Dougherty County, Georgia

ANNUAL BUDGET

For The Fiscal Year Ending June 30, 2012

DOUGHERTY COUNTY OFFICIALS Board of Commissioners

Jeff "Bodine" Sinyard, Chairman Muarlean Edwards Gloria Gaines John Hayes Lamar Hudgins Ewell Lyle Jack Stone

General County Government

General County Covernment
Richard Crowdis. Michael McCoy. Barbara Engram. Spencer Lee. County Administrator Spencer Lee. County Attorney Karen Goff. Alice Goseer-Jenkins. Denver Hooten. Ginger Nickerson. Dewayne Greene. Ashley Moore. Library Director Larry Cook. County Administrator Assistant County Attorney Raren Goff. Finance Director Alice Goseer-Jenkins Human Resources Assistant County Attorney Raren Goff. Finance Director Alice Goseer-Jenkins Registration & Elections Supervisor Dewayne Greene. Facilities Management Director Ashley Moore. Library Director Larry Cook.
Dougherty County Courts
Willie Lockette
Solid Waste Landfill Scott Addison, DirectorSolid Waste Landfill
Public Safety Donald M. Cheek
Robert TrippEmergency Health Services Director
Agriculture Services James Morgan-County Extension CoordinatorCounty Extension

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BOARD OF COMMISSIONERS DOUGHERTY COUNTY

ALBANY, GEORGIA

COUNTY COMMISSION:

JEFF "BODINE" SINYARD, CHAIRMAN MUARLEAN CAIN EDWARDS, VICE CHAIR GLORIA GAINES JOHN HAYES LAMAR HUDGINS EWELL LYLE JACK STONE

July 1, 2011

COUNTY ADMINISTRATOR
RICHARD CROWDIS

TO:

Members, Dougherty County Commission

FROM:

Richard Crowdis, County Administrator

RE:

Adopted Fiscal Year Budgets 2011-2012

The **FY 2012 Budgets** representing the General Fund, Special Services District Fund, Solid Waste Enterprise Fund, Capital Improvements Program Fund, Special Local Option Sales Tax Funds, DHR Building Fund, Confiscated Funds, Lease/Commercial Fund, Grant Fund, and Law Library **which were approved and adopted on June 27, 2011** are enclosed in detail in this document. These Budgets were developed in a sound planning process meeting all legal requirements which should ensure our delivery of services to the public during the twelve month period.

Due to the on-going impact of the recession, numerous actions were continued to contain and reduce costs:

- 1. No Merit increases
- 2. No Cost of Living increases.
- 3. No Longevity payments.
- 4. Implemented a Reduction-in-Force (RIF) effective July 1, 2011.
- 5. Amended the Retirement Plan for a 3% employee contribution effective 1-1-12.
- 6. No Reclassifications.
- 7. Vacancies are frozen except essential Public Safety and selective other critical positions.
- 8. Training & Travel is limited to State mandated training and Commission training.
- 9. Outside agencies were reduced in their annual appropriation.

User Fees were increased in the following departments to **enhance revenues**: Library, Public Works, Facilities Management, EMS and Sheriff's Department. **Services were reduced** in the following departments to **reduce costs**: Tax, Facilities Management and Public Works.

We were very fortunate this fiscal year **to not implement Unpaid Holidays** as a result of reallocating \$507,000 tax millage revenues from the General Fund CIP Budget to the M&O Budget, a \$600,000 repayment to the General Fund from the Health Plan Fund and a negotiated \$1,000,000 Jail Inmate Medical Services Contract reduction. We also **did not increase** the **Group Health Insurance Plan premium.** These year-to-year financial challenges will continue in the future.

The General Fund overall millage rate remains at 11.894. The Maintenance & Operation (M&O) Budget is \$45,908,510 which is a decrease of 0.9% from last year. The M&O millage rate increased from 11.644 to 11.894. The 0.250 increase was reallocated from the CIP Budget. The M&O Budget has become dependent on using its Fund Balance which is creating greater challenges each year. The Capital Improvements Program (CIP) is budgeted at \$585,850 which is a decrease of 25.6% from last year. The CIP millage rate was reduced from 0.250 to 0.00 mils due to available reserves and SPLOST funding.

The **Special Services District Fund** is budgeted at \$6,989,400 for a decrease of 0.7% from last year. The **millage rate** remained the same at **7.272 mils.** The annual usage of reserves to fund recurring expenditures has now decreased the Fund Balance to a point that must be addressed in the next FY 2013 Budget.

The **Solid Waste Enterprise Fund** is budgeted at \$3,271,630 for **Maintenance & Operations** which is a decrease of 2.2% from last year's budget. **Capital Improvements** is budgeted at \$447,000 which is a major decrease of 78% from last year. The 2010 CPI increase of 1.5% moved the **Landfill gate fee** from \$34.25 to **\$34.76 per ton** as of July 1, 2011. This Fund is generating a net income and is well positioned for the future.

Other Funds included in this Budget Document are SPLOST Funds, I, II, III, IV, V and VI; Confiscated and Seizures; DHR Building; Grants; and Law Library. These funds are being maintained in compliance with state laws, regulations and sound accounting practices.

The effects of the recession are still on-going and will unfortunately continue to impact the revenues of the County. We will be challenged to continue and even increase our cost reduction measures. Lagging employee salaries and our dependency on using reserves for on-going operations are critical issues that must be resolved in the long term. I look forward to working with you on these and other issues as we move forward in the future.

ALBANY, DOUGHERTY COUNTY, GEORGIA HISTORY

Albany, Dougherty County and Southwest Georgia are rich in southern history and culture. Albany celebrated its 150th anniversary in 1986. The Dougherty County School System and the Sesquicentennial Committee have published a history of the area called Glancing Backward. It is available through the Chamber of Commerce or may be acquired temporarily through inter-library loan or checked out locally. Much of the information below was researched by the publishers of Glancing Backward and is contained in that publication.

Creek Indians were the first residents of this area as early settlers began inhabiting Southwest Georgia in the 1790's. Nelson Tift, a Connecticut native, entered into an agreement with a group of men in 1826 to find a town on the west bank of the Flint River, at that time Baker County. The original purpose for locating a town here was to utilize the Flint River for merchandising and boat traffic, etc. Later, Tift bought the interests of the other gentlemen, convinced that the town would eventually be successful. Albany was actually founded in 1836 when Nelson Tift was 25 years old. Though the Flint River is still a largely navigable waterway, it is now used for recreation.

In 1853, Dougherty County was created out of Baker County by an act of the Georgia General Assembly. It was named for Judge Charles Dougherty of Athens. The County contains 326 square miles of land area with a 2010 census population of 94,565 persons.

Many of the original buildings remain and some have been restored and are in use today. Quail plantations are famous in the area and date back to the founding of Albany. Dougherty County is recognized for its quail and duck hunting, fishing, the Flint River and many cypress swamps.

A famous military unit, the Nelson Rangers, originated in Albany in 1862 and fought in numerous Civil War skirmishes under the leadership of Capt. Thomas N. Nelson, who married the daughter of Nelson Tift.

Albany is still known for its artesian wells, the first drilled around 1881. Because the mineral waters were thought to be curative, the town became a tourist attraction. Today, the artesian well is the City's emblem and is embossed in the seal of the City.

The first industries and business in Albany and Dougherty County included a cotton trade with revenues of \$5,000,000 annually, fertilizer factories, cotton seed oil mills, a pine products plant, cross arms, a gin brush factory and public ginneries. Albany boasted a "natatorium" or indoor swimming pool and the lowest death rate in the southern states. This area was also known as a center for transportation.

Dougherty County has a Board of Commissioners consisting of a Chairman, elected at large, and six commissioners, elected by district, for four year overlapping terms. The County Commission appoints a County Administrator to carry out the daily functions of the County.

Dougherty County has become one of the most progressive counties in the State of Georgia. Many large northern industries have relocated to South Georgia because of its natural resources. Some of those industries are Procter & Gamble, Miller Brewing Company, and the United States Marine Corps Logistics Base.

The County Commission has been in the forefront with many of its endeavors such as new Mental and Physical Health Facilities; an up-to-date Landfill operation, a \$30,000,000 state of the art Jail Facility, a five story Government Center Office Building for County and City administrative departments, a three story Central Square Office Building, two downtown parking decks, a new Public Works Administrative Building, and a new EMS Headquarters.

In February 2009, Dougherty County was certified as a Georgia Work Ready Community. To earn this designation, Dougherty County had to demonstrate a commitment to improving public high school graduation rates and have a percentage of the available and current workforce earn a Work Ready Certificate. The County increased its public high school graduation rate from 57.5% to 63.3% and 1,556 workers in Dougherty County earned their Work Ready Certifications.

In 2011, after years of planning, strategizing and negotiating, a Landfill Gas-to-Energy partnership began between the Marine Corps Logistics Base Albany, GA and Dougherty County. This is the first partnership of its kind for the Department of the Navy. Landfill gas is a naturally occurring gas that results from the decomposition of garbage and is a reliable and renewable energy source. The 20-year partnership allows the County to sell landfill gas produced at the Fleming/Gaissert Road Landfill to MCLB. MCLB will utilize the gas to produce electricity on site which will offset the purchase of electricity as well as natural gas for steam production, thus increasing MCLB's use of alternative energy sources which is a Presidential and Congressional mandate for the Department of the Navy.

We like to think that Nelson Tift would be proud of the progress and success of Albany and Dougherty County. With a history so rich and a future so promising, Dougherty County is destined for further success.

DOUGHERTY COUNTY - STATISTICS

Location:

176 miles south of Atlanta

100 miles north of Tallahassee

60 miles east of Alabama

40 miles west of Tifton and I-75

Area & Altitude:

326 square miles (89th County in size)

212 feet above sea level - Average

Elevation

Climate:

66 degrees - Average Annual Temperature

49.5 inches - Average Annual Rainfall

260 days - Growing Season

EDUCATION

The Dougherty County Board of Education oversees four high schools, six middle schools, sixteen elementary schools, and four other learning centers. There are two units of the University System of Georgia, including Darton College and Albany State University; along with the Albany Technical College, a unit of the Technical College System of Georgia in Dougherty County. Troy State University has a satellite campus located in Dougherty County.

TAXES

Dougherty County's sales tax rate is 7%. The City and County share a 1% Local Option sales tax which is used for general operations and a 1% Special Purpose sales tax which is used for capital improvements. The School System levies a 1% Education Special Purpose sales tax. The remaining 4% is a State sales tax.

TRANSPORTATION

Dougherty County has commercial air service; passenger bus service; 756.84 miles of public roads; barge facilities available 52 miles southwest at Bainbridge State Dock.

HISTORIC SITES AND RECREATION

Flint Riverquarium is a one-of-a-kind adventure featuring a 175,000 gallon, 22 feet deep blue hole spring and more than 100 mysterious creatures including fish, alligators, turtles and more! It tells the story of the Flint River ecosystem and features interactive exhibits that inform visitors about the importance of water, conservation, and environmental issues.

The Parks at Chehaw, a 600 acre recreational park and Chehaw Wild Animal Park, located on 100 acres is a natural habitat designed by Jim Fowler. Protective trails and elevated walkways allow visitors to observe wildlife in their natural environments. Animal attractions include rhinos, cheetahs, buffalo, lemurs, monkeys, bears, wolves, alpacas, reptiles, and a petting zoo named Ben's Barnyard.

Heritage Plaza is listed on the National Register of Historic Places and includes Thronateeska Heritage Foundation Museum, a train museum, 1912 brick streets, 1857 train depot, the Jarrard House, Wetherbee Planetarium and the 1847 Hilsman Kitchen.

Radium Springs - Georgia's largest natural spring with constant 68 degree temperature. Indians believed the springs were a source of healing. A wildlife observation point and nature trail were built with grant funds. The County is utilizing SPLOST funds to develop the Radium Springs site to include a Botanical Garden and a greenspace area.

The Sand Dunes along East Oglethorpe Expressway, which according to geologists, may have been the northern edge of the Gulf of Mexico a million years ago. Fossil dunes extend about 30 miles along the Flint River.

ARTS

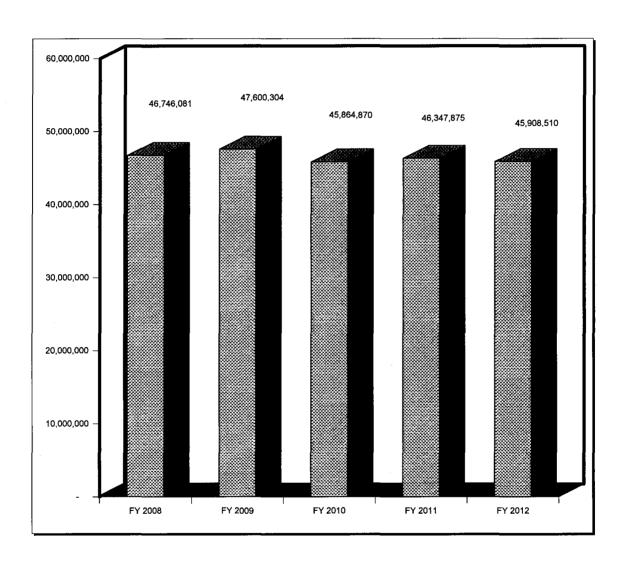
Albany Ballet Theatre, Albany Community Chorus, Albany Little Theatre, Albany Museum of Art, Albany Symphony Association, the Concert Association, Georgia Artists' Guild of Albany, and Thronateeska Heritage Foundation of Albany.

Dougherty County, Georgia Adopted Budgets Fiscal Year 2012

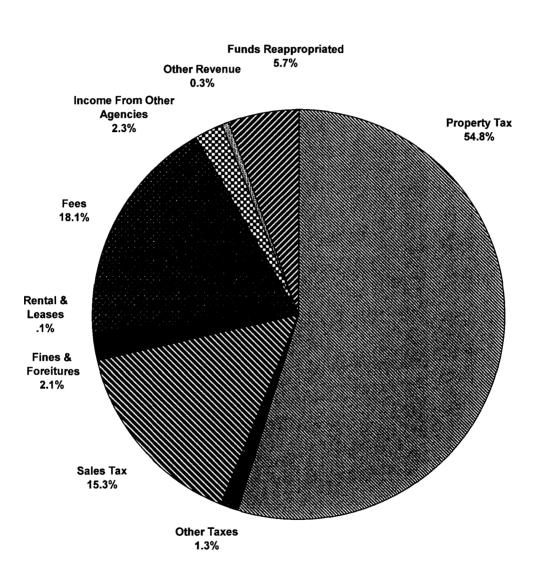
		FY 2011		FY 2012	% Change
General Fund					
M & O	\$	46,347,875	\$	45,908,510	-0.9%
CIP	\$	787,660	\$	585,850	-25.6%
Special Tax District Fund	\$	7,039,750	\$	6,989,400	-0.7%
Solid Waste Enterprise Fund					
M & O	\$	3,346,510	\$	3,271,630	-2.2%
CIP	\$	2,044,800	\$	447,000	-78.1%
SPLOST 1 Fund	\$	100,112	\$	7,308	92.7%
SPLOST 2 Fund	\$	903,529	\$	884,464	2.1%
SPLOST 3 Fund	\$	1,988,615	\$	1,465,600	26.3%
SPLOST 4 Fund	\$	2,831,700	\$	2,282,800	19.4%
SPLOST 5 Fund	\$	12,857,800	\$	5,065,500	60.6%
SPLOST 6 Fund	\$	-	\$	5,835,000	
Confiscated Funds	\$	140,000	\$	139,500	-0.4%
DHR Building Fund	\$	1,610,600	\$	1,642,130	2.0%
Lease-Commerical Fund	\$	59,680	\$	56,600	-5.2%
Grants Fund	\$ \$ \$ \$ \$ \$	899,435	\$	296,783	-67.0%
Law Library Fund	_\$_	146,098_	_\$_	127,875	-12.5%
Total for all Budgets	\$	81,104,164		75,005,950	-7.5%

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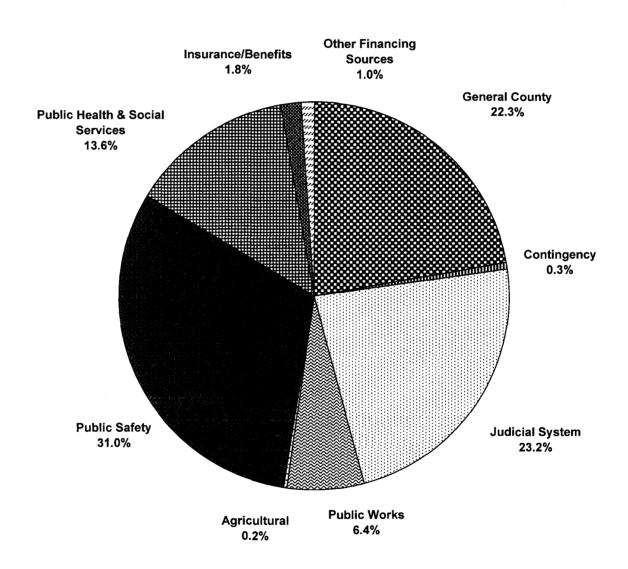
DOUGHERTY COUNTY, GEORGIA FIVE YEAR BUDGET HISTORY GENERAL FUND



DOUGHERTY COUNTY, GEORGIA REVENUES GENERAL FUND



DOUGHERTY COUNTY, GEORGIA EXPENDITURES GENERAL FUND



DOUGHERTY COUNTY BUDGET GENERAL FUND REVENUES FY 2012

TAXES		
5109	P.I.L.O.T	\$ 1,469,600
5110	Real Property Current	18,856,185
5110.10	Real Property Delinquent	300,000
5111	Personal Property Current	4,847,715
5111.10	Personal Property Delinquent	150,000
5112	Intangible Taxes	100,000
5118	Real Estate Transfer Tax	50,000
5120	Sales Tax	7,040,000
	Total Taxes	\$ 32,813,500
FINES & FORFEITURE	S	
5332	Drug Treatment & Education	\$ 40,000
5333	Superior Court	170,000
5334	State Court	700,000
5335	Magistrate Court	36,000
5336	Juvenile Court	7,400
	Total Fines & Forfeitures	\$ 953,400
RENTAL & LEASES		
5410	Riverfront Resource Center	\$ 17,770
5420	Central Square Building	10,360
5435	Mental Health Building	38,000
5437	Recreational Facilities	 1,500
	Total Rental & Leases	\$ 67,630
FEES		
5512	Tax Department	\$ 2,066,800
5516	Maintenance Department Labor	50,000
5531	Probate Court	380,000
5532	Clerk of Court	530,000
5535	Magistrate Court	330,000
5536	Juvenile Court	13,000
5538	Sheriff's Department	587,000
5539	District Attorney	9,000
5553	Public Works Shop Labor	36,500
5562	Jail	1,478,000
5570	Emergency Medical Services	2,812,000
5599	Indirect Cost Reimbursements	 100,000
	Total Fees	\$ 8,392,300

DOUGHERTY COUNTY BUDGET GENERAL FUND REVENUES FY 2012

INCOME FROM OTHE	R AGENCIES		
5607	City of Albany	\$	661,740
5620	State of Georgia/Library		235,450
5626	Library Collection/Fines		51,000
5627	Library Photo Copy/Fees		22,000
5632	System Services		30,800
5640	Indigent Funds		31,000
	Total Income From Other Agencies	\$	1,031,990
OTHER REVENUE			
5701	Interest	\$	15,000
5703	Miscellaneous		30,000
5711	Voter Lists, Copies, Etc		1,000
5715	Filing Fees-Employee Payroll		6,000
5720	Returned Check Charges		500
	Total Other Revenue	\$	52,500
FUNDS REAPPROPRIA	ATED		
5810	Funds Reappropriated	\$	1,997,190
5818	Transfer In-DCGHP Fund	<u>\$</u>	600,000
	Total Funds Reappropriated	\$	2,597,190
	TOTAL GENERAL FUND REVENUES	\$	45,908,510

DOUGHERTY COUNTY BUDGET GENERAL FUND EXPENDITURES FY 2012

GENERAL COUNTY O	GOVERNMENT	
1011	Administrative/Legislative	\$ 649,830
1012	Tax/Tags	1,962,794
1013	Legal Services	182,400
1014	Registration & Elections	389,975
1015	Community Development	444,820
1016	Facilities Management	2,242,250
1017	Informaton Technology	900,000
1018	Auditing	59,000
1019	Mail/Security Services	234,420
1020	Purchasing	55,000
1021	Library	2,189,298
1022	Human Resources	516,940
1023	Small Business Program	56,000
1024	Finance	358,590
1025	Board of Equalization	 7,650
	Total General County Government	10,248,967
COURT SYSTEM		
1031	Probate Court	\$ 402,500
1031 1032	Probate CourtClerk of Court	\$ 402,500 1,094,690
		\$
1032	Clerk of Court	\$ 1,094,690
1032 1033	Clerk of CourtSuperior Court	\$ 1,094,690 666,220
1032 1033 1034	Clerk of CourtSuperior CourtState Court	\$ 1,094,690 666,220 437,465
1032 1033 1034 1035	Clerk of Court	\$ 1,094,690 666,220 437,465 908,995
1032 1033 1034 1035 1036	Clerk of Court	\$ 1,094,690 666,220 437,465 908,995 849,300
1032 1033 1034 1035 1036 1038	Clerk of Court Superior Court State Court Magistrate Court Juvenile Court Sheriff's Department	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880
1032 1033 1034 1035 1036 1038 1039	Clerk of Court Superior Court State Court Magistrate Court Juvenile Court Sheriff's Department District Attorney	1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210
1032 1033 1034 1035 1036 1038 1039 1040	Clerk of Court Superior Court State Court Magistrate Court Juvenile Court Sheriff's Department District Attorney Indigent Defense	1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560
1032 1033 1034 1035 1036 1038 1039 1040	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner.	1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995
1032 1033 1034 1035 1036 1038 1039 1040	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner.	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995 10,656,815
1032 1033 1034 1035 1036 1038 1039 1040 1041	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner. Total Court System.	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995
1032 1033 1034 1035 1036 1038 1039 1040 1041 PUBLIC WORKS 1051	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner. Total Court System.	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995 10,656,815
1032 1033 1034 1035 1036 1038 1039 1040 1041 PUBLIC WORKS 1051 1052	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner. Total Court System. Public Works. Engineering.	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995 10,656,815
1032 1033 1034 1035 1036 1038 1039 1040 1041 PUBLIC WORKS 1051 1052 1053	Clerk of Court. Superior Court. State Court. Magistrate Court. Juvenile Court. Sheriff's Department. District Attorney. Indigent Defense. Coroner. Total Court System. Public Works. Engineering. Vehicle Maintenance.	\$ 1,094,690 666,220 437,465 908,995 849,300 3,281,880 1,874,210 1,007,560 133,995 10,656,815 1,622,665 299,650 297,280

DOUGHERTY COUNTY BUDGET GENERAL FUND EXPENDITURES FY 2012

		TOTAL GENERAL FUND EXPENDITURES	<u>\$</u>	45,908,510
		Total Other	\$	1,457,100
	1095	Other Financing Uses		477,460
	1094	Contingency		150,000
	1091	Insurance/Benefits		829,640
OTHER				
		Total Agriculture	\$	105,610
	1082	Natural Resources	_	13,080
	1081	Agriculture Extension		92,530
AGRICUL				
		Total Public Health & Social Services	\$	6,256,340
	1073	Department of Family & Children Services	_	107,064
	1072	Health Services		1,584,836
	1070	Emergency Medical Services		4,564,440
PUBLIC H		SOCIAL SERVICES		
		Total Public Safety	\$	14,247,563
	1065	Emergency Management		44,880
	1062	Jail		13,242,115
	1059	Albany/Dougherty Drug Unit		932,830
	1058	S.W.A.T	\$	27,738
PUBLIC S	SAFETY			

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DOUGHERTY COUNTY PERSONAL SERVICES

Dougherty County's goal is to provide quality, cost-effective services to its citizens. These quality services are delivered daily by approximately 700 dedicated employees who comprise its work force. The FY 2012 Personal Services Budget includes funding of the Salary and Fringe Benefit Package offered to these employees, which include:

Salaries – Regular, Overtime, and Part-time, Military, Jury Duty

Retirement

Unemployment Insurance

Employee Assistance Program

Deferred Compensation Plans

Credit Union

Earned Income Credit

Sick Leave

Sick Leave Bank

Annual Leave

Direct Deposit

Holiday Leave

Individual Supplemental Insurance

Vision Care Insurance

Flexible Benefit Plan

Long Term Disability

Workers' Compensation Benefit

Federal Insurance Program (FICA)

Employee Health Benefit

Dental Insurance Benefit

Life Insurance/Dependent Life Insurance Benefit

SALARIES

The Personal Services Budget for salaries is 47% of the total budget.

