify innovative and cost saving strategies for achieving objectives.

Throughout my tenure within the last 5 years of my career I exercised the use of balancing project management and building before nurturing collaborative relationships while inspiring strategies and welcoming insightful suggestions to achieve a competitive business edge. Being entrusted to represent my employer in a public facing capacity reinforced my fitness which empowers me to continue expanding my professional horizons.

I have enclosed my resume for your consideration, and I appreciate your time and consideration of my candidacy for this progressive position.

Regards,

Casawn-Lhuillier Yheyeis

Electrical Board

New Applicant

None

Incumbents

Mr. Sanford Hillsman

Mr. Edward West



**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Jawahn E. Ware
County Clerk/Procurement Manager

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Electrical Board.

Fire Code of Appeals

New Applicant

None

Incumbents

Mr. Bruce Campbell

Ms. Rosa Malone

Mr. Charles Mitchell



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Zell Scott did not respond to the letter that was sent out indicating if he desired reappointment for the Fire Code of Appeals.



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Fire Code of Appeals.

Gas Board

New Applicant

None

Incumbents

Mr. Sanford Hillsman

Mr. Rhett Parker

Mr. William Walker



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Gas Board.

Keep Albany Dougherty Beautiful Board

New Applicant

None

Incumbents

Mr. Dennis Barthelemy

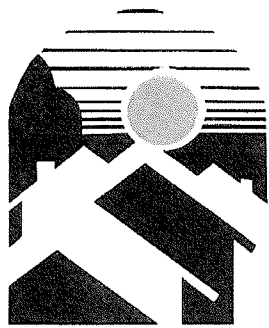
Mr. Scott Carroll

Ms. Joanne Conger

Mr. Lew Culpepper

Mr. Jay Smith

Mr. J.D. Sumner



KEEP
ALBANY-DOUGHERTY
BEAUTIFUL

2106 Habersham Road
P.O. Box 4868
Albany, Georgia 31706

KEEP AMERICA BEAUTIFUL AFFILIATE

MEMO



TO: Dougherty County Board of Commissioners

FROM: Judy Bowles, Executive Director

DATE: October 17, 2019

RE: Board Appointments

This memo is to request the reappointment of Mr. J. D. Sumner, Mr. Dennis Barthelemy, Mr. Lew Culpepper, Mr. Scott Carroll, Mr. Jay Smith and Ms. Joanne Conger. to the Keep Albany-Dougherty Beautiful Board of Commissioners. All Commissioners terms will expire on December 31, 2019 and they are active, dedicated members of our team.

J.D. Sumner
Dougherty County School System
200 Pine Avenue
Albany, GA 31701

Dennis Barthelemy
Procter & Gamble
512 Liberty Expressway, SE; Albany,
GA 31702

Lew Culpepper
Darsey Family Foundation
908 6th Avenue
Albany, GA 31701

Jay Smith
Georgia Power
175 Georgia HWY 377
Leesburg, GA 31763

Scott Carroll
195 Willow Lake Drive
Leesburg, GA 31763

Joanne Conger
MillerCoors
165 Silver Leaf Drive
Albany, GA 31721

Thank you for your consideration of this request.

JWB/ll

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Library Board

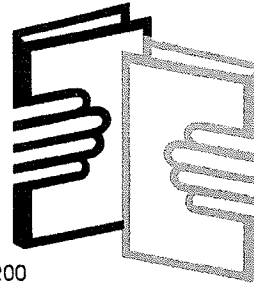
New Applicant

Ms. Christine Whatley-Wilcox

Incumbents

Ms. Karen Liebert

Dr. Brenda Hodges Tiller



DOUGHERTY
COUNTY
PUBLIC
LIBRARY

300 PINE AVENUE / ALBANY, GEORGIA 31701-2533 / 229.420.3200

November 14, 2019

Ms. Jawahn E. Ware
County Clerk/Procurement Manager
Dougherty County Board of Commissioners
Re: Library Board



Dear Ms. Ware,

Thank you for your letter of November 14, 2019.

Dr. Brenda Hodges-Tiller and Karen Liebert are members in good standing on the Library Board of Trustees. Both are outstanding members and I urge their reappointment.

Sincerely,

Walter Kelley, Chair

cc: Pauline Abidde, Director

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November 9, 2019
Jawahn Ware, County Clerk
Dougherty County Commission
222 Pine Ave Ste 540
Albany, GA 31701
bclark@dougherty.ga.us



Dear Commissioners:

I would like to apply for the position as a Dougherty County Library Board Member, which is advertised on your website.

I am applying for this position because I firmly believe that the combination of my experience and interest in our Library System makes me an ideal applicant for this position. I have a wealth of experience in both Library Education and Library Science. I sincerely believe that I will be able to create a broader collaboration between your Board and our "Dougherty County Geriatric Community. " I also believe that I will be able to provide an enhancement of service ideas for every aspect of our library-based community.

I have been actively volunteering at a local Health Care Center and have noticed a dire need for the creation of organized library media services for our senior citizens. I have created and sponsored word-find competitions, "Clapping and Tapping" Music Therapy for both the secure Memory Care Unit and the regular residents group, I also often donate magazines and books for their "Bookshelf Section."

I volunteer once a month with the "Youth Department" at my church to promote reading. I created the "Treasure Chest Project," to encourage the children to read and learn scriptures. Yearly challenges are shared and upon the completion of a challenge, the children are allowed to go on a treasure hunt for prizes that are stored in a trunk that includes lots of different types of books and other inexpensive gifts.

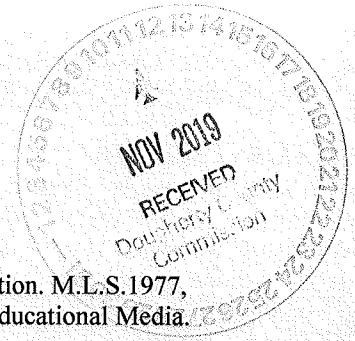
I have attached a copy of my resume. I retired from the Dougherty County School System in 2012 with 40 years of certified experience as a school media specialist and I have remained up-to-date on the "Current Trends" in Library Media Services.

I would be honored to be given an opportunity to serve as a member of the Dougherty County Library Board.

Respectfully Submitted By:
Ms. Christine Whatley-Willcox
707 Pine Glen Drive
Albany, GA 31705
willcoxcw@peoplepc.com
(478) 998-8163

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Christine Whatley-Willcox
707 Pine Glen Drive
Albany, GA 31705
478-998-8163
willcoxc@peoplepc.com



EDUCATION

B.S. 1972, Fort Valley State University, Fort Valley, Georgia. Major: Elementary/Library Education. M.L.S. 1977, University of Georgia Graduate School of Library Education, Athens, Georgia, Concentration: Educational Media.