A Full-time employee is defined as an employee who works a minimum of 37.5 hours or more each week on a continuous basis. A Part-time employee is defined as an employee who works a maximum of 30 hours each week on a continuous basis. A Temporary employee is defined as an employee who works on a temporary basis as long as the work situation requires.

Dougherty County salaries conform to all federal and state guidelines. Salaries include pay for holidays, annual (vacation) leave, sick leave, and military leave.

Each position under the County's merit system is classified and assigned a salary grade based on the level of responsibility, with a minimum and maximum pay range. Salary adjustments are limited to the salary range approved for the position and no employee shall be paid above the maximum step of the range for merit increases. Merit increases are contingent upon appropriated funding and successful performance appraisals. Cost-of-living adjustments are contingent on appropriated funding.

RETIREMENT

The County offers a Defined Benefit Plan all full-time employees. Employer and Employee contributions are made into a fund on the Employee's behalf. A separate Retirement Board administers the Fund. The Plan offers early, normal and late retirement options.

UNEMPLOYMENT

Employees are covered under the Federal/State Unemployment Insurance Program. Dougherty County assumes financial responsibility for unemployment compensation benefits awarded to employees.

EMPLOYEE ASSISTANCE PROGRAM

Dougherty County has an Employee Assistance Program in place. Any employee or family member who has problems functioning in a healthy manner, due to personal or other reasons, may contact the County's employee assistance provider. The contact can be made by the employee, his supervisor or the Human Resources (Personnel) Department and is a confidential matter between the employee and the counselor.

DEFFERRED COMPENSATION PROGRAM

The County offers each employee an opportunity to participate in a deferred compensation program (NACO and/or GEBCORP) through payroll deduction.

CREDIT UNION

Each employee is offered an opportunity for membership in the Artesian Credit Union. Payroll deductions are available.

SICK LEAVE

Sick leave is provided to full-time employees, and accrues at 3.7 hours per pay period.

SICK LEAVE BANK

All classified employees have the opportunity to participate in a Sick Leave Bank Program. This program provides employees who suffer a catastrophic illness or injury, after utilization of all accrued leave, the ability to receive compensation during this illness/injury of up to 480 hours for a twelve-month period.

ANNUAL LEAVE

The County provides annual (vacation) leave to full-time employees. Annual leave accruals are based on years of service and increase in five (5) year increments and cap at fifteen (15) years.

DIRECT DEPOSIT

Employees are provided with the option of automatic deposit of bi-weekly and monthly pay checks.

HOLIDAY LEAVE

Employees are provided with nine (9) days of leave for Holidays. Typical holidays are New Year's Day, Martin Luther King, Jr. Day, Memorial Day, Independence Day, Labor Day, 2 days at Thanksgiving, and 2 days at Christmas.

INDIVIDUAL SUPPLEMENTAL INSURANCE

Dougherty County offers to classified employees individual supplemental insurance. (Ex: Family dental, short term disability, accident insurance, life insurance, etc). The employee pays 100% of the premium.

VISION CARE INSURANCE

Classified employees are offered Vision Care insurance, which is also available to family members. The employee pays 100% of the premium.

FLEXIBLE BENEFIT PLAN (Pre-Tax Insurance Premiums)

Dougherty County offers employees the opportunity to pre-tax their insurance premiums.

LONG TERM DISABILITY

Dougherty County offers classified employees an income protection plan to help replace regular income should an employee become totally disabled. The employee pays 100% of the premium the first five years of employment. The County pays 100% of the premium after five (5) years of employment.

WORKERS' COMPENSATION BENEFIT

Dougherty County provides a self-funded, workers' compensation program. Benefits are paid as prescribed under the State of Georgia Workers' Compensation Law. Medical care is provided through a panel of physicians selected by the County, and is posted throughout County offices.

FEDERAL INSURANCE PROGRAM (FICA)

All employees are enrolled in Social Security. Dougherty County contributes the employer's share of Social Security (6.2%) and Medicare (1.45%) into the program on behalf of each employee on the maximum earnings required by law.

EMPLOYEE HEALTH BENEFIT

A comprehensive health/hospitalization program is available to all full-time employees. This plan includes basic and major medical coverage. Coverage begins the 1st of the month following the month in which employees elect to sign up for health benefits, which must be within 30 days of employment. Dougherty County pays 75% of the insurance premiums.

DENTAL

Full-time employees are provided dental insurance. The plan includes 100% coverage on routine preventive care, 80% on basic services, and 80% coverage on major services. Coverage begins the same date as health insurance. The County pays 100% for employees. Dental coverage for dependents is paid 100% by the employee.

LIFE INSURANCE

All full-time employees are provided basic life insurance with accidental death and dismemberment (AD&D) benefits. The County pays 75% of basic life and 100% of AD&D. The amount of life insurance depends on the class of the employee and the years of service with the County. The County offers supplemental insurance and supplemental AD&D (group rates); however, the employee pays 100% of the supplemental life and AD&D costs.

Dougherty County also offers dependent life coverage for employee dependents, which is paid entirely by the employee. Dependent life does not include AD&D. Dependent life terminates at retirement.

Full-time employees are provided an additional life insurance benefit based upon the employee's projected annual earnings (vested amount projected to age 65 excluding Social Security) to retirement or actively working employees to age 65.

DEFINITION OF POSITIONS

<u>FULL-TIME CLASSIFIED EMPLOYEES (CLSF)</u> – Employees appointed to a position authorized by the County budget. Employees work a minimum of 30 hours per week and are eligible to participate in the certain benefit packages at different levels.

NON-CLASSIFIED APPOINTED (UNCL) – Employees appointed to a temporary; part-time (less than 30 hours per week) or seasonal position. Non-classified appointees are not eligible for benefits such as health insurance, retirement, paid holidays, sick and annual leave.

- a. Temporary appointment Appointment to a position which has been approved by the County Administrator for a period not to exceed six months, unless extended by the County Administrator.
- b. Part-time Appointment Appointment to a position requiring less than 30 hours of service per week which may be continuous in nature. Such a position may be approved by the County Administrator or appointing Authority.

<u>ELECTED OFFICIALS (ELECT)</u> – Individuals appointed through the election process. Some elected officials are paid by the County and are eligible to participate in the County's benefit package.

STATE POSITIONS (ST)

- a. County Reimbursed Appointments made by County Administrator or appointing Authority. Employee works a minimum of 37.5 hours per week. Salary is paid directly by the County, but is reimbursed by the state.
- b. County Supplement State positions that are supplemented by the County on a monthly basis as mandated by State Law.

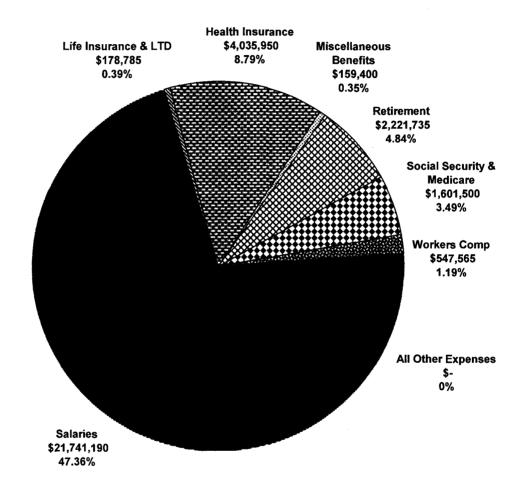
<u>APPOINTED POSITIONS (APPT)</u> – Appointed to serve at the pleasure of elected officials for a designated term. Usually includes all the benefits of a classified appointment.

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DOUGHERTY COUNTY SUMMARY OF DEPARTMENTAL POSITIONS

<u>DEPARTMENT</u>	CLSF	PART-TIME	ELECTED	STATE	BOARD	<u>TOTAL</u>
ADMIN/LEGIS	5		7			12
TAX/TAG	31				5	36
REGIS/ELEC	3				5	8
FAC MANAGEMENT	26					26
MAIL/SECURITY SVCS	7					7
LIBRARY	45					45
HUMAN RESOURCES	8					8
FINANCE	6					6
BOARD OF EQUALIZATION					3	3
PROBATE COURT	5		1			6
CLERK OF COURT OFC	16	3	1			20
SUPERIOR COURT	1		3	1		5
STATE COURT	3		1			4
MAGISTRATE COURT	12					12
JUVENILE COURT	16					16
SHERIFF'S OFFICE	50	11	1			62
DISTRICT ATTORNEY	30		1	10		41
VICTIM ASSISTANCE	4			1		5
PUBLIC DEFENDER	5			15		20
CORONER	1	2	1			4
PUBLIC WORKS	29					29
ENGINEERING	5					5
VEHICLE MAINT	6					6
ENVIRONMENTAL CTRL	8					8
PARK MAINTENANCE	5	1				6
ADDU	13					13
JAIL	204					204
EMERG. MEDICAL SERV	57	25				82
COUNTY EXTENSION				5		5
TOTAL GENERAL FUND	601	42	16	32	13	704
SOLID WASTE	18					18
COUNTY POLICE	49					49
ANIMAL CONTROL	1				<u></u>	1
GRAND TOTAL	669	42	16	32	13	772

DOUGHERTY COUNTY, GEORGIA PERSONAL SERVICES GENERAL FUND



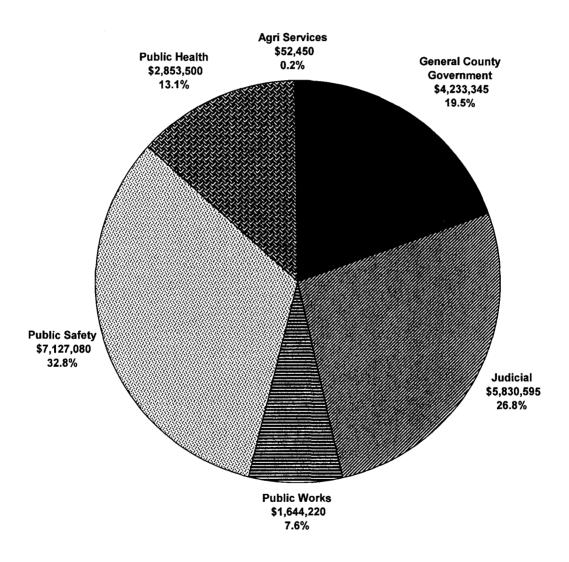
Total General Fund Expenditures \$45,908,510

% Salaries & Benefits to Total Budget 66.41%

Misc Benefits:

Dental Care
Unemployment
Employee Assistance
Employee Drug Testing

DOUGHERTY COUNTY, GEORGIA PERSONAL COSTS SALARIES



Total Salary Expenditures \$ 21,741,190

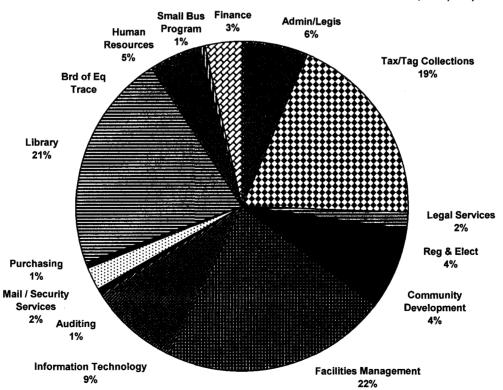
% Salaries To Total Budget 47.4%

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GENERAL COUNTY GOVERNMENT

Administrative/Legislative\$	649,830
Tax/Tag Collections	1,962,794
Legal Services	182,400
Registration & Elections	389,975
Community Development	444,820
Facilities Management	2,242,250
Information Technology	900,000
Auditing	59,000
Mail / Security Services	234,420
Purchasing	55,000
PurchasingLibrary	2,189,298
Human Resources	516,940
Small Business Program	56,000
Finance	358,590
Board of Equalization	7,650

\$ 10,248,967



% To Total Budget 22.32%

ADMINISTRATIVE-LEGISLATIVE

DEPARTMENTAL FUNCTION:

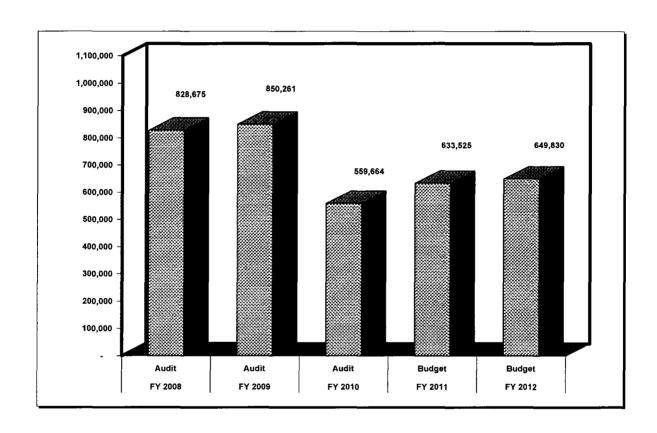
The Board of Commissioners of Dougherty County consists of seven elected officials who, with the exception of the Chairman, represent six geographical districts. The Chairman is elected at-large and represents the entire County. The Board is responsible for devising and establishing policies for the County government designed to benefit the citizens of Dougherty County. These policies are then implemented by departmental personnel. The Board establishes immediate and long-range goals and projects to improve the quality of life for all residents of the County.

The County Administrator is the chief administrative officer of Dougherty County, and the administrative head of County government. The County Administrator is appointed by the Board of Commissioners and is responsible to the Board for proper and efficient administration of the daily operations of the County.

The Assistant County Administrator performs administrative duties in assisting the County Administrator in various functions and activities. The position works under the direction of and is responsible to the County Administrator.

The County Clerk is also appointed by the County Administrator and provides administrative duties in support of the County Administrator and Board of Commissioners. This position supervises personnel within the County Administration, County Purchasing and Procurement, the Mail Room and Information Services for the Government Center and Central Square Office Building.

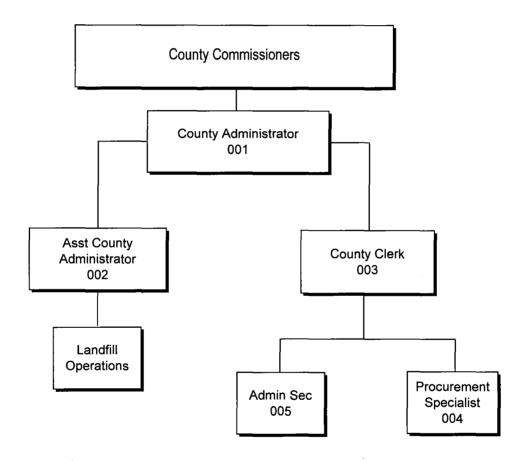
ADMINISTRATIVE-LEGISLATIVE 5 - Year Expenditures



% To Total Budget

FY 2012 1.4% FY 2011 1.4% FY 2010 1.2% FY 2009 2.0% FY 2008 1.7%

ADMINISTRATIVE - LEGISLATIVE 1011



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	County Commission Chairperson	Е
6	County Commissioners	Ε
1	County Administrator	Α
1	Asst. County Administrator	132
1	County Clerk	128
1	Procurement Specialist	116
1	Administrative Secretary	109
	_	
12	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$633,525	\$649,830

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT: Priority as needed.

\$300

ADMINISTRATIVE-LEGISLATIVE - 1011

7102	Salaries	\$ 345,500
7150	Benefits	180,820
7204.01	Compensation-Commission	75,360
7205.01	Professional Services	800
7208	Copier Lease	3,600
7210	Postage	2,000
7211	Supplies	7,650
7214	Communications	2,400
7215.01	Maintenance-Equipment	1,000
7217	Dues, Fees, Books & Periodicals	1,300
7218.01	Travel - Admin	2,600
7218.02	Travel - Legislative	8,000
7219.01	Education & Training - Admin	3,000
7219.02	Education & Training - Legislative	5,000
7220	Advertising	10,500
7353	Tools & Equipment	 300
	Total Administrative - Legislative	\$ 649,830

TAX DEPARTMENT

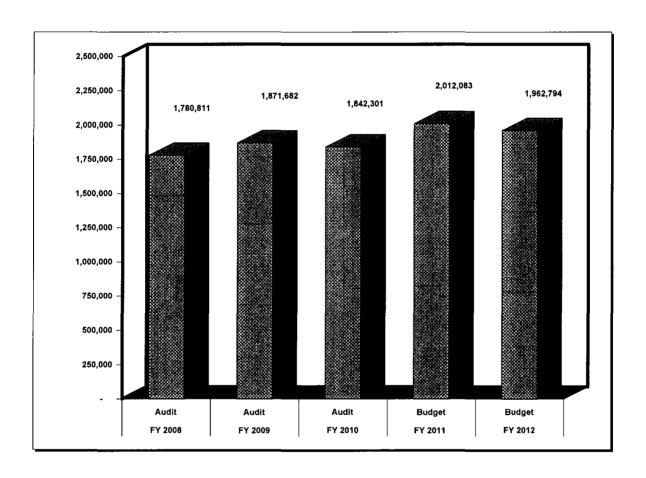
DEPARTMENTAL FUNCTION:

The Tax Department is headed by an appointed Tax Director, and is responsible for receiving and processing all property tax returns for the citizens of Dougherty County. The department is responsible for collecting all ad valorem taxes due Dougherty County, the City of Albany, the Board of Education and the State of Georgia. This includes real estate, automobile, personal property, mobile homes, and timber tax. The office must maintain all records in a manner acceptable to the State Revenue Department and annual audits by the County and City.

The Tax Director's office serves as tag agent for the State Department of Motor Vehicle Safety. The office administers and enforces all regulations mandated by the State in processing of applications for Title and/or registration of motor vehicles.

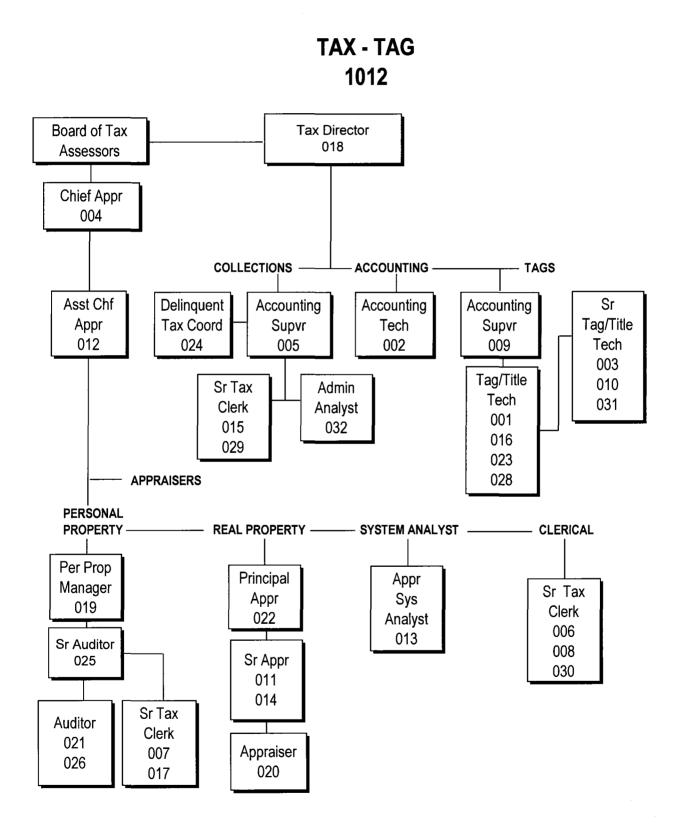
The Tax Assessor's office works in conjunction with the Tax Department and has the responsibility of listing and appraising all property in Dougherty County. The office maintains ownership and map records of all real estate and maintains personal property information for all businesses in the County.

TAX - TAGS 5 - Year Expenditures



% To Total Budget

FY 2012 4.3% FY 2011 4.3% FY 2010 4.0% FY 2009 4.1% FY 2008 3.6%



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
<i>"</i> 01 1 00.	1 dolllor life	OFFIDE
1	Tax Director	130
1	Chief Appraiser	129
1	Assistant Chief Appraiser	118
1	Appraisal/System Analyst	118
1	Personal Property Manager	118
1	Administrative Analyst	118
1	Principal Appraiser	116
1	Senior Auditor	116
2	Accounting Supervisor	116
2	Senior Appraiser	115
1	Delinquent Tax Coordinator	114
1	Accounting Technician	113
2	Auditor	112
3	Senior Tag/Title Technician	112
1	Appraiser	111
7	Senior Tax Clerk	110
4	Tag/Title Technician	110
31	TOTAL BUDGETED POSITIONS	
	Board of Tax Assessors	
1	Chief Tax Assessor	
4	Tax Assessors	

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$2,012,083 \$1,962,794

FIXED ASSET PURCHASES

None Requested

TAX - TAG DEPARTMENT - 1012

7101	Salaries	\$ 1,077,950
7150	Benefits	453,135
7204.02	Compensation - Board	6,900
7205	Contractual Services	35,000
7206	FIFA's	214,500
7210	Postage	82,860
7211	Supplies	51,230
7212	Gas & Oil	2,700
7214	Communications	1,900
7215	Maintenance	27,425
7217	Dues, Fees, Books & Periodicals	1,644
7218	Travel	4,750
7219	Education & Training	2,600
7244	Bond	200
	Total Tax - Tag Department	\$ 1,962,794

LEGAL & PROFESSIONAL SERVICES

DEPARTMENTAL FUNCTION:

Under the division of legal services fall the expenses for the County Attorney, Labor Attorney, outside legal council as needed, and codification services.

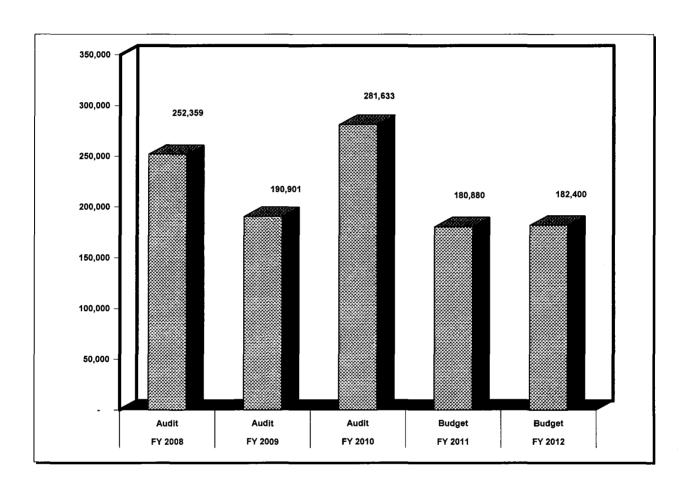
The County Attorney is responsible to the Board of Commissioners for the administration of all civil, legal, and quasi-legal matters, review of legal documents, legal opinions, and the drafting of any ordinances and resolutions. Additionally, the County Attorney acts as legal representative of the County in cases of litigation brought by or against the County.

The Labor Attorney is responsible for advising the County in legal matters involving employees, labor relations and EEO hearings. The majority of the labor attorney's work is coordinated through the Personnel Department.

Dougherty County has an ongoing contract for codification of resolutions.

Other professional services also recorded in this division include actuary services, cost study consultants, insurance brokers, risk management consultants, and other services as needed.

LEGAL & PROFESSIONAL SERVICES 5 - Year Expenditures



% To Total Budget

FY 2012 0.4% FY 2011 0.4% FY 2010 0.4% FY 2009 0.5% FY 2008 0.4%

LEGAL & PROFESSIONAL SERVICES - 1013

7205.02	Professional Svcs - Re-Districting Consultant	\$	10,000
7405.01	County Attorney		120,000
7405.0101	County Attorney - Reimb Expenses		1,000
7405.03	Outside Atty/Prof Service		50,000
7439	Codific - Indexing	. -	1,400
Т	otal Legal Services	\$	182,400

BUDGET COMPARISONS

Operational Budget:

FY 2011 FY 2012 \$180,880 \$182,400

REGISTRATION AND ELECTIONS

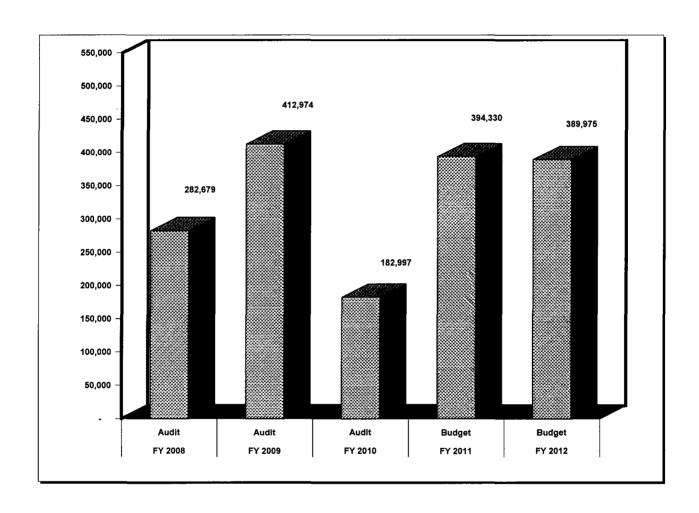
DEPARTMENTAL FUNCTION:

The Registration and Elections Department provides opportunities for all eligible citizens of Albany and Dougherty County to register and vote. Files of original registration cards are maintained, and all data is entered on the State Voter Registration File. This constitutes an official voter registration list for the City of Albany and Dougherty County, with constant updates by addition and deletion of names to the list. Voter address changes are processed, and new voting information cards are mailed to the voter who registers or makes changes. Cards are removed from active to inactive files whenever a voter is deceased, convicted of a felony, or moves out of the County.

The Board of Registration and Elections holds monthly meetings, where policy is set, registration information is given, and elections are planned. These meetings are open to the public, and advertised as such.

The Department also prepares the equipment and supplies for 28 polling places, and handles the training of approximately 200 poll workers required for every election. Vote tabulation, certification and reporting of election results to the office of the Secretary of State is also required of this Department.

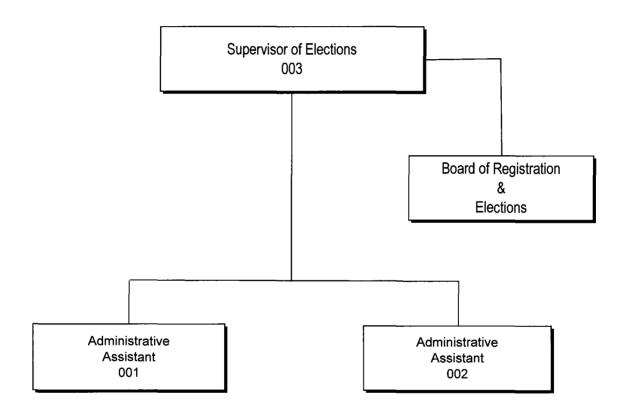
REGISTRATION & ELECTIONS 5 - Year Expenditures



% To Total Budget

FY 2012	0.8%
FY 2011	0.9%
FY 2010	0.6%
FY 2009	1.0%
FY 2008	1.0%

REGISTRATION & ELECTIONS 1014



PERSONNEL POSITION SUMMARY

#	OF POS.	POSITION TITLE	SALARY GRADE
	1 2	Supervisor of Elections Administrative Assistant	128 112
	3	TOTAL BUDGETED POSITIONS	
	5	Broad of Registration & Elections	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$394,330	\$389,975

FIXED ASSET PURCHASES

None Requested

REGISTRATION & ELECTIONS - 1014

7101	Salaries	\$	115,610
7102.002	Salaries - Part-time		26,790
7102.003	Salaries - Election Set Up		8,700
7150	Benefits		39,230
7204.04	Compensation - Board of Registration & Elections		12,600
7204.05	Compensation - Poll Workers		101,000
7205	Technical & Professional		30,000
7210	Postage		10,500
7211.01	Supplies - Office		1,000
7211.02	Supplies - Election		27,320
7211.03	Printing & Binding		300
7214	Communications		1,000
7215	Maintenance		5,500
7217	Dues, Fees, Books & Periodicals		425
7218	Travel		4,200
7219	Education & Training		2,400
7220	Advertising	_	3,400
	Total Registration & Elections	\$	389,975

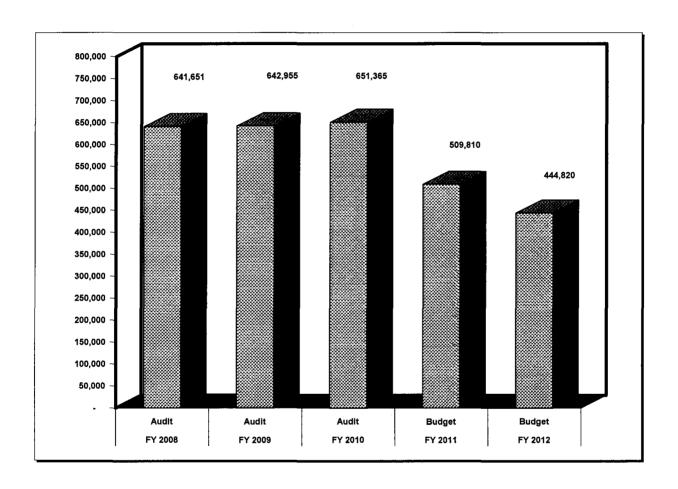
COMMUNITY DEVELOPMENT

DEPARTMENTAL FUNCTION:

Community Development is composed of nine separate functions:

- 1. Southwest Georgia Regional Development Center established by the State Legislature to provide technical assistance to the local governments in fourteen counties, including Dougherty. The cost to each county is based on population. The local Center is located in Camilla.
- 2. Economic Development Commission established by Dougherty County, the City of Albany and the Chamber of Commerce to promote economic development through the recruitment of new businesses and expansion of existing businesses. Each organization appoints three members to the Commission and provides for a share of the funding.
- 3. Geographic Information System (GIS). Service provided to the County through Planning & Development Services Department. GIS services include land use planning, tax mapping, environmental assessment, demographic research and more. The County funds one GIS technician at 100%.
- 4. Humane Society Utilities. The County constructed an animal shelter from SPLOST IV funds. As continual support, the County pays utility costs on the building.
- 5. GCAPS. Georgia Civic Awareness Program for Students is a program designed to maximize civic awareness and to educate young people about the duties and procedures of American government. The program also focuses on local governmental affairs.
- 6. 311 Call Center. The 311 Call Center opened in September, 2009 as a joint service with the City of Albany and Water, Gas & Light Commission. The 311 Call Center gives citizens a central location to receive answers for general questions concerning their local government. Citizens may call 311 or access the Call Center through the City of Albany/Dougherty County website.
- 7. ACCG. Association of County Commissioners of Georgia Annual dues for the entire County.
 - 8. NACO. National Association of Counties Annual dues for the entire County.

COMMUNITY DEVELOPMENT 5 - Year Expenditures



% To Total Budget

FY 2012	1.0%
FY 2011	1.1%
FY 2010	1.5%
FY 2009	1.4%
FY 2008	1.4%

COMMUNITY DEVELOPMENT - 1015

Total Community Development	\$	444.820
National Assn of Counties	-	2,100
Assn of County Commissioners of GA		7,680
311 Call Center		67,280
GCAPS		3,250
Humane Society-Utilities		17,500
Plan & Dev - GIS T/Support		45,000
Economic Development Commission		250,000
SW Georgia Regional Development Center	\$	52,010
	Economic Development Commission Plan & Dev - GIS T/Support Humane Society-Utilities GCAPS 311 Call Center Assn of County Commissioners of GA National Assn of Counties	Economic Development Commission Plan & Dev - GIS T/Support Humane Society-Utilities GCAPS 311 Call Center Assn of County Commissioners of GA National Assn of Counties

BUDGET COMPARISONS

Operational Budget:

FY 2011	FY 2012
\$509,810	\$444,820

FACILITIES MANAGEMENT

DEPARTMENTAL FUNCTION:

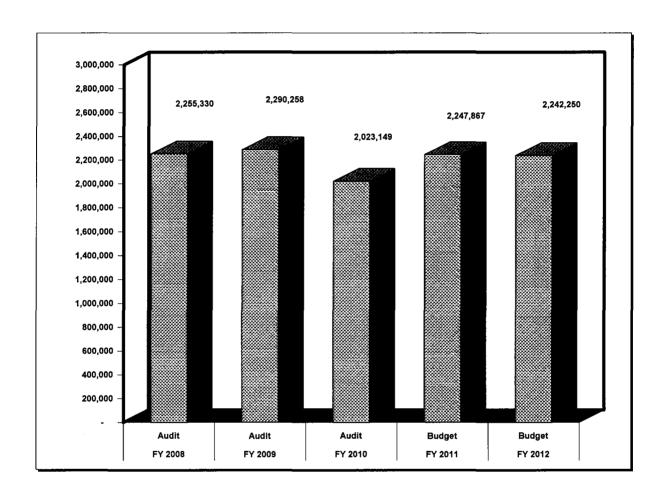
The Department is responsible for the "Life Cycle" management of all county owned real property. To accomplish this task, the department conducts the Life/Safety program, Facilities Planning (both short and long range), Preventive and Corrective Maintenance, Space Needs Assessment and Design and Renovation of all county owned real property.

The Department consists of three divisions- Facilities Maintenance and Renovations Division, Records and Archives Division, and Custodial Services Division. Housed within the Department are technicians and artisans with expertise in General Repair, Plumbing, Heating/Ventilation & Air Conditioning, and Electrical Installation and Repair. The Department monitors various contracts, which include elevator preventive / corrective maintenance, chiller preventive / corrective maintenance, and conducts the Energy Conservation Program.

The Records and Archives Division of the Facilities Management Department is responsible for the pick up, safe transportation, security and storage of Dougherty County's archived records, in accordance with the State of Georgia's Archives and Records Board. These records are managed via a bar code system to ensure security and that time management requirements are met, which includes the destruction of records after appropriate time restraints. This division is also responsible for the grounds maintenance for the Dougherty County Judicial Building.

Under the direction of the Facilities Management Director, the Custodial Services Division with sixteen classified positions is responsible for providing the necessary resources to maintain the County's many and varied facilities. The Division's mission is to perform custodial services diligently and to keep all County facilities clean and sanitized. Currently, the Division services fourteen facilities representing 405,752 square feet. This is 31,212 square feet per custodian per an eight hour shift. The Division services three additional facilities with 182,200 square feet on an as needed basis. The Division also assists the Voter Registration and Elections Department with voting equipment delivery, set-up, take-down and storage.

FACILITIES MANAGEMENT 5 - Year Expenditures



% To Total Budget

FY 2012 4.9%

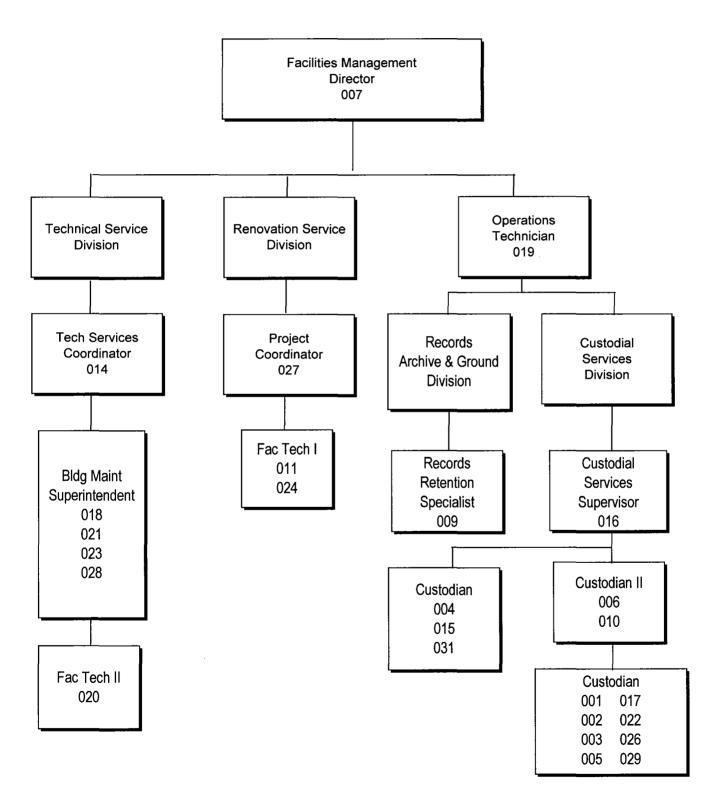
FY 2011 4.9%

FY 2010 5.1%

FY 2009 5.0%

FY 2008 5.3%

FACILITIES MANAGEMENT 1016



67,950

PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Facilities Management Director	128
1	Project Coordinator	117
1	Technical Services Coordinator	117
1	Operations Technician	116
4	Building Maintenance Superintendent	115
1	Facilities Technician II	113
1	Custodial Services Supervisor	110
2	Facilities Technician I	110
1	Records Retention Specialist	107
2	Custodian II	104
11	Custodian	102
26	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$ 2,247,867	\$ 2,242,250

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:	None Requested	Requested	
CAPITAL IMPROVEMENT PROGRAM:			
Vehicle - Replacement	\$	20,900	
Gov't Ctr - Finance Dept Replace Carpet/Tile		10,000	
Judicial Bldg - Replace Server Room A/C		7,200	
EMS South Station - Repairs & Paint		8,500	
Public Wks - Remodel Crew Qtrs Restrooms		10,000	
Public Wks - Replace Crew Qtrs Roof		11,350	

FACILITIES MANAGEMENT - 1016

7101	Salaries	\$	405,615
7150	Benefits		196,270
7210	Postage		25
7211.01	Supplies - Office		3,000
7211.14	Supplies - Small Equipment		3,000
7211.16	Supplies - Riverfront Park & Parking Deck		20,000
7212	Gas & Oil		10,000
7213	Utilities - All Buildings		460,100
7214	Communications		9,300
7215.01	Maintenance-Equipment		1,300
7215.02	Maintenance-Vehicle		3,000
7215.05	Maintenance-Facility		148,200
7215.06	Maintenance-Materials		104,500
7215.08	Maintenance-Contracts		323,200
7217	Dues, Fees, Books & Periodicals		950
7219	Education & Training		330
7224	Uniforms		3,000
	Total Escilition Management	\$	1,691,790
	Total Facilities Management	Ψ	1,091,190
	DECORDE/ARCHIVES/CROUNDS 40	1 G A	
Expenditures	RECORDS/ARCHIVES/GROUNDS - 10	<u>10A</u> \$	57,030
·			
	CUSTODIAL SERVICES - 1016B		
Expenditures	TOTAL CENTRAL TOTAL	\$	493,430
			0.040.070
		\$	2,242,250

FACILITIES MANAGEMENT - 1016A

7101	Salaries	\$	25,410
7150	Benefits		13,590
7206	Purhcased Svc - Record Retention		11,000
7211.05	Supplies - Grounds		3,000
7211.14	Supplies - Small Equipment		200
7211.15	Supplies - Archives		3,000
7214	Communications		60
7217	Dues, Fees, Books & Periodicals		20
7218	Travel		350
7219	Education & Training		150
7224	Uniforms		250
	Total Fac Mgmt - Records/Archives/Ground	s \$	57,030

FACILITIES MANAGEMENT - 1016B

	Total Fac Mgmt - Custodial Services	\$	493,430
7224	Uniforms	-	3,400
7215.08	Maintenance - Contracts		16,000
7215.02	Maintenance-Vehicle		200
7215.01	Maintenance-Equipment		100
7214	Communications		350
7212	Gas & Oil		2,400
7211.14	Supplies - Small Equipment		1,700
7211.04	Supplies - Janitorial		50,000
7150	Benefits		146,450
7101	Salaries	\$	272,830

INFORMATION TECHNOLOGY

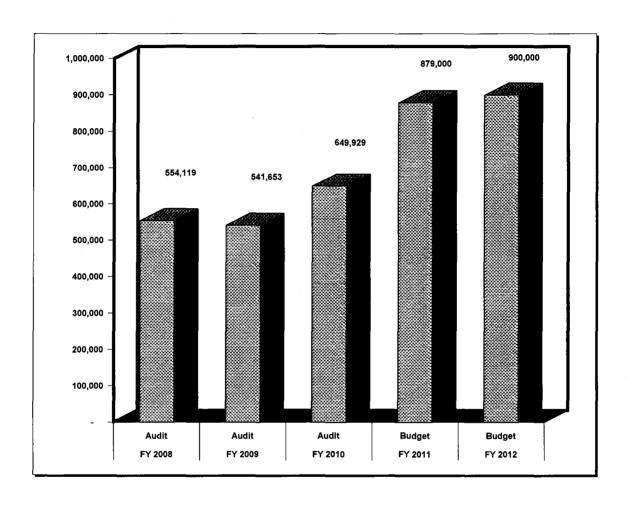
DEPARTMENTAL FUNCTION:

Information Technology services are contracted with the City of Albany and has two main functions.