PROFESSIONAL EXPERIENCE

Present – Retired in May of 2012 with 40 years of Library Media experience and 6 years as an experienced Public Library/Reference Librarian. Served as the Telfair County Board of Education Appointee for the Ocmulgee Regional Library System Trustee Board from 1985-2000.

Library Media Specialist Monroe Comprehensive High School
2006 – 2012

Monroe Comprehensive High School, Albany, Georgia. Responsible for the daily operation of 14,000 volume library media center, reference service, the teaching of Library Information Skills to the entire school and the upgrading, trouble-shooting and maintenance of the Accelerated Reading/ STAR Reading and Destiny Automated Checkout System.

2000-2006

Library Media Specialist, Saxon Heights Elementary School, Dublin, Georgia. Responsible for the daily operation of 12,000 volume library media center, reference service, the teaching of Library Information Skills to the entire school and the upgrading, trouble-shooting and maintenance of the Accelerated Reading/Math; Math Facts/ STAR Reading/Math and Spectrum Automated Checkout System.

2000 – 2006

Part – Time Reference Librarian, Oconee Regional Library, Dublin, GA. Part-time fill-in librarian responsible for reference e-mail questions, FAX, assistance with the location of books and materials.

1980- June 2000

Library Media Specialist, Telfair County High School, McRae, Georgia. Responsible for the maintenance and running of a 15,000 volume high school library, cataloging, and supervision of Student Aides.

1978- June 1980

Library Media Specialist, Lumber City Elementary School, Lumber City, Georgia. Responsible for the daily operation of 8,000 volume library media center.

June 1978 – 1976

Library Media Specialist, Pike County High School, Zebulon, Georgia. Responsible for the maintenance and running of an 11,000 volume high school library, cataloging, and supervision of student aides.

June 1976 – 1975

Kindergarten Teacher, Yatesville Kindergarten Center, Yatesville, Georgia. Classroom Teacher

June 1972 – 1974

Classroom Teacher, Milan Elementary School, Milan, Georgia. Classroom Teacher

PROFESSIONAL ORGANIZATIONS AND AWARDS

Member Georgia Retired Teachers Association

Member Dougherty County Retired Teachers Association

Member, National Education Association

Member, Georgia Library Media Association (GLMA)

Member, University of Georgia Alumni Association

Member Fort Valley State University Alumni Association

Recipient, 1990 Telfair County High School Teacher of the Year Award. (8/90)
Recipient, 2005 Who's Who Among America's Teachers (2005)

APPOINTMENTS

<i>Trustee- Telfair County Public Library Board – Board of Education Representative</i>	<i>(1985 - 2000)</i>
<i>High School Media Center Evaluator for The Southern Association of Colleges and Schools</i>	<i>(1995 - 1996)</i>
<i>Member of The Telfair County High School Improvement Team</i>	<i>(1995 – 2000)</i>
<i>Member of The Monroe Comprehensive High School Improvement Team</i>	<i>(2006 – 2011)</i>
<i>Member of the Monroe Comprehensive High School Leadership Team</i>	<i>(2008 – 2012)</i>

VOLUNTEER ALLILIATIONS

Secretary of The Pine Glen Neighborhood Watch Group August 2018-Present
Volunteer Receptionist at the Phoebe Diagnostic Imaging at Meredyth from 2012-20014
Volunteer at The Pruitt Palmyra Health Care Center from 2015-present

CHURCH AFFILIATIONS

Member, Greater Second Mount Olive Baptist Church
Active Member of the Greater Second Mount Olive Senior Mission
Chairperson of the Senior Mission's Scrapbook Committee

CIVIC /FRATERNAL ORGANIZATIONS

Secretary of Mary L. Ayers Golden Circle Assembly
Most Ancient Matron/ Lady Sarah Court #4, Heroines of Jericho
Member, Order of The Eastern Star, Earnest Chapter #17

Mother of two daughters – Letressa and Carmen Whatley
Grandmother of 13 year old Lauren Thomas

I believe that I will be a valuable asset to the Dougherty County Library Board because of my experience and interest in pursuing and promoting current trends in reading and library technology utilization.

Planning Commission

New Applicant

Ms. Vicki Barnhill

Incumbents

Mr. Art Brown

Mr. Jimmy Hall, Jr.

Mr. Billy Merritt



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Planning Commission.

Clark, Bristria

From: Vicki Barnhill <vickibarnhill@gmail.com>
Sent: Friday, November 15, 2019 4:21 PM
To: Clark, Bristria
Subject: Albany/Dougherty County Planning and Zoning



To Whom it may concern:

I am interested in submitting my name for consideration to serve on the Albany-Dougherty County Planning and Zoning Board.

I have lived in Albany, Georgia for over 30 years. My husband is a native Albanian. Two of our adult children and their spouses live and work in Albany as well.

I have a strong interest in the success of Albany and believe the Planning and Zoning Board play a vital role in shaping the growth of our community.

I have a particular interest in real estate. Notable properties I have purchased and renovated include 1308 Dawson Road, known as The Coach House and most recently, 911 W. Third Avenue.

I would appreciate the opportunity to serve our community.
Thank you for your consideration.

Kindest regards,
Vicki Barnhill
615 Mud Creek Road
Albany, Georgia 31721

PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.

Plumbing Board

New Applicant

None

Incumbents

Mr. Lee Eppley

Mr. Glenn Tyler Harris

Mr. Rhett Parker



Jawahn E. Ware
County Clerk/Procurement Manager

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Mr. Forgey did not provide a letter to the Commission regarding the incumbents standing with the Plumbing Board.

Southwest Georgia Community Action Council

New Applicant

Ms. Sherrell Byrd

Incumbent

Mr. Glenn Tyler Harris



Helping People • Changing Lives • Building Communities

Randy Weldon • Chief Executive Officer

Raimond Burley • Board Chair

Post Office Box 3728 • 912 First Avenue SE • Moultrie, Georgia 31776

November 13, 2019

Mr. Christopher Cohilas
Chairman
Dougherty County Board of Commissioners
222 Pine Avenue, Ste 540
Albany, Georgia 31701

Via bclark@dougherty.ga.us

Dear Mr. Cohilas:

Mr. Glenn Tyler Harris was appointed to our Board of Directors as a public sector representative for Dougherty County for the 2019 calendar year. He has faithfully served this year and his current term will expire on December 31, 2019.