The Information Technology Department operates, administers, and maintains the information systems and software applications utilized by the City and County. The Department is responsible for evaluating hardware and software, making recommendations for meeting specific County needs and developing in house software for special needs.

The Information Technology Department is responsible for the telephone communications system that services the City and County. The Department maintains all telephone equipment, voice and data networks, monitors services and assists with special communication requests.

INFORMATION TECHNOLOGY 5 - Year Expenditures



% To Total Budget

FY 2012 2.0%

FY 2011 1.9%

FY 2010 1.5%

FY 2009 1.3%

FY 2008 1.4%

INFORMATION TECHNOLOGY - 1017

7537 Contracted Services - City of Albany \$ 900,000

Total Information Technology \$ 900,000

BUDGET COMPARISONS

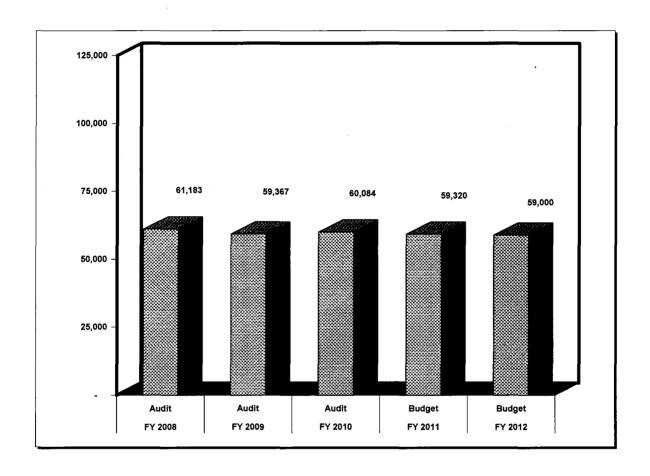
FY 2011 FY 2012
Operational Budget \$ 879,000 \$ 900,000

AUDITING

DEPARTMENTAL FUNCTION:

An independent audit is performed annually by an outside auditing firm. The primary objective of this audit is to provide to the Executive level of County government an independent and objective review of the operations of all County-related activities. Also, this is a requirement under State law.

AUDITING 5 - Year Expenditures



% To Total Budget

FY 2012 0.1%

FY 2011 0.1%

FY 2010 0.2%

FY 2009 0.1%

FY 2008 TR%

AUDITING - 1018

7405.06 Professional Services - Auditing \$ _____59,000

Total Auditing \$ 59,000

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$ 59,320 \$ 59,000

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MAIL - SECURITY SERVICES

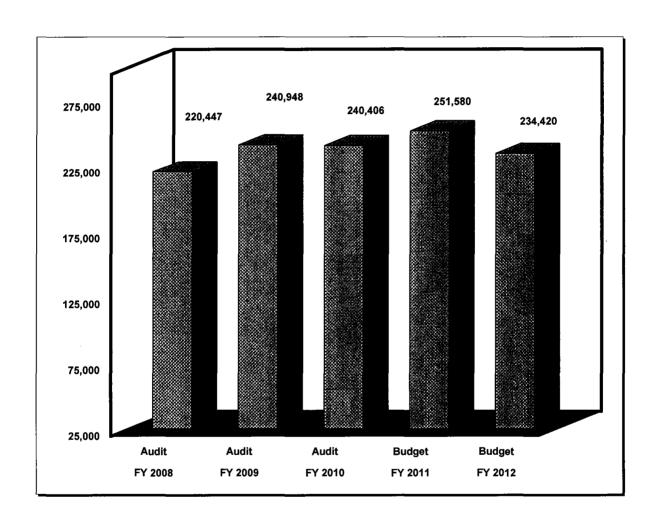
DEPARTMENTAL FUNCTION:

Mail/Security Department has four areas of responsibility: 1) mail service 2) building security 3) information services and 4) armored car services. These four areas are shared services with the City of Albany.

Mail Service is operated by the County, and provides mail service for both City and County. This area is responsible for picking up and delivering all incoming and outgoing mail, as well as delivery of all bank deposits.

Building Security and Information Services includes two (2) full-time and three (3) part-time employees to maintain information/security desk at the Governmental Center, as well as security checkpoints at the Judicial Building. The Sheriff's Office is responsible for security of the Judicial Building.

MAIL/SECURITY SERVICES 5 - Year Expenditures



% To Total Budget

FY 2012 0.5%

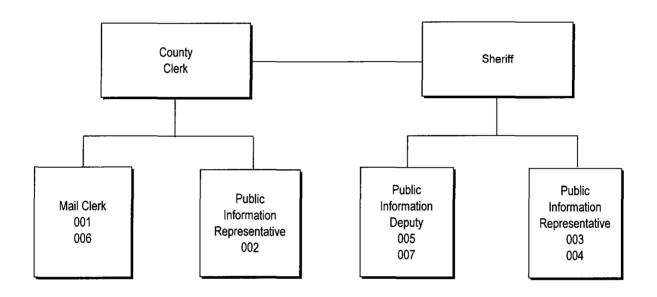
FY 2011 0.5%

FY 2010 0.6%

FY 2009 0.5%

FY 2008 0.5%

MAIL - SECURITY SERVICES 1019



Government Center and Central Square Office Building **Judicial Building**

PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
2	Public Information Deputy	113
2	Mail Clerk	106
3	Public Information Representative	103
7	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	F	FY 2011	FY 2012
Operational Budget	\$:	251,580	\$ 234,420

FIXED ASSET PURCHASES

None Requested

MAIL - SECURITY SERVICES - 1019

7101	Salaries - Mail Room	\$ 154,700
7150	Benefits	51,550
7205.01	Courier Service	8,800
7211.06	Supplies - Mail Room	1,200
7211.07	Supplies - Security	1,000
7212	Gas & Oil	1,200
7214	Communications	350
7515	Maintenance-Equipment	14,320
7224	Uniforms	1,300
	Total Mail - Security Services	\$ 234,420

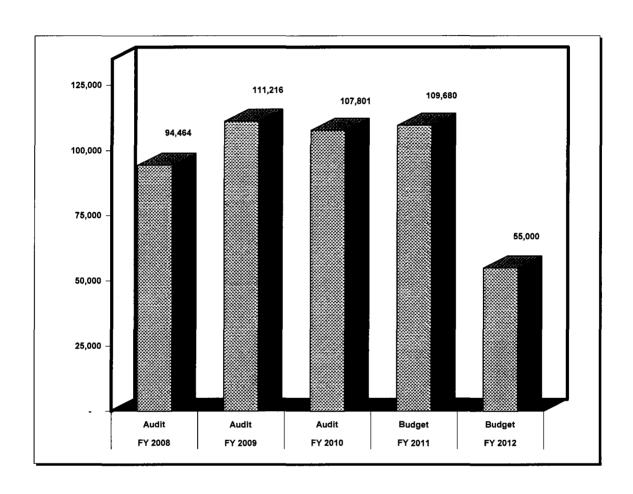
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PURCHASING

DEPARTMENTAL FUNCTION:

Dougherty County contracts with the City of Albany for purchasing services which are rendered through the City's Purchasing Department. Included in the services received are specification development, bidding process, and maintenance of vendor information files.

PURCHASING 5 - Year Expenditures



% To Total Budget

FY 2012 0.1%

FY 2011 0.2%

FY 2010 0.2%

FY 2009 0.2%

FY 2008 0.2%

PURCHASING - 1020

7541.04 Purchasing Contract \$ _____55,000

Total Purchasing \$ 55,000

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$ 109,680 \$ 55,000

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LIBRARY

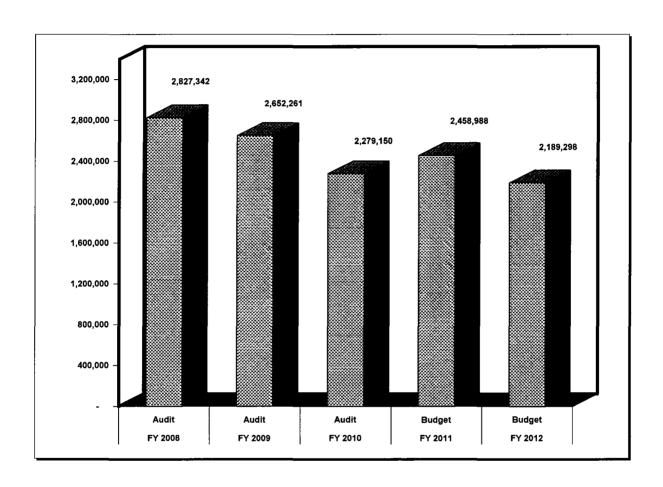
DEPARTMENT FUNCTION:

The Dougherty County Public Library is governed by a Board of Trustees appointed by the Dougherty County Commission as set forth by Chapter 5, Title 20 O.C.G.A., and other Georgia statutes. The Library selects, assembles and administers an organized collection of over 325,000 educational and recreational materials making them available and accessible to the residents of Dougherty County through a system of five locations. The Library serves the community as a center of reliable information and a place where inquiring minds may encounter original, unorthodox or critical ideas in our society. Educational opportunities and encouragement enable individuals to continue and supplement their formal education. Varied programs and services responsive to the community further enhance the quality of life in Dougherty County.

Library locations, addresses, and hours of operation follow:

Central Library Monday - Wednesday Thursday Friday Saturday - Sunday	300 Pine Avenue - 10:00 A.M 8:00 P.M. 10:00 A.M 6:00 P.M. 10:00 A.M 2:00 P.M. 2:00 P.M 6:00 P.M.	420-3200
Northwest Branch Monday & Thursday Tuesday & Wednesday Friday Saturday Sunday	2507 Dawson Road - 10:00 A.M 8:00 P.M. 10:00 A.M 6:00 P.M. 10:00 A.M 2:00 P.M. 2:00 P.M 6:00 P.M. CLOSED	420-3270
Tallulah Massey Branch Southside Branch Westtown Branch Monday – Thursday Friday Saturday Sunday	821 Oakridge Drive -	420-3250 420-3260 420-3280

LIBRARY 5 - Year Expenditures



% To Total Budget

FY 2012 4.8%

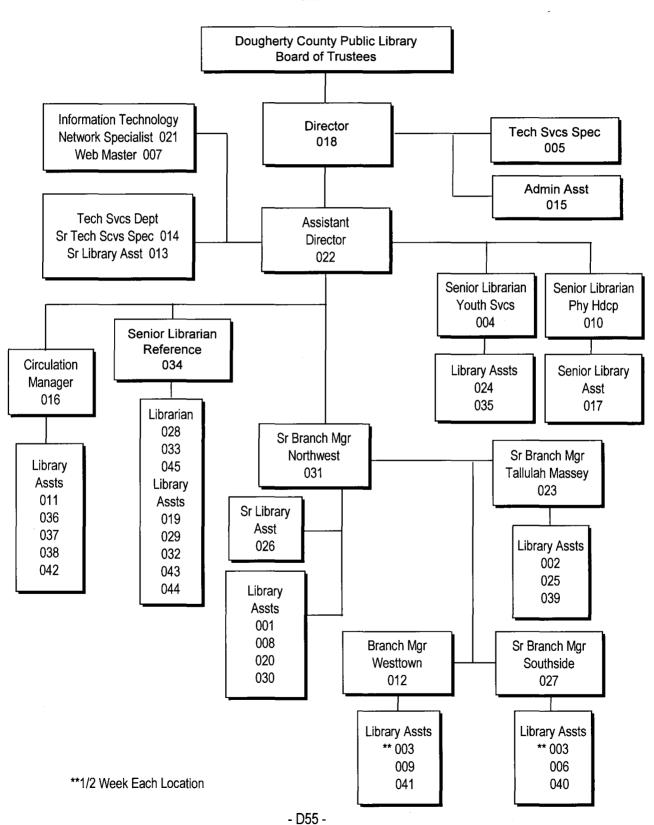
FY 2011 5.3%

FY 2010 5.5%

FY 2009 6.0%

FY 2008 5.9%

LIBRARY 1021



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Library Director	129
1	Assistant Library Director	125
3	Senior Branch Manager	123
3	Senior Librarian	123
3	Librarian	121
1	Network Specialist	121
1	Senior Technicial Services Specialist	118
1	Library Branch Manager	115
1	Circulation Manager	115
1	Technical Services Specialist	115
1	Web Master	115
1	Administrative Assistant	112
3	Senior Library Assistants	109
24	Library Assistants	105
45	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$2,458,988	\$2,189,298

FIXED ASSET PURCHASES

None Requested

CAPITAL IMPROVEMENT PROGRAM:

Computers, rpl

\$30,000

LIBRARY - 1021

7101	Salaries - Local	\$	1,144,660
7150	Benefits		141,170
7205.03	Technical & Professional		1,500
7205.05	Courier Service		14,560
7209	State Benefits		418,500
7210	Postage		1,500
7211	Supplies		6,500
7212	Gas & Oil		750
7213	Utilities		146,000
7214	Communications		3,300
7215.02	Maintenance - Vehicles		1,000
7215.03	Maintenance - Equipment		2,000
7215.04	Maintenance - Grounds		20,000
7215.06	Maintenance - Buildings		4,250
7215.08	Maintenance - Contracts		18,050
7217	Dues, Fees, Books & Periodicals		700
7218	Travel		500
7227.01	Materials - Local		200,000
7227.15	Materials - State		15,557
7227.26	State-System Services		30,801
7353.04	Equipment - Lease	_	18,000
	Total Library	\$	2,189,298

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HUMAN RESOURCES

DEPARTMENT FUNCTION:

The Dougherty County Human Resources Department delivers a full range of personnel services for approximately 720 employees as well as handles all applicant services for individuals seeking employment opportunities with the County.

<u>Staffing/Recruitment</u> – This function provides for internal as well as external management of job vacancy information. In instances of hard-to-fill categories, there is specialized recruitment activities designed specifically for the needs of the department where a vacancy exists. Included in the job information/recruitment function are the equal employment opportunity provisions.

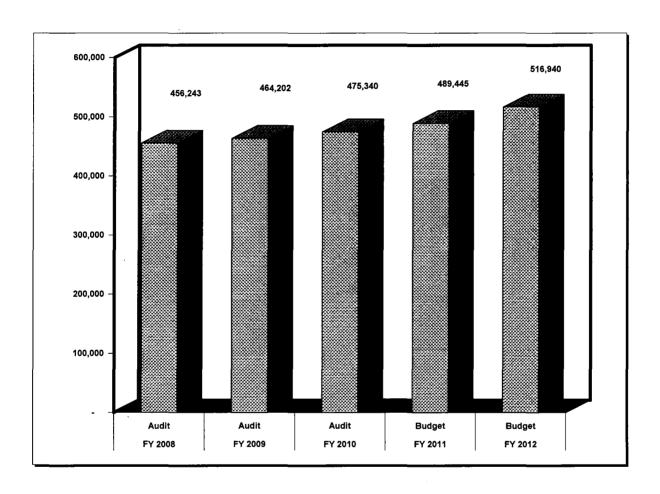
<u>Classification/Compensation</u> – This function provides for an equitable system of compensation where each job is evaluated on the basis of external as well as internal worth. To promote greater objectivity in this process, the department utilizes the services of human resources organizations, such as classification and pay studies, various consultants such as the Carl Vinson Institute of Government Services (CVIOG).

Benefits Information/Administration — This function provides for an up-to-date review and processing of the benefits offered through County employment. Through new employee orientation sessions and employee updates, employees are provided the opportunity to receive information on benefits that are directly available to them. Included in the benefits package are: Health, Life, AD&D Insurance (on a pre-tax basis), Retirement Plan, Deferred Compensation, Annual Leave, Unemployment Compensation, Sick Leave, Holidays, Long Term Disability, Merit Increases (if budget constraints allow), Cost of Living Increases (if budget constraints allow), Dental Plan, Vision Plan, FMLA, Workers' Compensation, Credit Union, Sick Leave Bank, Supplemental Insurance and Employee Assistance Program (EAP).

<u>Training/Development</u> – This function allows for an opportunity for professional and personal development. Using in-house personnel and outside consultants, training offers a wide variety of developmental activities which are geared toward preparing County employees for the challenges of the future as well as maintaining skills in current positions. The development process advises employees and departments of areas where compliance with local, state, and federal laws and policy requirements can be improved. The function's intent is to increase efficiency in risk management, cost containment, and employee relations.

<u>Employee/Employer Relations</u> – This function addresses the need for open and honest communication and assists both supervisor and employee in facilitating a better understanding of workplace relationship. The overall goal is to foster a "team-work" attitude which allows for input at every level and appropriate recognition and reward for that input.

HUMAN RESOURCES 5 - Year Expenditures



% To Total Budget

FY 2012 1.1%

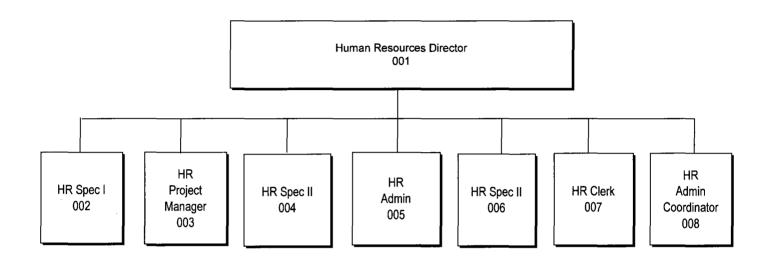
FY 2011 1.1%

FY 2010 1.1%

FY 2009 1.1%

FY 2008 0.9%

HUMAN RESOURCES 1022



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Human Resources Director	129
1	Human Resources Project Manager	123
2	Human Resources Specialist II	120
1	Human Resources Specialist I	117
1	Human Resources Administrator	114
1	Human Resources Admin Coordinator	113
1	Human Resources Clerk	105
8	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$489,445	\$516,940

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

Computer Equipment \$800

HUMAN RESOURCES - 1022

7101	Salaries	\$	325,440
7150	Benefits		146,350
7205.03	Technical & Professional		1,800
7210	Postage		900
7211	Supplies		7,000
7214	Communications		1,700
7215.01	Maintenance - Equipment		2,750
7217	Dues, Fees, Books & Periodicals		3,200
7218	Travel		300
7219	Education & Training		1,700
7220	Advertising		13,000
7231.01	Employee Special Events		12,000
7355	Computer Equipment	_	800
	Total Human Resources	\$	516,940

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SMALL BUSINESS PROGRAM

DEPARTMENTAL FUNCTION:

Dougherty County is committed to helping local-area small businesses build business capacity, create jobs, and strengthen the local economy. Through training, counseling and other services, the program specifically aims to help Dougherty County and Southwest Georgia businesses win more contracts with the County as well as with other local government agencies. Beginning in July 2011, the County contracted with Georgia Tech through its Procurement Assistance Center (GTPAC), to offer programs, resources, and training to assist vendors in bidding on County contracts.

Dougherty County established a sheltered market program. The eligibility requirements and benefits of the sheltered market are described below.

SBP Certification Eligibility Highlights Sheltered market program

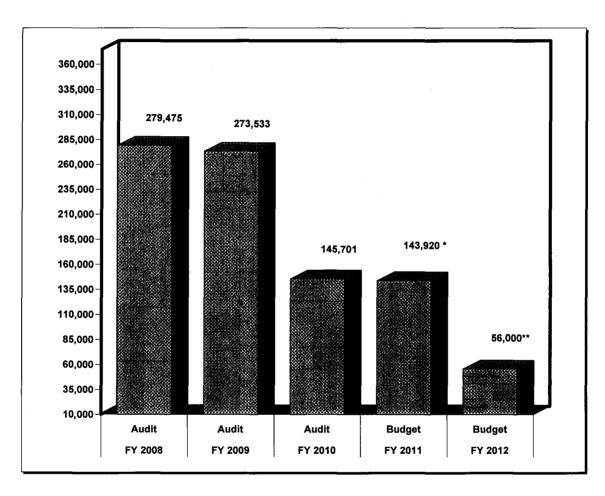
Your Business Must Have...

- Average annual revenues <3M per year over past 3 years
- Owners' personal net worth less than or equal to \$250,000 at entry and not exceeding \$750K during participation in the program
- Fewer than 50 full-time employees
- Located in Dougherty, Baker, Calhoun, Lee, Mitchell, Terrell and Worth counties; or be a Construction Subcontractor located in one of the program defined counties for 1 year
- Must have a valid City of Albany/ Dougherty County Occupational Tax Business License

SBP Certification Program Benefits

- Projects less than \$25,000 may be set aside for Sheltered Market Certified firms in the 7 county relevant market area
- Must have a minimum of three (3) certified firms in the bid category in order to implement the Sheltered Market contracts program
- Commodities and non-professional services are procurement categories included
- Small business construction subcontracting goals for prime contractors to meet will be established by Dougherty County

SMALL BUSINESS PROGRAM 5 - Year Expenditures



- * Consortium dissolved. Program restructured.
- ** Program services contracted with Georgia Institute of Technology

% To Total Budget

FY 2012 0.1%

FY 2011 0.3%

FY 2010 0.3%

FY 2010 0.3% FY 2009 1.0%

FY 2008 0.6%

SMALL BUSINESS PROGRAM - 1023

 7204.01
 Contract Labor
 \$ 1,000

 7205.01
 GA Tech Procurement
 55,000

 Total Small Business Program
 \$ 56,000

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$143,940 \$56,000

FIXED ASSET PURCHASES

None Requested

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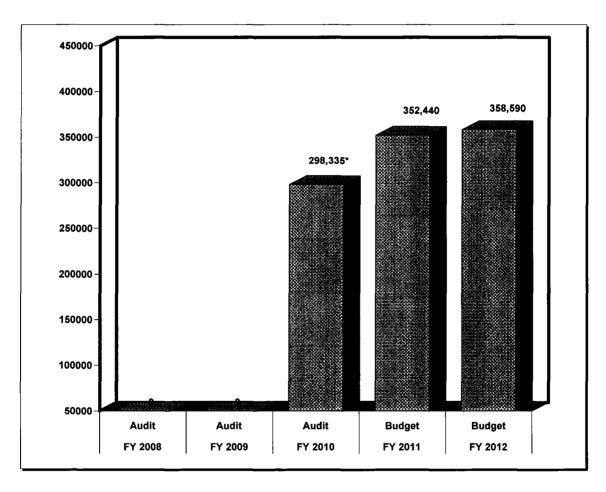
FINANCE

DEPARTMENT FUNCTION:

The Finance Department is responsible for all financial services required by the County government. Finance is responsible for providing accurate, relevant financial/operational information to all citizens of the County. It also serves the County Administrator, the Board of Commissioners, and all County departments. The department operates under established management policies and adheres to generally accepted accounting principles.

The departmental operations include accounting for all disbursements of the County, paying wages to all County employees, and collecting receipts from County agencies. The department, under direction of the County Administrator, is responsible for preparation and administration of the annual operating budget. This includes developing budget procedures, analyses of all departmental budget requests, monitoring revenue collection and departmental spending. Also, this office coordinates annual audits performed by Independent Certified Public Accountants, and periodic audits by Federal and State Auditors.

FINANCE 5 - Year Expenditures



^{*} The Finance Department Budget was previously a part of the Administrative-Legislative Dept.

% To Total Budget

FY 2012 0.8%

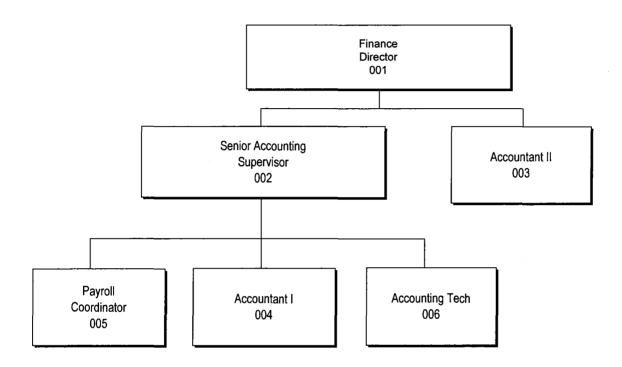
FY 2011 0.8%

FY 2010 0.6%

FY 2009 0.0%

FY 2008 0.0%

FINANCE 1024



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Finance Director	129
1	Senior Accounting Supervisor	122
1	Accountant II	116
1	Accountant I	114
1	Payroll Coordinator	113
1	Accounting Technician	113
6	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$352,440	\$358,590

FIXED ASSET PURCHASES

None Requested

CAPITAL IMPROVEMENT PROGRAM: Laserfiche Project

\$4,400

FINANCE - 1024

7101	Salaries	\$	247,780
7150	Benefits		96,660
7210	Postage		2,400
7211	Supplies		7,750
7214	Communications		450
7215.01	Maintenance - Equipment		800
7217	Dues, Fees, Books & Periodicals		1,000
7218	Travel		200
7219	Education & Training		600
7220	Advertising	-	950
	Total Finance	\$	358,590

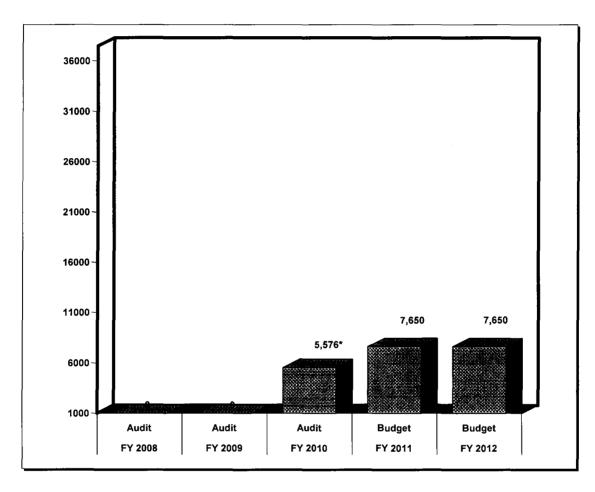
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BOARD OF EQUALIZATION

DEPARTMENT FUNCTION:

The Board of Equalization shall hear and determine all appeals from taxpayers on property value assessments made by the County Board of Tax Assessors. After proper notice by the Board of Tax Assessors of changes in the assessed value of property, the property owner may appeal to the Board of Equalization. The Official Code of Georgia (O.C.G.A.) provides specific powers and procedures to be used by the Board of Equalization. Each county in the State of Georgia appoints a Board of Equalization consisting on three (3) regular members and three (3) alternate members all meeting the qualifications as defined in the O.C.G.A. Members are appointed by the Grand Jury at the term of Court immediately proceeding November 1 of each year.

BOARD OF EQUALIZATION 5 - Year Expenditures



* The Board of Equalization Budget was previously a part of the Tax-Tag Department.

% To Total Budget

FY 2012 TR%

FY 2011 TR%

FY 2010 TR%

FY 2009 0.0%

FY 2008 0.0%

BOARD OF EQUALIZATION - 1025

7218 7219	Education & Training	300
7218	Travel	100
7211	Supplies	150
7210	Postage	100
7404.01	Compensation	\$ 7,000

BUDGET COMPARISONS

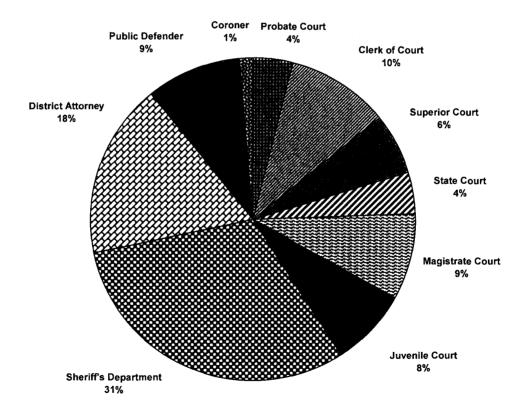
	FY 2011	FY 2012
Operational Budget	\$7,650	\$7,650

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JUDICIAL

Probate Court	\$ 402,500
Clerk of Court	1,094,690
Superior Court	
State Court	437,465
Magistrate Court	908,995
Juvenile Court	849,300
Sheriff's Department	3,281,880
District Attorney	1,874,210
Public Defender	1,007,560
Coroner	133,995

\$ 10,656,815



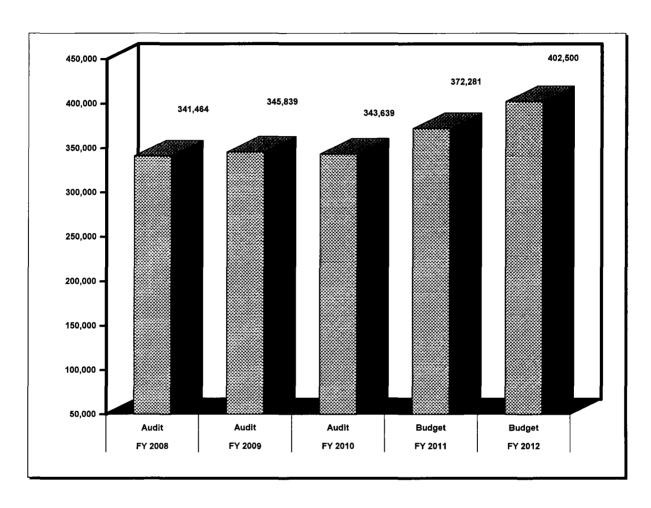
PROBATE COURT

DEPARTMENTAL FUNCTION:

Under Georgia law, the Probate Court is responsible for providing a large scope of services to the public. These services include probating wills, appointment of administrators, appointing guardians for minors and incapacitated adults, holding hearings to constrain the mentally ill and substance abusers, issuance of marriage licenses and officiating over marriages. The Court is authorized to hold jury trials in all cases involving contested issues relating to estates and guardianships.

The Probate Court has the responsibility for docketing, filing and microfilming all documents relating to the above legal matters. The Court also issues firearm permits and many lesser duties such as taking oaths of public officials, recording bonds, and issuing certified copies of various records. The Probate Court maintains vital records (certificates of births and deaths), as well as issuing certified copies under a contractual arrangement with the State.

PROBATE COURT 5 - Year Expenditures



% To Total Budget

FY 2012 0.8%

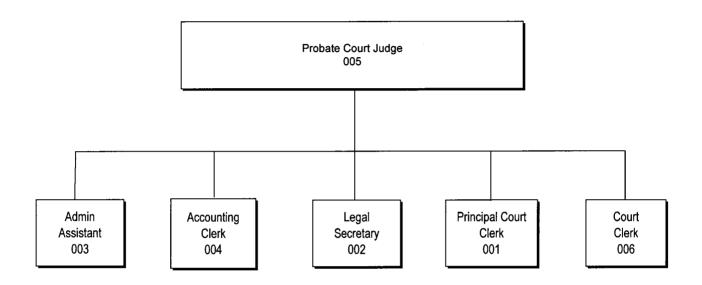
FY 2011 0.8%

FY 2010 0.8%

FY 2009 0.8%

FY 2009 0.8% FY 2008 0.8%

PROBATE COURT 1031



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Judge, Probate Court	Е
1	Principal Court Clerk	112
1	Legal Secretary	112
1	Administrative Assistant	112
1	Accounting Clerk	111
1	Court Clerk	108
6	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$372,281	\$402,500

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

Priority as needed. \$2,650

PROBATE COURT - 1031

7101	Salaries	\$	228,680
7150	Benefits		124,110
7204.06	Jury Compenstion		2,000
7205.03	Acting Judge		2,000
7205.04	Vital Statistics		8,500
7205.05	Guardianship Cases		6,500
7205.06	Admin/Guardianship		3,500
7210	Postage		2,300
7211	Supplies		15,300
7214	Communications		1,220
7215	Maintenance		1,300
7216	Reduction Costs		800
7217	Dues, Fees, Books & Periodicals		1,855
7218	Travel		985
7219	Education & Training		600
7244	Bond		200
7353	Tools & Equipment	_	2,650
	Total Probate Court	\$	402,500

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CLERK OF COURT

DEPARTMENTAL FUNCTION:

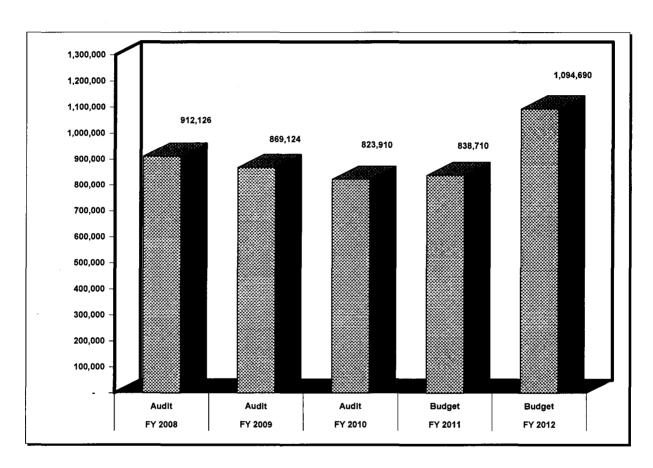
The primary function of the Superior and State Court Clerk is to maintain accurate and complete records of all court proceedings including both civil and criminal. The Clerk is responsible for issuing and signing every summons, subpoena, writ, or execution under the authority of the Court and affixing seals thereto when necessary. The Clerk provides the necessary dockets for the various Courts of the County. Other responsibilities include recording discharges and scanning legal proceedings of the courts, administering all oaths required by Court, attending all court sessions, striking juries, and performing such other duties as are or may be required by law or as necessarily appertain to the office of Clerk of the Superior and State Courts.

Another important function performed by the office is the recording of all deeds, mortgages, federal tax liens, plats, and other liens. Recording uniform commercial code filings, judgments, tax and assessment fi-fas are also responsibilities of the Clerk of Court.

During an average day, the Clerk's office will file and record up to 5,000 document pages. It is the responsibility of this office to maintain information as accurately and efficiently as possible.

The Georgia Assembly amended O.C.G.A. Section 15-6-61 transferring jury management responsibilities from Superior Court to the Clerk of Courts. These duties include maintaining and managing the jury pool of the County, summoning jurors, and managing juries during jury selection.

CLERK OF COURT 5 - Year Expenditures



% To Total Budget

FY 2012 2.4%

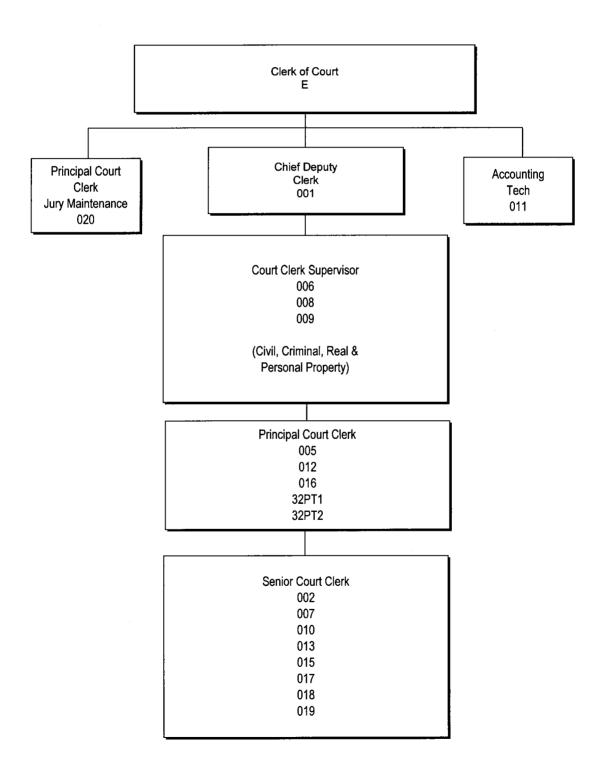
FY 2011 1.8%

FY 2010 2.0%

FY 2009 2.0%

FY 2008 2.0%

CLERK OF COURT 1032



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Clerk of Court	Е
1	Chief Deputy Clerk, P/T	120
3	Court Clerk Supervisor	118
1	Accounting Technician	113
4	Principal Court Clerk	112
7	Senior Court Clerk	110
1	Senior Court Clerk, Frozen-Unbudgeted	110
1	Senior Court Clerk, P/T	110
1	Senior Court Clerk, P/T Frozen-Unbudgeted	110
20	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$838,710	\$1,094,690

FIXED ASSET PURCHASES

None Requested

1,094,690

\$

CLERK OF COURT - 1032

7101	Salaries	\$ 583,180
7150	Benefits	198,810
7204.06	Compensation - Jurors	184,500
7204.07	Compensation - Jury Commission	2,000
7204.08	Compensation - Grand Jury	11,000
7205	Contractual Services	51,300
7204	Copier Lease	2,700
7210	Postage	14,000
7211	Supplies	30,700
7214	Communications	1,200
7215	Maintenance	11,400
7217	Dues, Fees, Books & Periodicals	1,150
7218	Travel	1,500
7219	Education & Training	400
7220	Publication/Advertising	650
7244	Bond	 200

Total Clerk of Court

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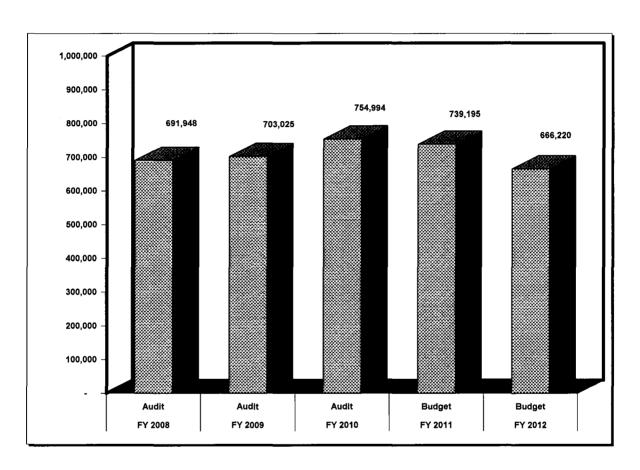
SUPERIOR COURT

DEPARTMENTAL FUNCTION:

The Superior Court of Dougherty County is the highest level trial court in Dougherty County. It has exclusive jurisdiction in felony cases, cases respecting title to land, divorce cases and equity cases. The Court's daily functions involve holding hearings in cases pending before the Court, conducting bench as well as jury trials and handling the administrative aspects of the Court. Hearings must be scheduled at the request of the attorneys representing parties to law suits, court orders must be issued at the hearings, trial dates must be set, judgments must be entered and sentences must be imposed and executed as part of the ordinary business of the Court in handling its annual caseload of approximately 4,501 open felony cases with 5,598 cases disposed of, 4,369 filed civil cases with 2,702 cases disposed of, 1,428 closed child support cases, and over 1,500 probation revocation petitions.

Also included in the Court's responsibilities are the duties to oversee all of the other courts in the County, insure that indigents are provided with legal counsel in criminal proceedings, oversee the operation of the Dougherty County Law Library, appoint Jury Commissioners, and provide juries with their necessities.

SUPERIOR COURT 5 - Year Expenditures



% To Total Budget

FY 2012 1.5%

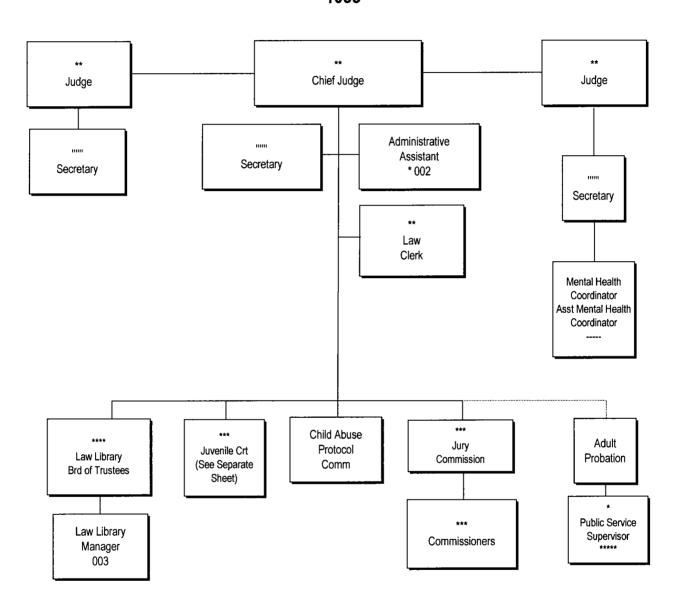
FY 2011 1.5%

FY 2010 1.6%

FY 2009 1.8%

FY 2008 1.6%

SUPERIOR COURT 1033



- * County Employee
- ** County Supplement
- *** County Funds
- **** Judge Lockette, Judge Salter, Judge Stephenson, Evonne Mull, Greg Edwards, Jimmy Brown, Kelly Boswell
- ***** Hicks, Williams, Shelton, Rowe, Weston, Manning, Wenzel

—— Direct Supervision

Indirect Supervision

""" State Employee

---- Federal Grant

PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Chief Superior Court Judge	E
2	Superior Court Judge	E
1	Law Clerk - County Supplement	State
1	Administrative Assistant	112
5	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$739,195	\$666,220

FIXED ASSET PURCHASES

None Requested

SUPERIOR COURT - 1033

7101	Salaries - Regular Employees	\$	91,330
7101.002	Salaries - Public Service		18,500
7150	Benefits		32,360
7205.02	Compensation - Senior Judge		19,420
7205.03	Translator Services		1,500
7205.05	Court Reporting		280,000
7205.06	EHAP Reporting		10,000
7210	Postage		3,500
7211	Supplies		11,300
7214	Communications		3,800
7215	Maintenance		2,100
7217	Dues, Fees, Books & Periodicals		4,910
7218	Travel		5,000
7219	Education & Training		2,500
7922	Death Penalty Contingency	_	180,000
	Total Superior Court	\$	666,220

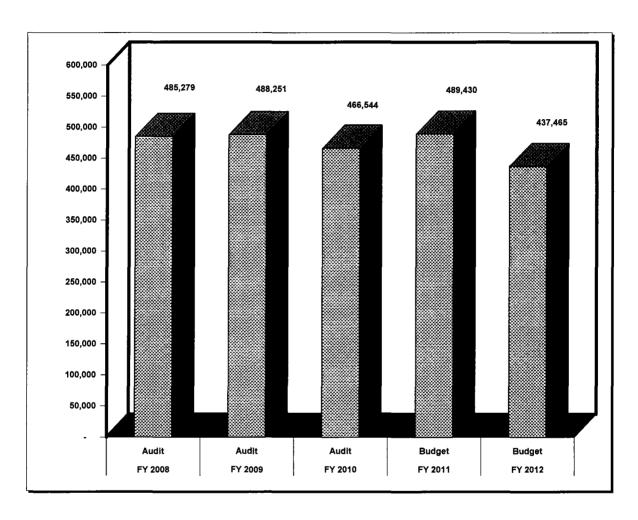
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STATE COURT

DEPARTMENTAL FUNCTION:

The function of the State Court is to provide a forum for the resolution of disputes between individuals or between the State and individuals. This Court has jurisdiction over misdemeanors (crimes punishable by twelve months incarceration or less) and civil cases (unlimited in dollar amount) concurrently with the Superior Court except cases involving divorce, titles to land, and equity which are reserved exclusively to Superior Court.