Mr. Harris is a member in good standing on our board of directors. During his time on the board he has proven to be an active and insightful board member. He asks probing questions and gathers information to better educate himself on our Agency's services and activities.

At this time we are requesting that Mr. Harris continue to serve on our board if he is interested in doing so. We would be delighted if he agreed to continue to serve and represent the citizens of Albany and Dougherty County.

If you have any questions or if we can provide additional information, please give me a call.

Sincerely,

A handwritten signature in black ink, appearing to read "Randy Weldon", written in a cursive, flowing style.

Randy Weldon
CEO



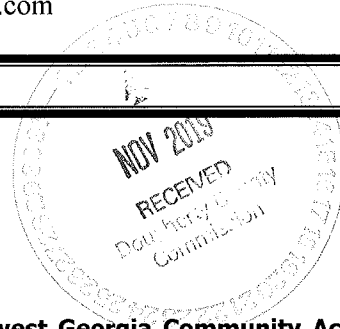
• Telephone 229/985-3610 • 1-800/642-3384 • Fax 229/890-1056 •

Helping People Help Themselves in Baker • Calhoun • Colquitt • Decatur • Dougherty • Early • Grady • Lee
Marion • Miller • Mitchell • Schley • Seminole • Sumter • Terrell • Thomas • Webster • Worth Counties

11/11/11
11/11/11

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com



To Whom It May Concern

Upon learning of your search for board members to serve on the Southwest Georgia Community Action Council. I felt compelled to submit the enclosed resume for your consideration as a member of the nonprofit community. As an accomplished and enthusiastic marketing and communications consultant with extensive experience developing community programs and nonprofit organizations, I am positioned to vastly exceed your expectations for this role.

My particular interests are to strengthen Southwest Georgia nonprofits for impact and the development of programs that will create opportunities for the disenfranchised living in Southwest Georgia. Through my nonprofit organization, SOWEGA Rising, we strive to build the capacity of nonprofits in Southwest Georgia while engaging them in creating solutions to major issues in our region. I hope to leverage our membership base, along with our numerous partners, to serve on this council.

Highlights of my experience as the owner of the BAM Agency include the following...

- Managing strategic and tactical marketing communications planning and operations in consecutive Communications Consultant roles; building, developing, and communicating corporate philosophies while creating key marketing plans to accelerate sales and revenue growth.
- Leveraging expertise in electronic media, video, live broadcasts, and various multimedia outlets to drive communications and PR efforts and meet all budgetary, deadline, and performance requirements.
- Directing teams through all aspects of press release preparation and delivery, resulting in efficient and strategic information distribution.
- Analyzing market research to forecast trends and determine optimal corporate direction and message.

Considering my proven talent for overseeing the conceptualization, implementation, and execution of ambitious nonprofit development and business plans, combined with my ability to motivate teams and foster enduring relationships, I am well positioned to immensely benefit the Southwest Georgia Community Action Council as a representative of the nonprofit community. I look forward to discussing the role, and my qualifications, with you in more detail.

Thank you for your consideration.

Best regards,

Sherrell Byrd

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com
www.BAMAgency4U.com

EXECUTIVE PROFILE

Motivated professional with a proven track record in developing and leading strategy. Prepares well-researched and accurate initiatives, leader of creative teams, and efficiently executed marketing campaigns. Highly effective functional leader who sets direction, optimizes staff resources, and builds network. Demonstrates expert insight in technical, conceptual and content development. Skilled and collaborative team player with experience in coordinating, planning and supporting daily operations.

CORE COMPETENCIES

- | | | |
|------------------------------|----------------------------|------------------------------|
| ◆ Fund Development | ◆ Process Improvement | ◆ Targeted Business Branding |
| ◆ Crisis Management | ◆ Budgetary Guidelines | ◆ Nonprofit Management |
| ◆ Public and Media Relations | ◆ Strategic Communications | ◆ Training and Facilitation |
| ◆ Relationship Management | ◆ Marketing Strategy | ◆ Corporate Communications |

PROFESSIONAL EXPERIENCE

THE BAM AGENCY

02/2016-CURRENT

JOB TITLE: BAM ARTIST

- Planned and implemented marketing campaign for a network of over 200 clients consisting of media, e-marketing, promotional materials, and special events, resulting in increased brand recognition and program participation.
- Serve as Crisis Communication and Disaster Relief Consultant for municipalities and charitable organizations.
- Conceptualized and led several large-scale political campaigns to raise awareness about community issues that included a website, candidate forums, and social media marketing
- Maximize efficiency of organizational presence, monitor online activities, and execute promotional activities
- Service municipalities, corporations, charities, authors, artists, music festivals, conferences, special events, etc
- Extensive writing, editing, proofreading of publications and materials (articles, speeches, reports).
- Provided training and consultations to clients with the goal of growth and revenue increase
- Create a clean and professional look for each business to match their image

ALBANY BUSINESS LEAGUE

10/2015-CURRENT

JOB TITLE: FOUNDER AND CHAIR

- Responsible for the fiduciary and administrative oversight of organization
- Demonstrated passion for economic empowerment and self-sufficiency, collaborating with management team to attain set goals
- Analyzed areas of opportunity and growth for each individual business and uncovered strengths to build on in order to promote growth
- Surveyed minority business owners in order to track trends and create benefits to build stronger business

LADYBYRD EVENT DESIGN

12/2014-CURRENT

JOB TITLE: SENIOR EVENT DESIGNER

- Negotiated agreements and orchestrated logistics for the events as well as developing budget proposals and auditing supplier bills.
- Worked with event sponsors to create an agenda or program, and to align speakers for function presentations.
- Coordinated travel arrangements for speakers/authors.
- On-site coordinator/point person at internal and external events.
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- Provide feedback to management on challenges encountered and work to resolve all issues in order to retain loyal business
- Initiated and executed corporate, private and charity events, awards events, festivals, weddings, company picnics, galas, lectures, conferences, etc

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JOB TITLE: EXECUTIVE DIRECTOR

- Increased child program attendance by 600% in 2 years, through public relations, social media and community partnerships.
- Coordinated efforts to identify, initiate contact, and cultivate new institutional and major relationships
- Streamlined over \$70,000 in expenses and increased annual fund development by 5% within the first year
- Led 33 member Board of Directors to establish goals, strategies and standards for single gender programming.
- Developed a strategic growth plan that mobilized the community outreach program, thus expanding it to multiple areas in the Southwest Georgia region

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com
www.BAMAgency4U.com

- Analyzed business process, revising and refining plans, policies, and procedures as needed
- Developed human resource policies, procedures, training, and recruitment programs for volunteers and paid staff members
- Responsible for financial stability and development of growth strategies for multiple revenue streams, including grant funding, event attendance, membership, and outreach programs.
- Accounting and fiscal management included preparation and presentation of monthly, quarterly and annual P&L reports for Board of Directors and advisory committees.
- Served as media and community spokesperson.