STATE COURT 5 - Year Expenditures



% To Total Budget

FY 2012 1.0%

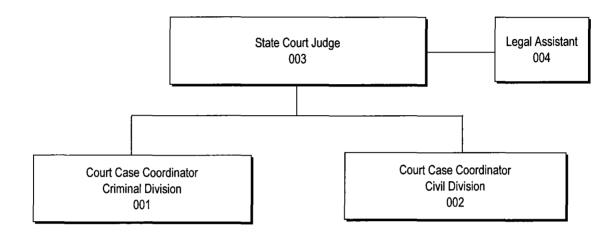
FY 2011 1.1%

FY 2010 1.1%

FY 2009 1.1%

FY 2008 1.1%

STATE COURT 1034



Operational Budget

\$437,465

PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1 1 2	State Court Judge Legal Assistant Court Case Coordinators	E 121 115
4	TOTAL BUDGETED POSITIONS	
	BUDGET COMPARISONS	
	FY 2011	FY 2012

FIXED ASSET PURCHASES

\$489,430

None Requested

STATE COURT - 1034

7101	Salaries	\$	250,430
7150	Benefits		87,810
7205.03	Translator Services		2,000
7205.05	Court Reporting		79,000
7210	Postage		3,500
7211	Supplies		7,100
7214	Communications		300
7215	Maintenance		1,000
7217	Dues, Fees, Books & Periodicals		2,175
7218	Travel		2,000
7219	Education & Training		500
7220	Advertising	_	1,650
	Total State Court	\$	437,465

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MAGISTRATE COURT

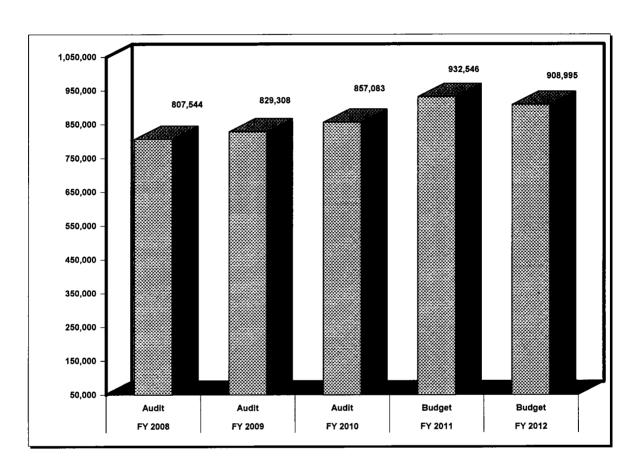
DEPARTMENTAL FUNCTION:

The Magistrate Court has jurisdiction to issue search warrants and arrest warrants for all criminal offenses. The Magistrate Court conducts hearings on citizen warrant applications. The Court conducts first appearance hearings for criminal defendants at the Jail every day of the week. Upon a felony defendant's request the Magistrate Court will conduct a committal hearing to determine if there was probable cause for his/her arrest. The Magistrate Court also issues citations for bad checks, good behavior warrants, and County ordinance violations. The Court tries the County ordinance violations if the defendant does not request a Jury trial.

The Magistrate Court also has civil jurisdiction on cases up to \$15,000 if exclusive jurisdiction is not vested in the Superior Court. Garnishments may also be filed in the Magistrate Court. The Magistrate Court issues subpoenas to compel attendance of witnesses, conducts trials on statement of claims and dispossessory actions on behalf of landlord/tenant.

When requested, Magistrates serve as judges in other Courts and perform wedding ceremonies.

MAGISTRATE COURT 5 - Year Expenditures



% To Total Budget

FY 2012 2.0%

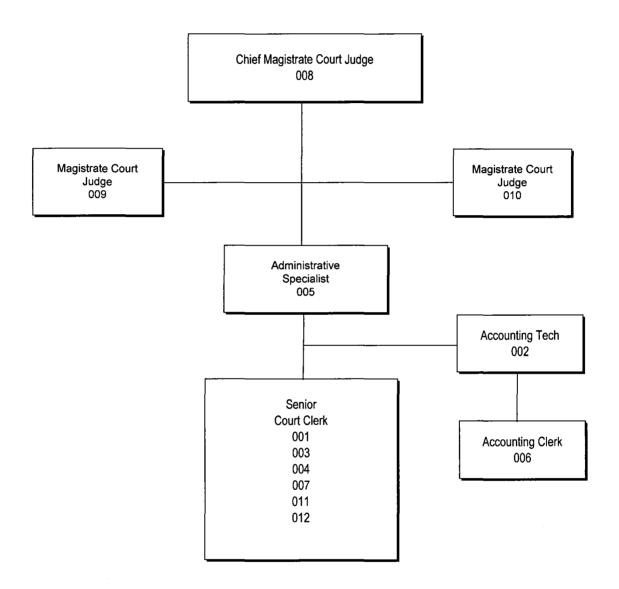
FY 2011 2.0%

FY 2010 2.0%

FY 2009 1.8%

FY 2008 1.8%

MAGISTRATE COURT 1035



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Chief Magistrate Judge	Α
2	Magistrate Judges	Α
1	Administrative Specialist	115
1	Accounting Technician	113
1	Accounting Clerk	111
6	Senior Court Clerks	110
12	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$932,564	\$908,995

FIXED ASSET PURCHASES

None Requested

MAGISTRATE COURT - 1035

7101	Salaries	\$	594,610
7150	Benefits		245,410
7205.03	Translator Services		540
7205.05	Court Reporting		600
7210	Postage		10,000
7211	Supplies		15,740
7214	Communications		2,200
7215	Maintenance		33,000
7217	Dues, Fees, Books & Periodicals		3,100
7218	Travel		3,000
7219	Education & Training	_	795
	Total Magistrate Court	\$	908,995

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JUVENILE COURT

DEPARTMENTAL FUNCTION:

By law, the Juvenile Court was established to assist, protect, and restore, if possible, as secure law-abiding members of society those juveniles whose well being is threatened. Each child coming within the jurisdiction of the Court shall receive the care, guidance, and control that will be conducive to his welfare and the best interests of the State.

The Court has exclusive original jurisdiction over juvenile matters and is the sole Court for initiating action concerning any child less than 17 years of age:

- who is alleged to be delinquent (except in capital offenses and the seven deadly sins);
- who is alleged to have committed a juvenile traffic offense;

The Court has jurisdiction over juvenile matters concerning any child less than 18 years of age:

- who is alleged to be unruly;
- who is alleged to be deprived;
- who is alleged to be in need of treatment of commitment as a mentally ill or retarded child.

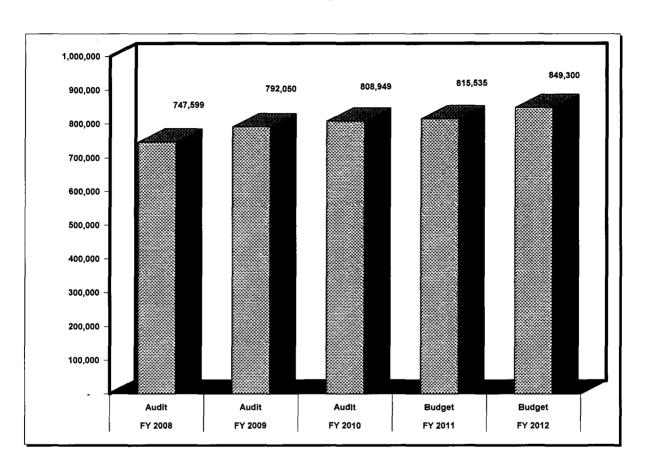
The Court has jurisdiction over the following matters:

- emancipation;
- transfer of juveniles through Interstate Compact;
- for the termination of the legal parent-child relationship, excluding adoption;
- prior notice to a parent or guardian relative to an unemancipated minor's decision to seek an abortion;
- legitimation of a child by a father.

The Juvenile Court has an annual caseload of over 1,700 petitions that must be processed and prepared for hearings. Collecting restitution for victims, handling traffic fines, and insuring that indigent juveniles have legal counsel is a routine part of the Court's daily function.

The Court also provides a probation staff of six (6) that counsel and coordinate the treatment of each juvenile under the jurisdiction of the Court. A variety of community based programs are offered.

JUVENILE COURT 5 - Year Expenditures



% To Total Budget

FY 2012 1.9%

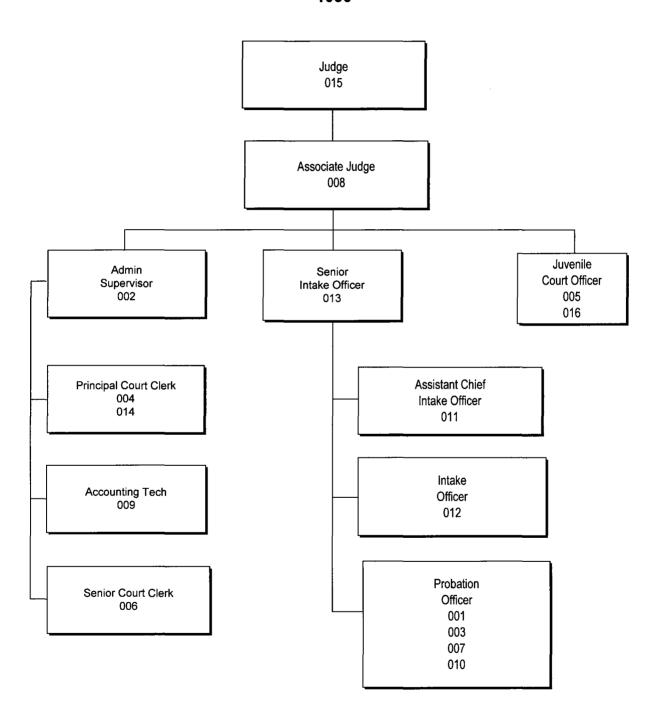
FY 2011 1.8%

FY 2010 1.9%

FY 2009 1.8%

FY 2008 1.7%

JUVENILE COURT 1036



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Juvenile Court Judge	Α
1	Associate Judge/Court Adm.	128
1	Senior Intake Officer	118
1	Administrative Supervisor	118
1	Asst Chief Intake Officer	117
1	Intake Officer	116
1	Accounting Technician	113
2	Juvenile Court Officer	112
4	Probation Officer	112
2	Principal Court Clerk	112
1	Senior Court Clerk	110
16	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$815,535	\$849,300

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

Date Time Stamp

\$1,480

JUVENILE COURT - 1036

7101	Salaries	\$ 539,020
7150	Benefits	242,750
7205.0436	Court Appointed Attorneys	28,000
7205.05	Court Reporting	3,000
7210	Postage	2,000
7211	Supplies	7,350
7212	Gas & Oil	7,500
7214	Communications	4,200
7215	Maintenance	7,200
7217	Dues, Fees, Books & Periodicals	3,000
7218	Travel	1,600
7219	Education & Training	1,100
7224	Uniforms	1,100
7353	Tools & Equipment	 1,480
	Total Juvenile Court	\$ 849,300

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SHERIFF'S OFFICE

DEPARTMENTAL FUNCTION:

The Sheriff's Office is a law enforcement agency under the direction of the County Sheriff. The Sheriff is responsible for performing a wide variety of duties relating to civil and criminal matters as specified in the Georgia Code. The Sheriff's Office is divided into four components with the major duties defined as follows:

ADMINISTRATION:

- Management and administration of the office and divisions
- Maintenance of employee personnel files

JUDICIAL SUPPORT DIVISION:

- Complete various booking reports on persons who have criminal warrants issued, misdemeanor or felony
- · Complete bonding reports on persons posting bonds to return to Court
- Furnish inmate information on request
- Provide radio communication
- Provide bailiff service at all sessions of Superior Court and other Courts as required
- Provide for the safety and security of Judges, counselors, inmates and the public assembled in the courtroom
- Maintain order in the courts
- · Sequester jurors and witnesses during trials
- Provide and upkeep of bookings, fingerprints, photographs and criminal histories on persons
- · Collect fines and fees

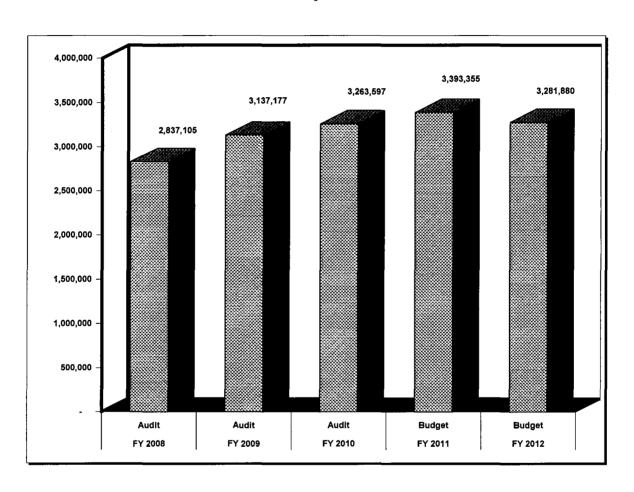
UNIFORM DIVISION:

- Serve all writs, processes, orders, subpoenas, and any other civil papers for local Courts, other Counties and States
- Serve criminal warrants on persons accused of violating the criminal law
- Serve criminal warrants for other counties and states
- Patrol all areas of Dougherty County
- Enforce the criminal and traffic laws of the State
- Provide security checks for homes and businesses in Albany and Dougherty County
- · Respond to calls of service received

CRIMINAL INVESTIGATIONS DIVISION:

- Conduct misdemeanor and felony criminal investigations
- · Collect, store and preserve forensic and physical evidence for prosecution of criminal cases
- Conduct internal administrative and criminal investigations
- Conduct classes for the public, seniors and local businesses in Employee Safety, Personal Safety, I.D.
 Fraud, and Home Safety
- Conduct polygraph examinations of suspects and prospective employees
- · Maintain records for and registration of all sex offenders in Dougherty County as mandated by Georgia Law

SHERIFF'S OFFICE 5 - Year Expenditures



% To Total Budget

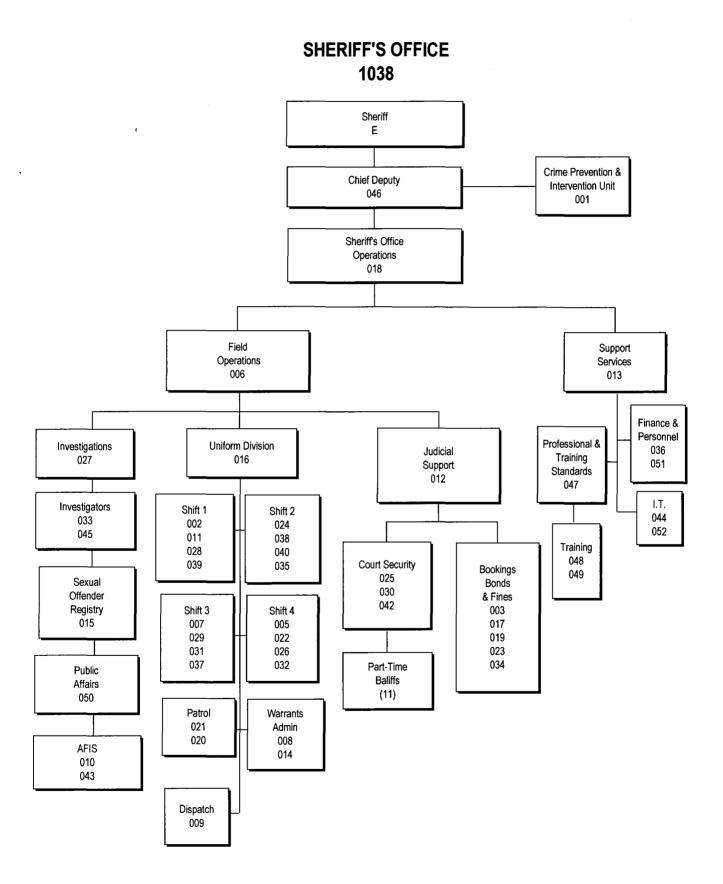
FY 2012 7.1%

FY 2011 7.3%

FY 2010 7.0%

FY 2009 6.1%

FY 2008 6.1%



PERSONNEL POSITION SUMMARY

		SALARY
# OF POS.	POSITION TITLE	GRADE
1	Sheriff	Е
1	Chief Deputy	131
1	Colonel	128
2	Major	126
5	Captain	122
6	Lieutenant	119
2	System Analyst	118
8	Sergeant	117
5	Corporal	115
14	Deputy Sheriff	113
2	Deputy Sheriff, Part-Time	113
5	Dentention Officer	113
1	Administrative Assistant	112
9	Bailiff, Part-Time	103
51	FULL-TIME BUDGETED POSITIONS	
11	PART-TIME BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$3,393,355	\$3,281,880

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

None Requested

CAPITAL IMPROVEMENT PROGRAM:

Vehicles, rpl (2)	\$	46,000
Duty Handgun, rpl (20)	\$	2,500
	<u>-</u> \$	48.500

SHERIFF'S DEPARTMENT - 1038

7101	Salaries	\$	2,049,380
7102.001	Salaries - P/T Baliffs		76,000
7102.002	Salaries - P/T Deputies		10,000
7150	Benefits		915,570
7205.02	BAT/SANE Exams		800
7205.03	Sex Offender List Mgmt		3,500
7205.04	Sexual Predator Monitoring		3,330
7206	Informant Fees		750
7210	Postage		1,800
7211	Supplies		33,650
7212	Gas & Oil		75,000
7214	Communications		12,000
7215	Maintenance		50,450
7217	Dues, Fees, Books & Periodicals		2,700
7218	Travel		5,000
7219	Education & Training		3,600
7224	Uniforms		27,850
7244	Bond	_	10,500

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DISTRICT ATTORNEY

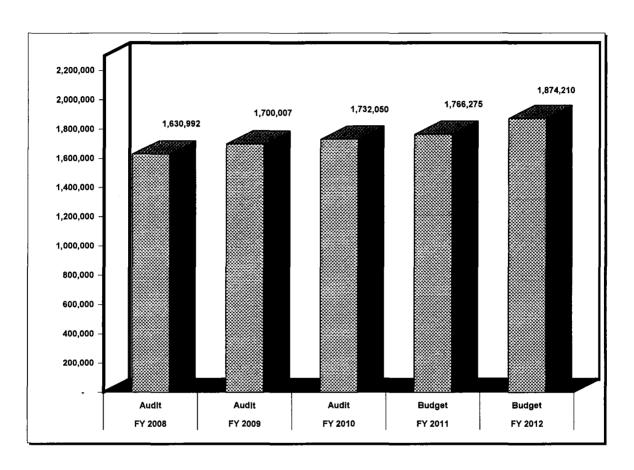
DEPARTMENTAL FUNCTION:

The District Attorney's office exists to prosecute those charged with criminal violations which occur in the Dougherty Judicial Circuit. In addition, the District Attorney, supported by his office staff, represents the State in their legal remedies when the State is involved in certain civil actions. This office attends pre-trial hearings, grand jury sessions, trials in Superior, State and Juvenile Courts; prepares indictments for the Grand Jury, and prepares accusations for filing in order to bring cases to trial. The office also handles all past conviction appeals.

The District Attorney must prosecute fully those who, according to the best evidence available, have committed criminal violations. He or she must protect the victims of crimes as well as the interest of the people.

The Victim-Witness Assistance Program falls under the direction of the District Attorney's office. The objective of this program is to ensure that victims are helped through the justice system and are kept aware of all phases of the court process.

DISTRICT ATTORNEY 5 - Year Expenditures



% To Total Budget

FY 2012 4.1%

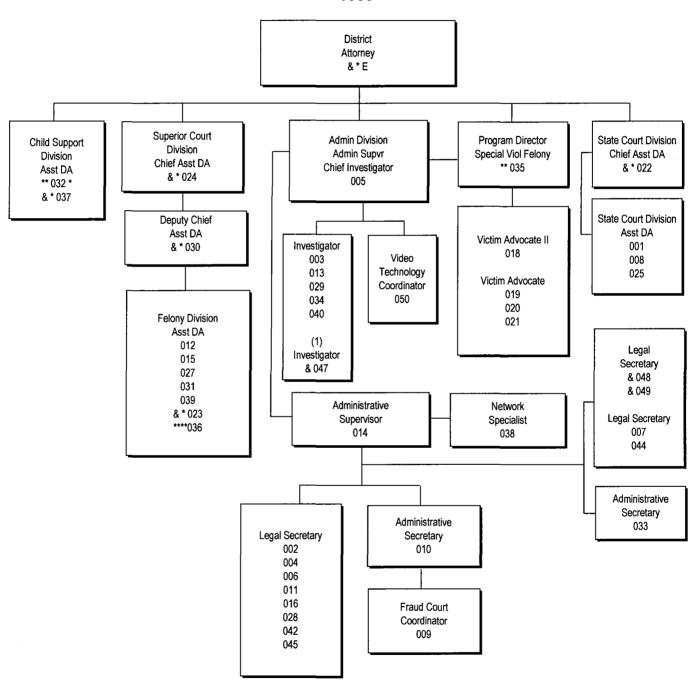
FY 2011 3.8%

FY 2010 3.9%

FY 2009 3.6%

FY 2008 3.6%

DISTRICT ATTORNEY 1039



- & State Employee
- * Receive County Supplement
- ** Salary Reimbursement State/Grant
- **** Assigned to ADDU
- ***** Salary Reimbursement Federal/Grant

PERSONNEL POSITION SUMMARY

			SALARY
	# OF POS.	POSITION TITLE	GRADE
		State Paid	
*	1	District Attorney	Supplement
*	2	Chief Assistant District Attorney	Supplement
*	5	Assistant District Attorney	Supplement
	1	Investigator	State
	2	Legal Secretary	State
		County Paid	
*	1	Senior Assistant District Attorney	125
*	6	Assistant District Attorney	123
*	1	Chief Investigator	122
*	1	Network Specialist	121
	1	Video Technology Coordinator	121
*	5	Investigator	119
*	1	Administrative Supervisor	118
*	1	Fraud Court Coordinator	112
*	10	Legal Secretary	112
*	2	Administrative Secretary	109
		Grant Positions - Reimbursable	
	1	Assistant District Attorney - Child Support	123
		Victim / Witness Assistance Program	
	1	Program Director Special Viol Felony	State
	1	Victim Advocate II	112
	3	Victim Advocate	109
_		_	
	46	TOTAL BUDGETED POSITIONS	
		(* Funded from General Fund)	

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$1,766,275 \$1,874,210

FIXED ASSET PURCHASES

None Requested

DISTRICT ATTORNEY - 1039

7101	Salaries	\$	1,208,620
7150	Benefits		563,640
7206	Informant Money		500
7207	Witness Fees		12,000
7210	Postage		9,000
7211	Supplies		25,800
7212	Gas & Oil		12,000
7214	Communications		15,500
7215	Maintenance		10,000
7217	Dues, Fees, Books & Periodicals		10,800
7218	Travel		1,500
7219	Education & Training		1,000
7224	Clothing Allowance	_	3,850
	Total District Attorney	\$	1,874,210

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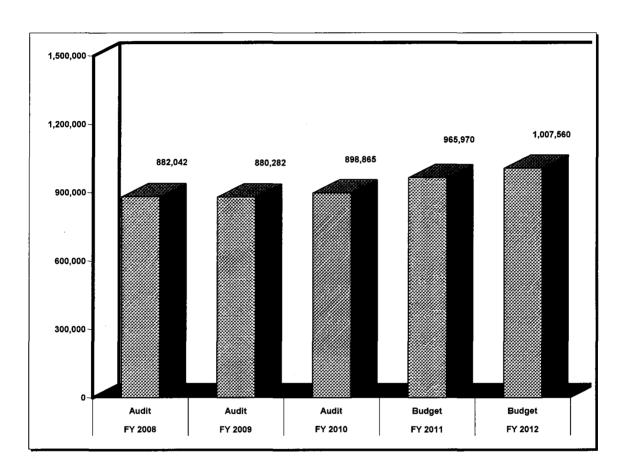
PUBLIC DEFENDER

DEPARTMENTAL FUNCTION:

The Public Defender's Office is responsible for the administration of the Indigent Criminal Defense Program in Dougherty County. The Dougherty Circuit Public Defender Office provides competent and effective legal representation to indigent people who are charged with crimes within Dougherty County. The Office is a part of the Statewide Public Defender System established by the Georgia Indigent Defense Act of 2003 and operates under the auspices of the Georgia Public Defender Standards Council located in Atlanta, Georgia. The Public Defender determines eligibility for indigent defense services by applying federal income eligibility guidelines.