ALBANY STATE UNIVERSITY

2010-2012

JOB TITLE: FIRST AND SECOND YEAR EXPERIENCE PROGRAM COORDINATOR

- Responsible for overall operations of the Peer Tutors program, managing 30+ student employees, helping to expand the program from 1-5 key locations on campus
- Developed and executed the SOAR (Student Orientation and Retention) program and Welcome Week
- Served as Campus Advisor for the National Society for Leadership and Success, growing member count from 31-400
- Held position as Co-Editor and Coordinator of ASU 1201, developing programs such as the First and Second Year Experience Lecture Series, International Education Week, Financial Literacy Program, First and Second Year Experience Book Club
- Worked to increase retention and graduation rates among first and second year students

ALBANY STATE UNIVERSITY

2009-2010

JOB TITLE: ANNUAL GIVING OFFICER

- Responsible for securing annual operating support for the college constituents based on identified strategic fundraising initiatives
- Coordinated 2009 Homecoming Festivities and spearheaded a community wide marketing initiative with local hoteliers and major newspaper outlets
- Collaborated with the Director of Development and the Director of Alumni Affairs in managing daily operations
- Raised \$500,000+ from corporate, foundation, and individual donors through direct asks, events, and grant writing efforts

EDUCATION

GEORGIA STATE UNIVERSITY/BACHELOR OF ARTS IN PSYCHOLOGY/2002

TECHNICAL SKILLS

MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING

Southwest Georgia Housing Task Force

New Applicant

None

Incumbent

None



**DOUGHERTY COUNTY BOARD OF COMMISSIONERS
ADMINISTRATION**

Jawahn E. Ware
County Clerk/Procurement Manager

Mr. Larry Thomas does not wish to be reconsidered for reappointment for the Southwest Georgia Housing Task Force.

Southwest Georgia Regional Commission

New Applicants

Ms. Sherrell Byrd

Mr. James Matthews “Matt” Trice

Incumbents

Mr. Raymond Breaux

Commissioner Anthony Jones

Joint Ratification

Mr. Vincent Smart

The Southwest Georgia Regional Commission Council Attendance Record

2019		Position	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	DEC	Start	Committee	
BAKER COUNTY														85%		
	Chris Moore	County	E	X	X	X	X	E	X	E	X			67%	5/1/2016	Community Development
★	John Spann	City	X	X	X	X	X	X	X	X	X			100%	12/1/2008	Executive, Personnel, Transp., Bylaws
	Eddie Hopkins	Non-Public	X	X	X	X	E	X	X	X	X			89%	2/1/2008	Transportation
CALHOUN COUNTY														78%		
	Charlie Williams	County	X	X	X	E	X	X	X	X	X			89%	1/1/2004	Environmental
	Deidre Evans-Severson	City	X	X	X	X	X	X	E		E			67%	1/9/2018	Enironmental
	Benny Flowers	Non-Public	X	E	X	X	E	X	X	X	X			78%	1/1/2009	Environmental, Nominating, Ethics(exp' 21)
COLQUITT COUNTY														64%		
	Paul Nagy	County	X	X	X	E	X	X		X	X			78%	1/1/2015	Comm. Development, Ethics (exp.6/2020), Nominating
	Ferrell Ruis	City	E		X		X	X		X	X			56%	1/1/2008	Transportation, Audit
	Virginia Hart	Non-Public	X	X	X	E	X	X	X	X	X			89%	12/15/2017	Environmental
	Preston Jimmerson	Additional	X				X		X					33%	1/19/2018	Environmental
DECATUR COUNTY														61%		
	Steve Brock	County	X	E	X	E	X	X	E	X	E			56%	6/29/2018	Transportation
	Kregg Close	City	X	X	X	X	E	X	X	E	X			78%	10/15/2017	Environmental
	Revonn Miller	Non-Public	X	E	E	X	X	E	E	E	X			44%	6/1/2013	Human Resources
	Billy Poppell	Additional		X	X	X	X	X	X	E	X			78%	3/1/2016	Environmental
DOUGHERTY COUNTY														66%		
	Anthony Jones	County	E	E	E	E	X	X	X	X	X			56%	10/15/2015	Community Development
	Jon Howard	City		X	X	X	X	X	X	X				88%	2/14/2019	Community Development
	Freddy Grimsley	Non-Public	X	X	X	X		E	X		X			67%	1/1/2017	Community, Nominating
	Raymond Breaux	Additional	X	X	X	X	X	E	X	X	X			89%	1/1/2008	Transportation, Bylaws
	VACANT	Additional														
	Matthew Reed	Additional	E		E	E	X							17%	9/18/2017	Community Development
EARLY COUNTY														67%		
	Jeffery Haynes	County			X	E		E	E	E				13%	2/2/2018	Human Resources
	Charlie Sol	County									X			100%	9/15/2019	
★	Al Hutchins	City	X	X	X	X	X	X	X	X	X			100%	2/1/2005	Personnel, Human Resources, Bylaws
	Freddie Speight	Non-Public	X	X	X	X	X	E	X	E	X			78%	10/1/2013	Environmental
GRADY COUNTY														70%		
	June Knight	County	E	X	E	E	X	E	X	X	X			56%	1/1/2017	Community Development
	Jim Sellers	City	E	X		X	X	X	X	X	X			78%	2004, 2009	Human Resources, Bylaws, Retirement
	Joe Walden	Non-Public	X	X	X	X	X	E	X		X			78%	12/1/2010	Environmental, Nominating
LEE COUNTY														72%		
	Billy Mathis	County	X											100%	1/23/2019	
	John Wheaton	County		X	E	X	X		E	E	X			50%	2/1/2019	Community Development
★	Dwight Hickman	City	X	X	X	X	X	X	X	X	X			100%	2/1/2014	Community Development
	Chad Griffin	Non-Public	E	X	X	E	X	X	X	E	E			56%	1/1/2015	Community Development
	Glenda Battle	Additional	X	X	X	X	X	E	X	E	X			78%	1989, 2009	Executive, Transportation
MILLER COUNTY														37%		
	Kregg Freeman	County												0%	1/23/2018	
	Nicole Nixon	County			E				E	E				0%	3/12/2019	Environmental & Natural Resources
	Carlos Williams	City	X		X		X	X	X	X	X			78%	8/1/2009	Community Development
	Jayne Smith	Non-Public	E	X	E		X	X	E					33%	1/18/2018	Environmental & Natural Resources
MITCHELL COUNTY														93%		
	Ben Hayward	County	X	X	X	E	X	X	X	X	X			89%	2/1/1986	Executive, Audit, Retirement
	Danny Palmer	City	X	X	X	X	X	X	X	X	E			89%	1/1/2002	Executive, Audit, Retirement
★	Nathaniel Keaton	Non-Public	X	X	X	X	X	X	X	X	X			100%	1/1/2015	Community, Transportation
SEMINOLE COUNTY														78%		
	Brenda Peterson	County	X	X	X	E	X	X	X	X	X			89%	1/1/2011	Executive, Personnel, Human Services
	Mitchell Blanks	City	E	X	X	X	X	X	X	X	X			89%	2/1/2015	Human Resources
	Tracie Beard	City	E	X	X	X	E	E	X	E	X			56%	5/1/2016	Human Resources
TERRELL COUNTY														48%		
	Ernest Johnson	County												0%	5/15/2015	Human Resources
	Ed Wade	City	X	E	X	E	X	E	E	X	E			44%	1/1/2015	Human Resources
★	Jack Powell	Non-Public	X	X	X	X	X	X	X	X	X			100%	2/1/1997	Executive, Retirement, Audit
THOMAS COUNTY														75%		
	Donnie Baggett	County	X	E	X	E	X	X	X	X	X			78%	1/1/2017	Transportation, Bylaws, Personnel, Nomin.
	Terry Scott	City	X		X	E	X	E	X	E				44%	1/1/2015	Human Resources
	Al Bryan	Non-Public	X	X	X	E	X	X	E	X	X			78%	2013/2019	Environmental & Natural Resources, Bylaws, Ethics (exp '21)
★	Elaine Mays	Additional	X	X	X	X	X	X	X	X	X			100%	1/1/2001	Executive, Personnel, Transp., Bylaws
WORTH COUNTY														56%		
	Joe Gaines	County	X		X	X	X	E	E	X	E			56%	2/1/2017	Community Development
	Christopher Wheeler	City	X	X	X		X	X	E	X	X			78%	1/18/2019	Environmental & Natural Resources
	Karen Rackley	Non-Public	X	E	X	E	X	E						33%	1/1/2009	Audit, Human Resources
Governor's Appointment														58%		
	VACANT															
	VACANT															
	Courtney Brinson		E	E	E									0%	9/1/2013 +	Community Development
	Norma Gilpatrick		X	E	X	X	X	X	E	X	X			78%	9/2/2016	Transportation, Nominating
Lt. Governor's Appointment																
	Rodney Prince								X	X	E			67%	7/5/2019	Audit Committee
Speaker of the House Appointment																
	VACANT															

Guests

Julian Knight
Lucius Hayes
Queenie Grimes
Melody Pierce- Work Source
John Peterson
Michael Bryant- Congressman
Sanford Bishop's Office

NOV 2019

RECEIVED
Dougherty County
Commission

of Members:
35

of Counties:
14

Counties with
100%:
Baker
Early
Grady
Seminole

Quorum=
8 Counties and
at least 12 Council
Members

Staff Present

Suzanne Angell
Barbara Reddick
Heidi Penny
Barbara Wilbon
Heather White
Kay Obuwale

★ = 100% ATTENDANCE

% Attendees for Month	69%	64%	78%	53%	84%	61%	67%	61%	71%
Of Unattended % Excused	67%	50%	73%	70%	50%	74%	75%	63%	50%
Of Unattended % Absent	33%	50%	27%	30%	50%	26%	25%	37%	50%

49 Members

*Items expire December 31st

X=PRESENT E=EXCUSED ABSENCE BLANK=UNEXCUSED ABSENCE

107

SHERRELL BYRD

Cell: 229.669.6506 sherrellbyrd@hotmail.com

To Whom It May Concern:

Upon learning of your search for board members to serve on the Southwest Georgia Regional Commission. I felt compelled to submit the enclosed resume for your consideration as a member of the nonprofit community. As an accomplished and enthusiastic marketing and communications consultant with extensive experience developing community programs and nonprofit organizations, I am positioned to vastly exceed your expectations for this role.

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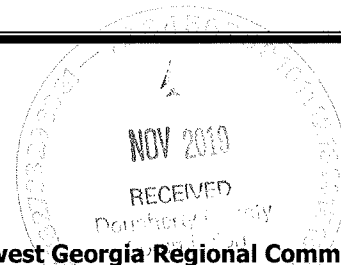
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Thank you for your consideration.

Best regards,

Sherrell Byrd



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NOV 2019

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- | | | |
|------------------------------|----------------------------|------------------------------|
| ◆ Fund Development | ◆ Process Improvement | ◆ Targeted Business Branding |
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JOB TITLE: EXECUTIVE DIRECTOR

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///

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- Served as media and community spokesperson.

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JOB TITLE: FIRST AND SECOND YEAR EXPERIENCE PROGRAM COORDINATOR

- Responsible for overall operations of the Peer Tutors program, managing 30+ student employees, helping to expand the program from 1-5 key locations on campus
- Developed and executed the SOAR (Student Orientation and Retention) program and Welcome Week
- Served as Campus Advisor for the National Society for Leadership and Success, growing member count from 31-400
- Held position as Co-Editor and Coordinator of ASU 1201, developing programs such as the First and Second Year Experience Lecture Series, International Education Week, Financial Literacy Program, First and Second Year Experience Book Club
- Worked to increase retention and graduation rates among first and second year students

ALBANY STATE UNIVERSITY

2009-2010

JOB TITLE: ANNUAL GIVING OFFICER

- Responsible for securing annual operating support for the college constituents based on identified strategic fundraising initiatives
- Coordinated 2009 Homecoming Festivities and spearheaded a community wide marketing initiative with local hoteliers and major newspaper outlets
- Collaborated with the Director of Development and the Director of Alumni Affairs in managing daily operations
- Raised \$500,000+ from corporate, foundation, and individual donors through direct asks, events, and grant writing efforts