Effective January 1, 2005, the Dougherty Circuit Public Defender Office replaced the Indigent Defense Program that was previously administered by a local tripartite committee. The Office handles 96% of the criminal caseload in Dougherty County and has a staff of twenty employees. The State of Georgia funds six positions and the remaining are funded by the County. The County is responsible for the operational expenses of this department.

PUBLIC DEFENDER 5 - Year Expenditures



% To Total Budget

FY 2012 2.2%

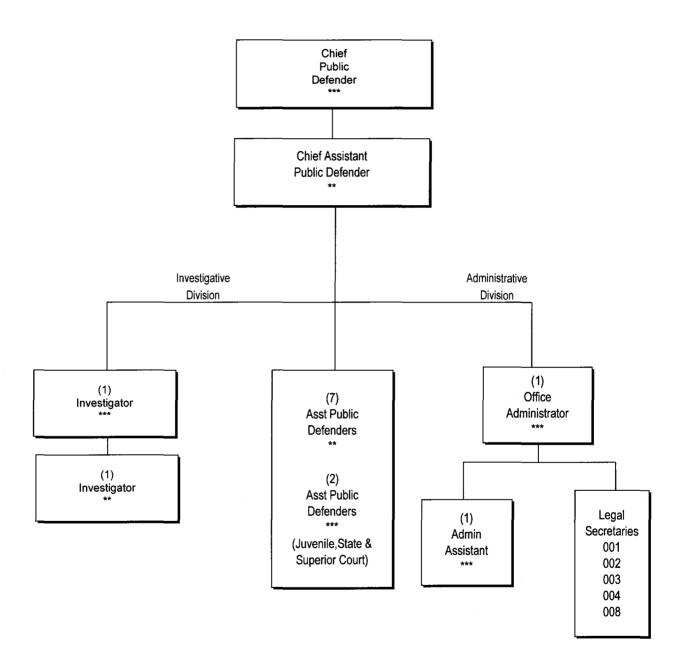
FY 2011 2.1%

FY 2010 2.2%

FY 2009 2.3%

FY 2008 2.3%

PUBLIC DEFENDER OFFICE 1040



^{**} State Position - County Funded

^{***} State Position

PERSONNEL POSITION SUMMARY

# OF DOS	POSITION TITLE	SALARY GRADE
# 01 103.	POSITION TITLE	GRADE
	State Paid - State Funded	
1	Chief Public Defender	State/Supplement
2	Assistant Public Defender	State/Supplement
1	Investigator	State
1	Office Administrator	State
1	Administrative Assistant	State
	State Paid - County Funded	
1	Chief Assistant Public Defender	State
7	Assistant Public Defender	State
1	Investigator	State
	County Paid - County Funded	
5	Legal Secretary	112
	_	
20	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$965,970	\$1,007,560

FIXED ASSET PURCHASES

None Requested

PUBLIC DEFENDER - 1040

7101	Salaries	\$ 155,685
7150	Benefits	59,810
7204	Contractual Services	754,740
7205.0432	Superior Court	3,000
7205.0434	State Court	1,000
7207	Witness Fees	1,000
7208	Copier Lease	4,800
7210	Postage	2,000
7211	Supplies	8,000
7212	Gas & Oil	3,000
7214	Communications	1,700
7215	Maintenance	3,500
7217	Dues, Fees, Books & Periodicals	6,500
7218	Travel	2,000
7219	Education & Training	 825
	Total Public Defender	\$ 1,007,560

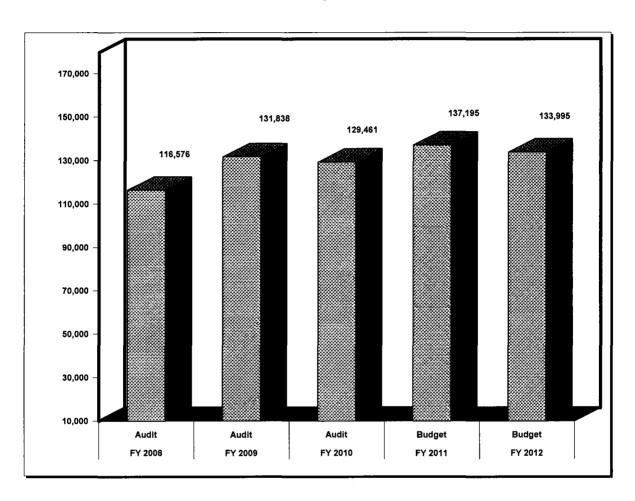
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CORONER

DEPARTMENTAL FUNCTION:

The Dougherty County Coroner's office is responsible for the examination of deceased persons to determine the cause, method and manner of death in cases involving homicide, suicide, accident, suspicious or unusual manner and when unattended by a physician. This office also assists in examining scenes of death to evaluate evidence, conditions and documents, and document these findings through photographs, written description and drawings in determining the cause, method and manner of death. Also, the Coroner is responsible for communicating with various agencies, including police, medical examiner, state crime laboratory, in collection of evidence and transmittal of deceased persons to places for proper post mortem examination. This office is also responsible for keeping proper records, through research and/or on scene investigations, filing such records, future court testimony, completing certain documents coordinating and holding inquests when necessary.

CORONER 5 - Year Expenditures



% To Total Budget

FY 2012 0.3%

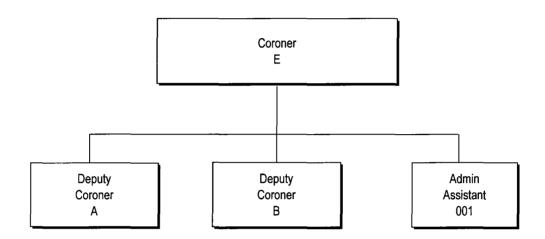
FY 2011 0.3%

FY 2010 0.3%

FY 2009 0.3%

FY 2008 0.2%

CORONER 1041



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Coroner	E
2	Deputy Coroners	Α
1	Administrative Assistant	112
4	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$137,195	\$133,995

FIXED ASSET PURCHASES

None Requested

CAPITAL IMPROVEMENT PROGRAM: Vehicle, rpl (1)

\$21,000

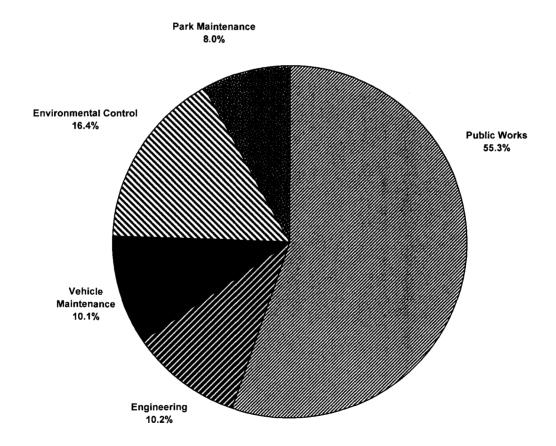
CORONER - 1041

7101	Salaries	\$	25,160
7150	Benefits		13,235
7204.06	Jury Fees - Inquest		400
7205.07	Compensation - Coroner		63,000
7205.0901	Medical Fees		1,000
7205.10	Transport Services		18,000
7210	Postage		200
7211	Supplies		2,500
7212	Gas & Oil		3,800
7214	Communications		2,300
7215	Maintenance		1,300
7217	Dues, Fees, Books & Periodicals		350
7218	Travel		1,500
7219	Education & Training		600
7224.01	Uniform Allowance		300
7244	Bond		350
	T (-10	•	400.005
	Total Coroner	\$	133,995

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PUBLIC WORKS

Public Works	\$	1,622,665
Engineering		299,650
Vehicle Maintenance		297,280
Environmental Control		481,800
Park Maintenance		234,720
	S	2 936 115



% To Total Budget 6.4%

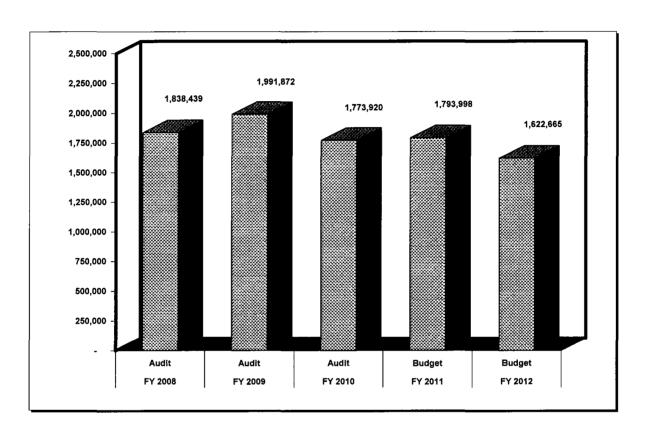
PUBLIC WORKS

DEPARTMENTAL FUNCTION:

The Dougherty County Public Works Department, under the Supervision of the Director and Assistant Director, consists of Public Works and four sub-departments: Engineering, Vehicle Maintenance, Environmental Control, and Park Maintenance. Directly under the supervision of the Director is the Administrative staff, which is responsible for all correspondence, various types of reports, estimates, work requests, budget preparation, etc. for Public Works and the four sub-departments.

The Public Works Department, under the supervision of the Director and Assistant Director consists of a Construction/Drainage crew, Road Maintenance crew, Construction/Maintenance crew, Right-Of-Way Clearing crew, Pipe Laying crew and a technician for Building/Grounds and Pump Stations. These crews are responsible for maintenance and repair of county roads, alleys, drainage ditches, canals, holding ponds, driveways, rights of ways, and recreation parks. The crews are also responsible for the construction and/or installation of driveway culverts, catch basins, drainage pipe, and manholes. Maintaining the holding pond pump stations and demolition for preparation of construction sites are also the responsibility of Public Works.

PUBLIC WORKS 5 - Year Expenditures



% To Total Budget

FY 2012 3.5%

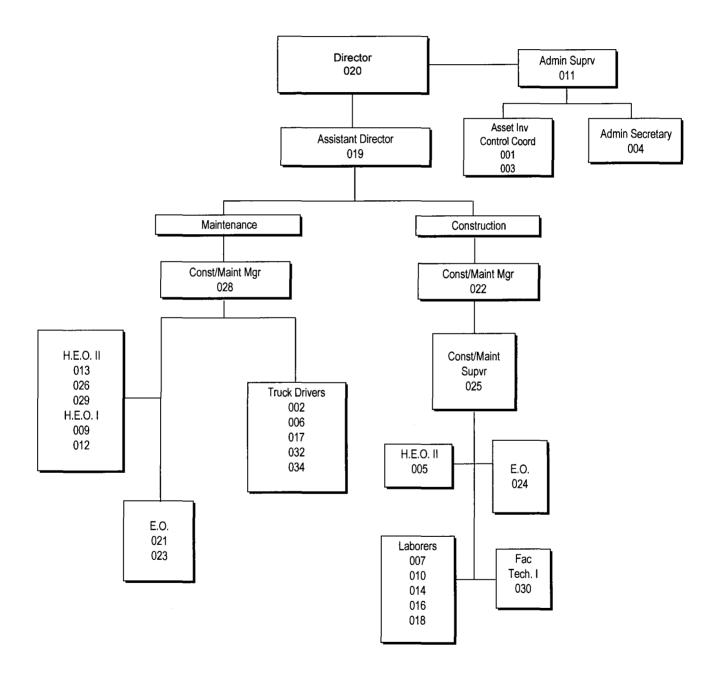
FY 2011 3.9%

FY 2010 4.0%

FY 2009 4.3%

FY 2008 4.2%

PUBLIC WORKS 1051



PERSONNEL POSITION SUMMARY

		SALARY
# OF POS.	POSITION TITLE	GRADE
1	Public Works Director	130
1	Assistant Public Works Director	127
2	Construction / Maintenance Manager	118
1	Administrative Supervisor	118
1	Construction / Maintenance Supervisor	116
2	Asset Inventory Control Coordinator	114
4	Heavy Equipment Operator II	114
2	Heavy Equipment Operator I	111
1	Facilities Tech I	110
1	Administrative Secretary	109
3	Equipment Operators	109
5	Trucks Drivers	109
5	Laborers	103
29	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$1,793,998	\$1,622,665

FIXED ASSET PURCHASES

None Requested

CAPITAL IMPROVEMENT PROGRAM:

Pickup Truck, rpl	ST 6
Flat Bed Truck, rpl	ST 4
Dump Truck, rpl	ST 4
Excavator, rpl	ST 6
60" Riding Mowers, rpl (2)	ST 6
15' BAT Wing Mower, rpl	ST 6
Construction Broom, rpl	ST 6
ULV Machine, rpl (1)	\$ 9,000
Shop Lift, rpl	30,000
Tractor - Farm Type, rpl	50,000
Hydro Seeder, rpl	 40,000
	\$ 129.000

PUBLIC WORKS - 1051

7101	Salaries	\$ 861,290
7150	Benefits	445,805
7208	Copier Lease	4,000
7211	Supplies	10,000
7212	Gas & Oil	123,000
7213.01	Utilities - P.W. Building	17,500
7213.03	Utilities - Traffic Signals	15,000
7214	Communications	5,300
7215.01	Maintenance - Equipment	55,000
7215.02	Maintenance - Vehicles	42,000
7215.03	Maintenance - Radios	500
7217	Dues, Fees, Books & Periodicals	270
7224	Uniforms	10,000
7226	Road Maintenance	 33,000
	Total Public Works	\$ 1,622,665

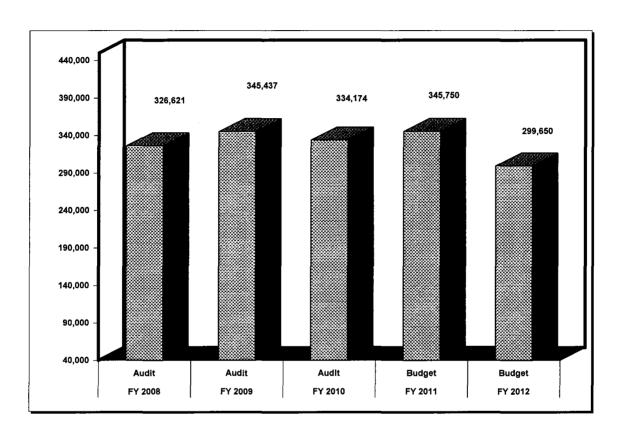
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ENGINEERING

DEPARTMENTAL FUNCTION:

Under the direction of the Public Works Director and the Assistant Director, the Engineering Department is responsible for a variety of engineering and administrative assignments of a complex nature. The Department is responsible for the preparation of technical specifications for public improvements; the inspection of work on public construction projects; surveying of construction projects; design of roads, storm drainage facilities, parking areas and other related public projects; and the construction stakeout necessary to construct these projects; prepare technical and contract specifications for public improvements; prepare, maintain and revise a variety of maps, records and other engineering documents; surveying and deed research necessary to prepare plats and deeds for property acquisition; administer and interpret County subdivision regulations and assist in the review of preliminary and final plans submitted by developers. This subdivision of Public Works is also responsible for Dougherty County's Stormwater Management Program, which includes soil erosion and sedimentation control.

ENGINEERING 5 - Year Expenditures



% To Total Budget

FY 2012 0.7%

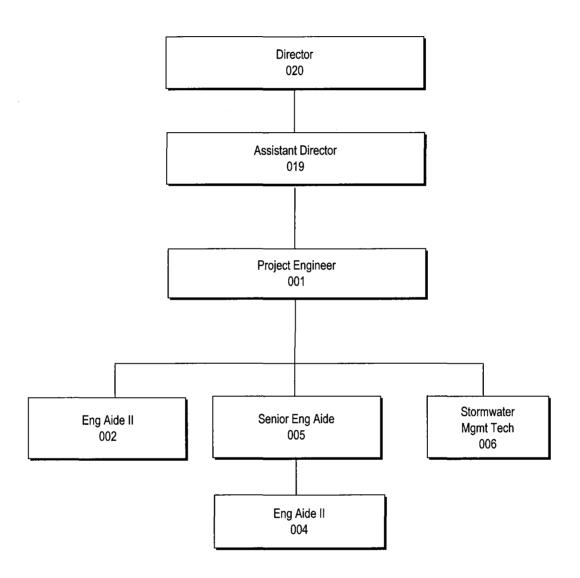
FY 2011 0.7%

FY 2010 0.8%

FY 2009 0.7%

FY 2008 0.7%

ENGINEERING 1052



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1 .	Project Engineer	123
1	Stormwater Management Technician	118
1	Senior Engineering Aide	117
2	Engineering Aide II	114
5	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$345,750	\$299,650

FIXED ASSET PURCHASES

None Requested

ENGINEERING - 1052

7101	Salaries	\$	205,000
7150	Benefits		81,450
7211	Supplies		2,000
7212	Gas & Oil		5,000
7214	Communications		1,100
7215.01	Maintenance - Equipment		300
7215.02	Maintenance - Vehicles		1,500
7215.11	Maintenance - Computer Equipment		2,500
7224	Uniforms	_	800
	Total Engineering	\$	299,650

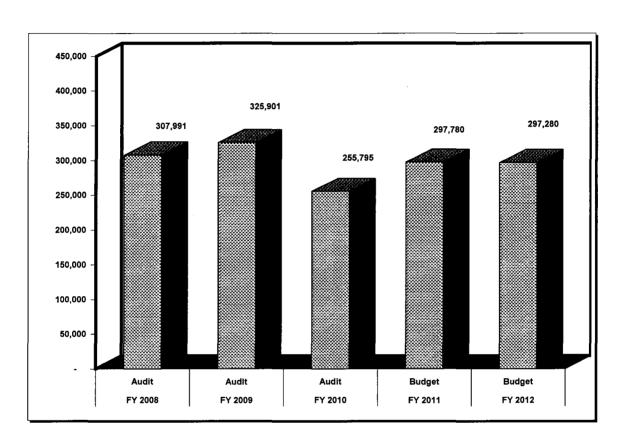
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VEHICLE MAINTENANCE

DEPARTMENTAL FUNCTION:

Under the direction of the Public Works Director and the Assistant Director, the Vehicle Maintenance Division is responsible for maintenance and repair of vehicles for each department within the County government. This department is also responsible for the maintenance and repair of equipment and heavy construction equipment for the four departments within Public Works as well as the total maintenance inventory of approximately 468 items of equipment and vehicles.

VEHICLE MAINTENANCE 5 - Year Expenditures



% To Total Budget

FY 2012 0.7%

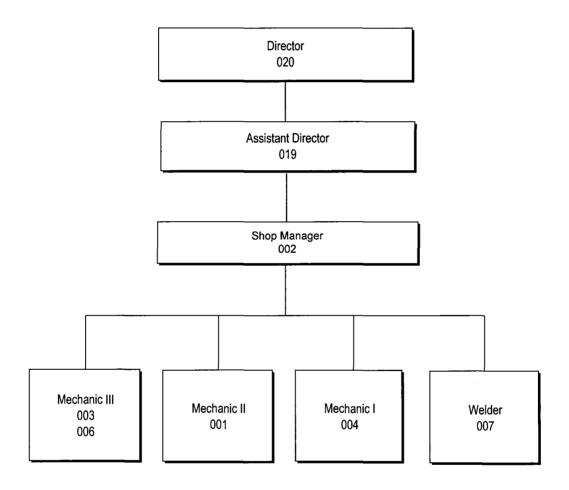
FY 2011 0.6%

FY 2010 0.7%

FY 2009 0.8%

FY 2008 0.7%

VEHICLE MAINTENANCE 1053



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Shop Manager	121
2	Mechanic III	113
1	Welder	113
1	Mechanic II	111
1	Mechanic I	109
6	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$297,780	\$297,280

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

\$2,700 Priority as needed.