EDUCATION

GEORGIA STATE UNIVERSITY/BACHELOR OF ARTS IN PSYCHOLOGY/2002

TECHNICAL SKILLS

MICROSOFT OFFICE/SOCIAL MEDIA MARKETING/GRAPHIC DESIGN/PUBLIC SPEAKING /CONTENT DEVELOPMENT
MEDIA RELATIONS/CRISIS COMMUNICATION/PRESS RELEASE WRITING/COMMUNITY ORGANIZING

James Mathews "Matt" Trice

1623 N. Valencia Dr.
Albany, Georgia 31707
Phone: (229) 395-5166 - Home
Phone: (229) 430-6618 - Office
Email: matt_trice@bellsouth.net

EDUCATION

1983-1987 BS Public Administration, Auburn University, Auburn, Alabama
1988 Masters of Public Administration Coursework, Georgia College
1983 Bainbridge High School, Bainbridge, Georgia

EMPLOYMENT

2002-Present Vice President, Economic Development Programs, Albany Technical College, Albany, Georgia

Responsible for carrying out and administering a wide array of programs aimed at increasing workforce skills of area employers. Delivery and administration of the state of Georgia Quickstart Program for new and expanding industries. Oversee a staff of 8 and numerous adjunct instructors.

Since 2002, have increased enrollment in credit programs by over 70% along with developing and delivering new credit AAS Programs in Business Logistics Management, Operations Management and Lean Six Sigma. Under my direction, became the only college in the state of Georgia to offer Lean Six Sigma as a credit program and, thus, qualifying students to be able to utilize the HOPE Grant to pay for tuition and fees.

Since 2002 have taken the Department from an operating loss to profitability by increasing contract training, continuing education and credit programs.

Programs developed and implemented: Lean Six Sigma Green & Black Belt Certificates of Credit and Belt Certifications; Business Logistics Management AAS; Operations Management AAS; Project Management Professional, Certified Associate Project Management; Driver Education for College Students and area High Schools; PearsonVu Testing Lab; Comira Testing Lab

Total credit enrollment totals 200 persons per semester recruited from business & industry desiring further training and/or credentialing of employees. Total credit revenue generation per semester in excess of \$95,000.

Non-credit enrollment totals approx. 2,000 persons per FY and generates over \$150,000 in revenue. Have moved the College towards a Corporate College environment and instituted the Center for Business Solutions @ Albany Technical College (CBS). CBS is designed to increase contract training revenue and broaden the scope of services into the retail and service sectors while strengthening manufacturing support services. Serve a total of 50 companies per year and provide over 35,000 training hours per year.



1999-2002 Senior Vice President, Economic Development, Greater Hall Chamber of Commerce, Gainesville, Georgia

Responsible for restructuring the Economic Development Division to reflect a professional, efficient team with varying expertise ranging from administrative, existing industry, new industry recruitment and governmental relations.

Due to this restructuring, companies located and expanded within the community, resulting in a capital investment in excess of \$200 million. These investments also resulted in the creation of over 900 jobs.

Key locations and expansions include:

- The Atlanta Falcons Corporate Headquarters and Training Facility (\$20 million)
- Continental-General Tire Southeastern Distribution Facility (\$50 million)
- Wm. Wrigley, Jr. Company (\$50 million)
- Seimens Automotive (\$20 million)
- ZF Industries (\$18 million)
- Suntory Water Group (\$6 million)
- Indalex Aluminum Solutions (\$18 million)

1998-1999 President, Toombs County Chamber of Commerce, Vidalia, Georgia

Responsible for the success of numerous existing industry expansion projects, which resulted in securing the location of a major heating and air conditioning manufacturer. The HVAC Project was also secured after competition with Florida and Mexico.

Responsible for reorganizing the staffing of the Chamber, which led to a successful consolidation of the Toombs County Chamber with the Montgomery County Chamber, resulting in a multi jurisdictional organization to serve both communities more efficiently and effectively.

Responsible for locating, negotiating and closing a real estate transaction to purchase an additional 250 acres to be used as the community's next Industrial Park.

1997-1998 Economic Development Officer, Georgia Department of Industry, Trade and Tourism

Hired as the first of three Economic Development Officers for the State of Georgia.

Responsible for existing industry expansion projects, community product development and community generated prospect leads.

Responsible for leading and facilitating community retreats, chamber of commerce board retreats and development authority board retreats.

Involved in lobbying the legislature for regional economic development funding and status.

**1990-1997 President, Bainbridge-Decatur County Chamber of Commerce,
Bainbridge, Georgia**

Responsible for creating strategic and physical plans for the development of the industrial base of the community.

Responsible for securing increased funding for economic development activity, conducting and implementing a five year strategic plan, completing master planning for both public owned industrial parks and erecting a speculative building in order to better market our industrial parks. In turn, we were successful in doubling the size of the Chamber's budget and nearly doubling the size of the membership.

**1987-1990 Director of Governmental Services, Middle Georgia Regional
Development Center, Macon, Georgia**

Responsible for providing public administration assistance and grants administration to local governments in the region.

Responsible for overseeing the Community Development Block Grant (CDBG) Program for the region governments to include housing and public facility projects.

Served as the Public Information Officer for the organization.

PROFESSIONAL AFFILIATIONS:

- Georgia Economic Developers Association
- Georgia Association of Chamber of Commerce Executives - Past Board Member
- Southwest Georgia Chamber Council - Past Board Chairman
- Southeastern Economic Development Council - Member
- International Economic Development Council - Member
- Leadership Georgia Graduate - 1998
- Certified Economic Development Trainer, CEDT
- Leadership Albany Graduate - 2007

COMMUNITY INVOLVEMENT:

- Rotary Club of Cuthbert, Georgia
- Bainbridge-Decatur County YMCA Board of Directors
- Albany Area Chamber of Commerce, Workforce Development Committee -Past Chairman
- Albany Area Chamber of Commerce, Economic Development Committee - Former Member
- Southwest Georgia Regional Chamber of Commerce - Board Member
- Albany-Dougherty Economic Development Council - Existing Industry Committee Member

Personal and Professional References Furnished Upon Request.

Clark, Bristria

From: Gray, Russell
Sent: Wednesday, October 16, 2019 5:05 PM
To: Ware, Jawahn; Clark, Bristria
Cc: McCoy, Michael; Cohilas, Christopher; mtrice@albanytech.edu
Subject: Matt Trice SWGA Regional Commission
Attachments: image001.jpg; ATT00001.htm; image002.png; ATT00002.htm; image003.png; ATT00003.htm; image004.png; ATT00004.htm; image005.png; ATT00005.htm; image006.png; ATT00006.htm; image007.png; ATT00007.htm; image008.png; ATT00008.htm; Trice Resume.doc; ATT00009.htm

Hi Jawahn,

Would you please add Mr. Trice to the applicant list for appointment to the SWGRC seat that is coming up. He is very experienced and would be an asset to our citizens whom the Commission serves.

Thank you,

Commissioner Gray

Sent from my iPhone

Begin forwarded message:

From: "Trice, Matt" <MTrice@albanytech.edu>
Date: October 16, 2019 at 4:50:47 PM EDT
To: "Gray, Russell" <RGray@dougherty.ga.us>
Subject: SWGA Regional Commission



Commissioner Gray:

I've been made aware of openings on the SWGA Regional Commission Board and would like to be considered for an appointment. Attached you will find my Resume' for reference. Please let me know if you need further information. I can be reached at this email and any of the numbers listed below. Thanks.

PUBLIC RECORDS NOTICE: Georgia has a very broad public records law. Most written communications to or from City and County officials regarding City and County business are public records available to the public and media upon request. Your email communications may be subject to public disclosure.

Stadium Authority

New Applicant

None

Incumbent

Mr. Alistari McKendrick

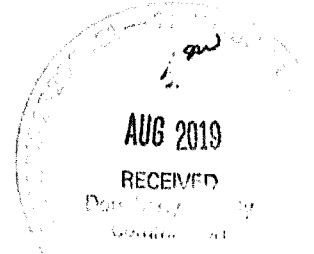
DOUGHERTY COUNTY STADIUM AUTHORITY

P. O. Box 1198

Albany, Georgia 31702

July 22, 2019

Board of County Commissioners
222 Pine Avenue
Albany, Georgia 31701



Dear Commissioners:

Mr. Alistairi McKendrick, a member of the Dougherty County Stadium Authority, is appointed by the County Commissioners. Mr. McKendrick has done an outstanding job during the 8 years he has served on the Stadium Authority. He has earned the respect of his fellow committee members. The Dougherty County Stadium Authority would greatly appreciate it if the County Commissioners would reappoint Mr. McKendrick to serve another term as a stadium committee member.

Respectfully,

A handwritten signature in cursive script, appearing to read "Johnny Seabrooks".

Johnny Seabrooks
Secretary/Treasurer
Dougherty County Stadium Authority

JS/ph

Tax Assessors Board

New Applicants

Mr. Dexter White

Mr. Casawn-Lhuillier Yheyais

Incumbent

Mr. William Ashberry

Dougherty County Board of Assessors

P O Box 1827 Albany, GA 31702
(229) 431-2130 Fax (229) 446-2713
Email: whouse@dougherty.ga.us

ASSESSORS

William Ashberry, Chairman
Bruce Gunnels, Vice-Chairman
Warren Grant
Je'Nita Lane
Larry Thomas

CHIEF APPRAISER

George Anderson

SECRETARY

Walter House

October 18, 2019

Dougherty County Commission
222 Pine Avenue
Albany GA 31702

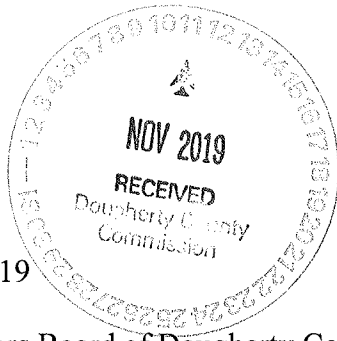
Dougherty County Commission:



Mr. William Ashberry, Chairman of the Albany/Dougherty County Board of Tax Assessors, is a member in good standing on the board.

Sincerely,

George Anderson, Chief Appraiser
Albany/Dougherty County Tax Department



2800 Old Dawson Road
STE, 2-127
Albany, GA 31707
(832) 935-1385

November 11, 2019

Dear Tax Assessors Board of Dougherty County, Georgia

I am writing to express my interest in becoming a board member of the Tax Assessors Board. I currently have the honor to serve as an additional council member for SWGRC (Southwest Georgia Regional Commission) which has ignited my willingness to be a part of the betterment of Dougherty County and the city of Albany, GA.

As a native of Albany, GA I have seen both the thriving and the trying times our great city have faced and my hope is to bring a fair- and open-minded perspective to the board to aid in serving my neighbors. I recognize Dougherty County's potential and would be humbled to be a voice of my generations, millennials. My goal is to seek out bilateral goals that are focused around the importance of homestead exemptions and serve Dougherty County's homeowners collectively. The Tax Assessors Board would allow me to promote, through action, the three deliverables this board aspires to achieve.

Being a young professional who holds an Associates of Science degree in Business Logistics and a Bachelor of Science degree in Finance I possess a broad educational outlook. This, couple with my extensive professional experience in various industries allows me to advocate for real world solutions and offer comprehensive viewpoints. It is my continued goal to educate myself and use that educate not for personal gain, but as a beckon that can be seen by the citizens of Dougherty County. I wish to represent my demographic who, though younger are resilient.

As an Accounting Associate at Habitat for Humanity International I have had the pleasure to lead several directives of global financing that promote hope through secure housing and abundance through servitude. I am confident I can bring these same skill sets to the Tax Assessors Board. Additionally, as a man of higher expectation I can appreciate all benefits of strong grass roots organizations with the backing of industrious donors.

Through grit and resolve the Tax Assessors Board has shown impressive strides proving that valuing experience, packaged with education from a diverse pool of members, can result in a better and brighter Dougherty County.

I appreciate your consideration.

Casawn-Lhuillier Yheyais
Clhuillier.yheyais@gmail.com

128

Casawn-Lhuillier Yheyais

Location Albany, GA 31707

Phone 832) 935-1385

E-mail clhuillier.yheyais@gmail.com

Greetings Office of Human Resources, Talent Acquisition

I am pleased to submit my resume/CV for the position advertised with your company. Along with a Bachelor of Science degree in business with a specialization in finance, I hold an Associates degree in Business Logistics Management coupled with a diploma in the area of Business Logistics Management and Logistics Management Specialist. My professional experience is solidified with over ten years of hands-on experience in financial operations including: audit, executive support, strategic budgeting and reporting; customer service and sales; personnel management and finance interfacing with stakeholders. I am confident that my strengths enable me to become a central member within your organization.

During my career I have held positions mandating strong skills in leadership while being an equal partner within a team. As a person who thrives in high-pressure, fast-paced situations, I strive for effective results through the application of my financial and B2B operations abilities. Additionally, I possess expertise in compliance and an aptitude for optimizing performance and motivating colleagues. The extensive spectrum of career development allows me to visualize success and identify innovative and cost saving strategies for achieving objectives.

Throughout my tenure within the last 5 years of my career I exercised the use of balancing project management and building before nurturing collaborative relationships while inspiring strategies and welcoming insightful suggestions to achieve a competitive business edge. Being entrusted to represent my employer in a public facing capacity reinforced my fitness which empowers me to continue expanding my professional horizons.

I have enclosed my resume for your consideration, and I appreciate your time and consideration of my candidacy for this progressive position.

Regards,

Casawn-Lhuillier Yheyais

Casawn-Lhuillier Yheyeis

Tel: 832.935.1385

Albany, Georgia (Dougherty County)

E-mail: clhuillier.yheyeis@gmail.com

Profile Overview

Over 10 years of increasing responsibilities in administration and financial operations within corporate and non-profit environments; career expertise and specialties include:

- Expertise in financial reviews, presentations, executive support, shipping and distribution
- Proven experience with application of database management, finance interfacing with stakeholders
- Proficiency in international finance operations, invoicing, treasury, annual strategic budgeting, including knowledge in forecasting and financial reporting
- Overall knowledge in business to business operations, change management and personnel management strategy

Entrusted and experienced in commercial and operational excellence in competitive corporate and non-profit environments to make a significant contribution to the financial and operational growth of the entity.

Professional Experience

Habitat for Humanity International

February 2017 to present

Accounting Associate

Americus, Georgia

- Lead the development of adaptive implementation for financial reporting, tracking and financial audit.
- Prepare and analyze annual STT trip budgets, international expense transfers, reimbursements and affiliate audit forms. Monitor and counsel on refunds, redesignations and residual income.
- Manage financial closing and forecasting process to ensure accurate general ledger account balances.
- Collaborate and support cross functional departments strategic planning to maintain relationships.
- Strategize and facilitate the alignment of Global Village financial operations to international stakeholders.

Clark Associates/Webstaurant Store

February 2016 to November 2016

Customer Solutions Specialist

Albany, Georgia

- Support business owners to freight forwarders by analyzing and providing strategic solutions to Ecommerce inquiries through Live Chat, email and phone. Promoted the B2B model.
- Liaison with vendors and manufacturers regarding inventory & internal Traffic and Logistics teams to decide the best supply chain management flow of orders.
- Assessed profit and loss reports to establish company's buying power.

Hamilton Relay

June 2015 to February 2016

Captioning Assistant

Albany, Georgia

- Utilize proprietary software to communicate and display spoken words and phrases to clients with captioning devices
- Coached and developed new and tenured assistants on quality, decorum and work ethics

Convergys

April 2013 to October 2014

Team Support Specialist- Assistant Supervisor

Atlanta, Georgia

- Trained, developed and monitored network analyst/CSRs of AT&T Network
- Administer team meetings to promote sales objectives and company goals in call center setting
- Ran financial models against client contract specifications for compliance and internal auditing

Dougherty County Police Department
July 2011 to April 2013

Administrative Assistant I

Albany, Georgia

- Assisted with bookkeeping/accounting functions as appropriate; oversaw all aspects of publications including inventory and maintenance of inventory
- Composed incident and accident reports/processed traffic citations. Liaison to news media on developments of law enforcement/citizen contact
- Assisted Executive Administrator in developing and instituting methods for quality control and accuracy in NCIC/GCIC queries

Hotel Equities

May 2010 to June 2011

Bookkeeper/Front Desk Manager

Albany, Georgia

- Calculated and issued financial analysis of the financial statements; Calculated variances from the budget and report significant issues to management
- Utilized accounting principles to monitor debt levels and compliance with corporate tax laws ;Conduct periodic reconciliations of all accounts to ensure their accuracy
- Processed accounts receivable and accounts payable; Trained front desk staff; processed payroll

Books-A-Million

June 2010 to June 2011

Retail Specialist

Albany, Georgia

- Strategized to enhance customer service, drive store sales and enhance profitability;
- Ensured effective merchandise of products and displays to optimize sales and profitability; Determined and secured secondary retail display opportunities and review retail operations
- Reviewed inventory daily logs, Pull IRI data reports, ACV distribution by chain and review with retail operations

Teleperformance USA

Dec 2007 to March 2010

AT&T Mobility Supervisor

Albany, Georgia

- Facilitated and participated in a climate of cohesiveness, cooperation and enthusiasm in workgroup to accomplish a goal
- Developed, recommended and monitored budget for technical support team to drive and forecast the companies Division of Information Services for best practices
- Lead, educated and developed company employees. Directed employee work and monitored employee performance, including administration of discipline.
- Planned, coordinated, and maintained effective on-site and remote customer support services for DSL/Broadband inbound Technology

Educational Qualifications

Associate of Applied Science- Business Logistics

Albany Technical College, Albany, GA

Diploma – Business Logistics Management

Diploma – Logistics Management Specialist

Albany Technical College, Albany, GA

Technical Certificate of Credit – Supply Chain Management

Albany Technical College, Albany, GA

Bachelor of Science – Finance

Capella University, Minneapolis, MN (online)

□

SKILLS

- Quality Assurance
- Team Leadership
- Data Analysis
- Resource Allocation
- Risk Management
- Financial Management
- Training and Development
- Policy Implementation
- Human Resource
- Organization/Communication

ACTIVITIES

Finance Chairman
NAACP
Albany, GA

October 2019 – Present
Volunteer Work

FINANCIAL MANAGER: Study the financial needs of the Unit and responsible for drafting an adequate annual budget for the unit.

Armed Services and Veterans Affairs Chairman
NAACP
Albany, GA

October 2019 – Present
Volunteer Work

OUTREACH: Established a working relationship with those agencies in government, national, state and local, having the responsibility in the affairs of members of the various Armed Services and Veterans and to see that the programs to which they are responsible are administered fairly and justly to members of the minority community. Served as the center of information on matters affecting members of the Active Military, Reserves, State, National Guard, and Veterans. Receive and act on all complaints relative to acts of discrimination on account of race, color, creed, or denial of benefits to which they are entitled because of discrimination.

ANALYST: Study the conditions pertaining to veterans and members of the Military Service and their dependents and/or survivors in the community. Maintain a repository of materials, information and forms to be used in assisting veterans and/or dependents of veterans and military personnel with their problems.