VEHICLE MAINTENANCE - 1053

7101	Salaries	\$	181,970
7150	Benefits		91,410
7211	Supplies		1,000
7212	Gas & Oil		3,500
7213	Utilities		8,000
7214	Communications		600
7215.01	Maintenance - Equipment		1,000
7215.02	Maintenance - Vehicles		2,800
7215.11	Maintenance - Building		1,000
7224	Uniforms		1,500
7228	Tool Allowance		1,800
7353	Tools & Equipment	_	2,700
	Total Vehicle Maintenance	\$	297,280

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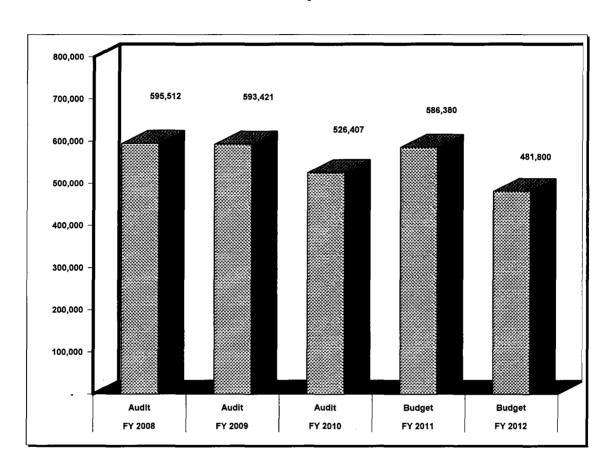
ENVIRONMENTAL CONTROL

DEPARTMENTAL FUNCTION:

Under the direction of the Public Works Director and the Assistant Director, the Environmental Control Division is responsible for the Mosquito Control program for the City of Albany and Dougherty County. The program includes adulticiding for mosquitoes and larvaciding standing water in catch basins, canals and other accessible standing water throughout the county.

Environmental Control maintains the right of ways on all county roads and canals. This includes mowing and applying herbicides. This department is also responsible for maintaining county owned lots and other departmental requests as needed.

ENVIRONMENTAL CONTROL 5 - Year Expenditures



% To Total Budget

FY 2012 1.0%

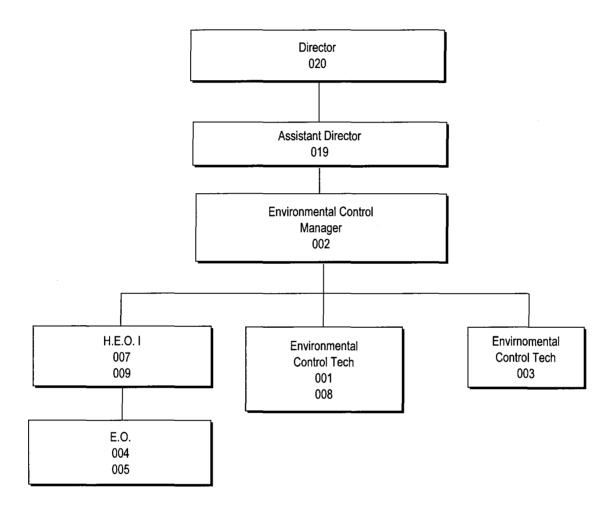
FY 2011 1.3%

FY 2010 1.2%

FY 2009 1.3%

FY 2008 1.4%

ENVIRONMENTAL CONTROL 1055



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Environmental Control Manager	121
3	Environmental Control Technician	114
2	Heavy Equipment Operator I	111
2	Equipment Operator	109
8	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$586,380	\$481,800

FIXED ASSET PURCHASES

None Requested

ENVIRONMENTAL CONTROL - 1055

7101	Salaries	\$ 258,390
7150	Benefits	103,910
7211	Supplies	60,500
7212	Gas & Oil	28,000
7214	Communications	500
7215.01	Maintenance - Equipment	12,000
7215.02	Maintenance - Vehicles	5,000
7215.10	Maintenance - Mowers	11,000
7224	Uniforms	 2,500
	Total Environmental Control	\$ 481,800

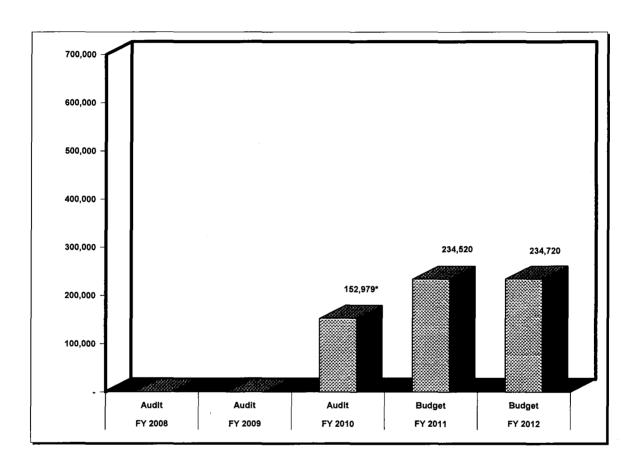
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PARK MAINTENANCE

DEPARTMENTAL FUNCTION:

Under the direction of the Public Works Director and the Assistant Director, the Park Maintenance Department is responsible for a variety of duties and assignments for the maintenance and upkeep of the County park facilities and landscape, along with other county properties and green spaces. Duties consists of mowing, edging, garbage collection, playground repairs, landscape upgrades, repairs and general ground maintenance of 4 County Parks, a Nature Trail, County-owned properties and designated green spaces. Other assignments are performed as requested by the County Administrator.

PARK MAINTENANCE 5 - Year Expenditures



*The Park Maintenance Department is a new division of Public Works.

% To Total Budget

FY 2012 0.5%

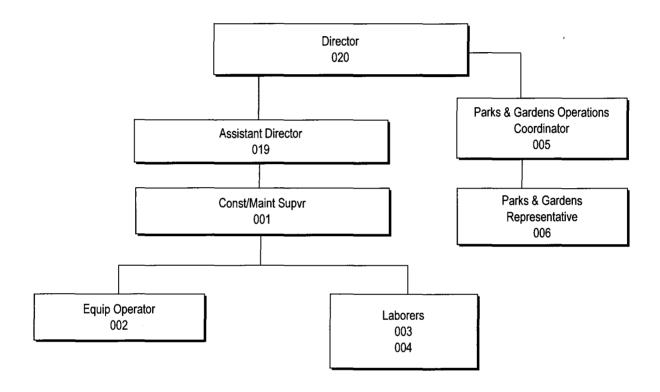
FY 2011 TR%

FY 2010 TR%

FY 2009 0.0%

FY 2008 0.0%

PARK MAINTENANCE 1056



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Construction / Maintenance Supervisor	116
1	Parks & Gardens Operations Coordinator	116
1	Equipment Operator	109
2	Laborer	103
1	Parks & Gardens Representative, P/T	103
6	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$234,520	\$234,720

FIXED ASSET PURCHASES

None Requested

PARK MAINTENANCE - 1056

7101	Salaries	\$	137,570
7150	Benefits		73,650
7211	Supplies		3,500
7212	Gas & Oil		5,000
7213	Utilities		2,000
7214	Communications		500
7215.01	Maintenance - Equipment		2,000
7215.02	Maintenance - Vehicles		1,000
7224	Uniforms		1,500
7226	Park Maintenance Materials	_	8,000
	Total Park Maintenance	\$	234,720

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PUBLIC SAFETY

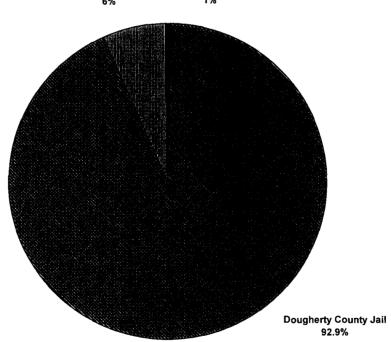
Albany Dougherty S.W.A.T. Team	\$ 27,738
Albany Dougherty Drug Unit	932,830
Dougherty County Jail	13,242,115
Emergency Management	44,880

\$ 14,247,563









ALBANY/DOUGHERTY S.W.A.T. TEAM

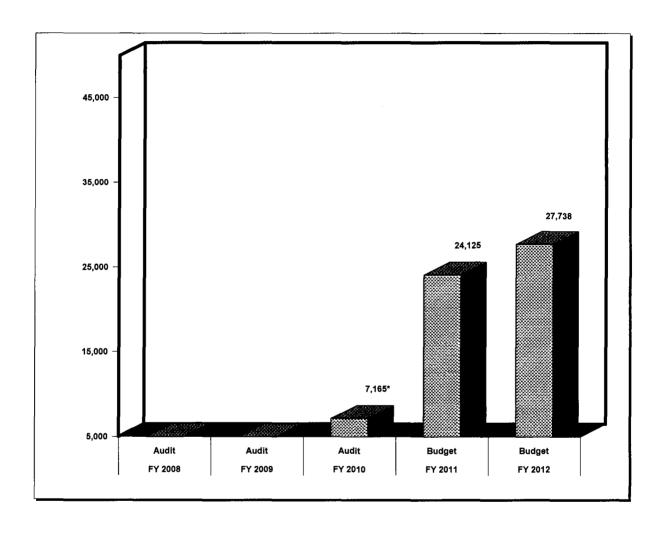
DEPARTMENTAL FUNCTION:

The Albany/Dougherty S.W.A.T. (Special Weapons and Tactics) Team is an elite tactical unit formed to provide the community with a reservoir of highly-skilled law enforcement personnel who are capable of identifying and implementing a high level response to special threats with minimal risk to personnel and citizens.

The role of these specially trained law enforcement officers, whose duties include riotous activity, civil disobedience, barricaded subjects, rescues of hostages or endangered persons, counter-terrorism operations, execution of narcotics warrants and search warrants, arrest of dangerous felons or heavily-armed criminals, is the protection of lives and property. The Albany/Dougherty S.W.A.T. Team is a team of highly trained law enforcement officers that are trained and skilled in marksmanship, tactical response and containment, deployment of chemical munitions, which will respond to any incident where special weapons and tactics are needed within the member jurisdictions.

The Albany/Dougherty S.W.A.T. Team is under the direct supervision of a Unit Commander with the governing authority derived through the Albany/Dougherty Metro S.W.A.T. Board. The Unit consists of twenty-four members drawn from the seven participating agencies; which are the Albany Police Department, Dougherty County Police Department, Dougherty County Sheriff's Department, Dougherty County EMS, Dougherty County District Attorney's Office, Dougherty County School System, and Albany State University.

ALBANY DOUGHERTY S.W.A.T. TEAM 5 - Year Expenditures



^{*} Prior years the S.W.A.T. budget was a sub-unit of the Sheriff's Office and County Police.

% To Total Budget

FY 2012 TR%

FY 2011 TR%

FY 2010 TR%

FY 2009 0.0%

FY 2008 0.0%

ALBANY-DOUGHERTY SWAT TEAM - 1058

7211.01	Supplies - General	\$ 3,500
7211.03	Printing & Binding	35
7211.14	Small Equipment	12,740
7212	Gas & Oil	963
7214	Communications	210
7215.01	Maintenance - Equipment	350
7215.02	Maintenance - Vehicles	700
7217	Dues, Fees, Books & Periodicals	140
7218	Travel	1,750
7219	Education & Training	5,600
7224	Uniforms	 1,750
	Total Albany-Dougherty SWAT Team	\$ 27,738

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$24,125	\$27,738

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ALBANY/DOUGHERTY DRUG UNIT

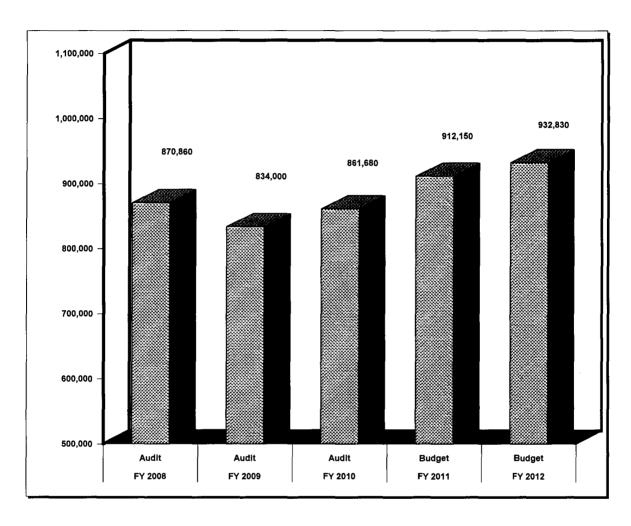
DEPARTMENTAL FUNCTION:

The Albany/Dougherty Drug Unit was formed, in a joint effort, by the City and County to combat the drug problem within the community. The Drug Unit is overseen by a five person Advisory Board drawn from the following agencies; the Albany Police Department, Dougherty County Police Department, Dougherty County Sheriff's Office, Dougherty County District Attorney's Office, and the Albany City Attorney's Office.

The Advisory Board sets policies for the Unit's activities, which are administered through the Unit Commander who is appointed by the Board. The primary functions of this Unit is the reduction of illegal narcotics being brought into the community, reduction of the number of drug dealers and the demand for their products, as well as drug related crimes through the collection of intelligence, surveillance, seizures, arrests and interactions with other related agencies.

The Albany/Dougherty Drug Unit is jointly funded by the City of Albany and Dougherty County.

ALBANY DOUGHERTY DRUG UNIT 5 - Year Expenditures



% To Total Budget

FY 2012 2.0%

FY 2011 1.9%

FY 2010 1.9%

FY 2009 1.9%

FY 2008 1.8%

ALBANY-DOUGHERTY DRUG UNIT - 1059

7101	Salaries	\$ 505,850
7150	Benefits	239,230
7205.01	Medical Expenses - Prisoners	500
7205.02	Vet Services & Supplies	1,700
7206	Informant Fees	15,000
7210	Postage	300
7211	Supplies	18,500
7212	Gas & Oil	50,000
7213	Utilities	10,000
7214	Communications	27,000
7215	Maintenance	35,500
7217	Dues, Fees, Books & Periodicals	600
7218	Travel	1,000
7219	Education & Training	500
7224	Uniforms	7,150
7243	Insurance	20,000
	Total Albany-Dougherty Drug Unit	\$ 932,830

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$912,150	\$932,830

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DOUGHERTY COUNTY JAIL FACILITY

DEPARTMENTAL FUNCTION:

The Dougherty County Jail is a 1,230 bed state of the art pre-trial detention facility that is under the supervision and operation of the Dougherty County Sheriff. In addition to pre-trial inmates, the jail facility also houses Federal, State, Local and a small number of inmates for other area law enforcement agencies.

The objective of the Jail facility is to treat all inmates fairly and humanely, and to provide all inmates, staff, and visitors with an environment that is clean and healthy, while maintaining safety and security utilizing current and nationally accepted detention management techniques.

The Jail facility is unique in that is has two on-site courtrooms that host a variety of court proceedings seven days each week. The Jail facility also houses other judicial support functions such as a Magistrate Judge, an Assistant District Attorney, and Public Defender.

The facility houses the Dougherty County Sheriff's Office Training Division which is responsible for a variety of State approved training classes for local, area, and State law enforcement agencies.

The Jail facility utilizes inmate labor under the supervision of contracted food service specialists to prepare approximately 2,800 meals daily which meet Federal and State nutrition requirements. Inmates are also utilized in other areas of the Jail such as the commissary, laundry room, warehouse, grounds maintenance, custodial duties, and a variety of off-site work details.

The Jail facility operates under two major divisions with each containing support divisions. These divisions are:

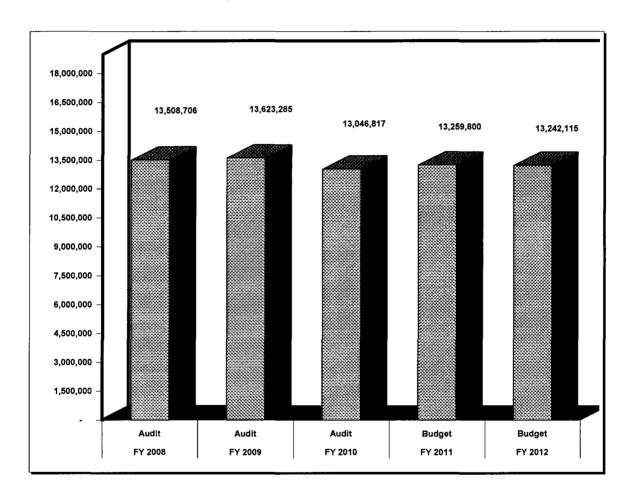
Security Division (with support divisions)

- 1. Inmate Housing
- 2. Intake/Classification

Administrative Division (with support divisions)

- 1. Operations Support
- 2. Maintenance
- 3. Administrative Support
- 4. Warehouse/Laundry
- 5. Inmate Commissary
- 6. Contracted Services

DOUGHERTY COUNTY JAIL FACILITY 5 - Year Expenditures



% To Total Budget

FY 2012 28.8%

FY 2011 28.6%

FY 2010 27.7%

FY 2009 28.5%

FY 2008 29.2%

Dougherty County Jail Facility 1062 Sheriff (E) Administrative Specialist Chief Deputy 123 Jail Operations Director 019 Security Director Jail Investigator Administrative Director (Lieutenant) (Major) (Major) 002 021 035 Support Operational Services Housing Support 088 073 (125)105 115 215 Kitchen Inmate (22) Officers 053 Programs 067 144 094 Intake 143 Religious Ministries & Volunteer (28)Services Commissary 133 EMIT Lab 140 164 Maintenance Laundry/ Warehouse 013 043 106 044 107 097 098 099 Records 006 022 Contracted Contracted Food Services Medical Services

PERSONNEL POSITION SUMMARY

		SALARY
# OF POS.	POSITION TITLE	GRADE
1	Jail Operations Director	130
2	Major	126
6	Captain	122
6	Lieutenant	119
7	Sergeant	117
1	Building Maintenance Superintendent	116
1	Administrative Specialist	115
13	Corporal	115
156	Detention Officer / Deputy	113
3	Facilities Tech II	113
2	Administrative Assistant	112
1	Warehouse Supervisor	110
1	Grounds Maintenance Technician	105
1	Warehouse Worker	103
2	Custodian	102
204	TOTAL BUDGETED POSITIONS	
17	P/T Detention Officers & Baliffs	
1	Chaplain, P/T	
	·	
	BUDGET COMPARISONS	E) / 00 4 0
	FY 2011	FY 2012
Operational Budget	\$13,259,800	\$13,242,115
	FIXED ASSET PURCHASES	
FURNITURE AND FIXTURE		
Priority as ne	eeded.	\$3,300
·		
TOOLS & EQUIPMENT:		
Priority as ne	eeded.	\$2,000
COMPUTER EQUIPMENT:		
Priority as ne	peded.	\$9,000
Filolity as ne	ecucu.	Ψο,οοο
CAPITAL IMPROVEMENT F	PROGRAM:	
	roved Projects	\$78,450
	· · · · · · · · · · · · · · · · · · ·	• •

Dougherty County Jail Facility - 1062

7101	Salaries	\$ 6,499,230
7102	Salaries - Part Time	122,000
7150	Benefits	2,692,030
7205	Medical Examinations - Employees	9,000
7210	Postage	3,200
7211	Supplies	366,425
7212	Gas & Oil	40,000
7213	Utilities	698,000
7214	Communications	35,250
7215	Maintenance	275,400
7217	Dues, Fees, Books & Periodicals	4,200
7218	Travel	3,900
7219	Education & Training	1,000
7221.01	Contract Food Services	780,380
7221.02	Boarding Prisoners - Off Site	400
7222	Medical & Dental	1,556,400
7223	Transportation Services	6,500
7224	Uniforms	123,500
7244	Bond	11,000
7352	Furniture & Fixtures	3,300
7353	Tools & Equipment	2,000
7355	Computer Equipment	9,000

Total Dougherty County Jail Facility \$ 13,242,115

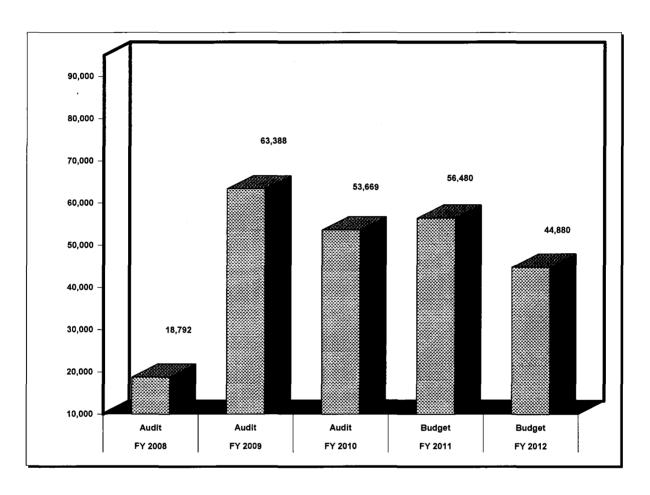
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EMERGENCY MANAGEMENT AGENCY

DEPARTMENTAL FUNCTION:

The primary responsibility of Emergency Management is the planning, development and coordination of civil preparedness programs designed to negate or reduce the loss of life, suffering and destruction of property caused by natural or man-made disasters. This department receives funding from the City, County and Federal governments. Emergency Management is a function of the Albany Fire and Emergency Services Department. Dougherty County purchases these services from the City for the unincorporated areas of the County.

EMERGENCY MANAGEMENT AGENCY5 - Year Expenditures



% To Total Budget

FY 2012 0.1%

FY 2011 TR%

FY 2010 TR%

FY 2009 TR%

FY 2008 TR%

EMERGENCY MANAGEMENT AGENCY - 1065

7541.07 Emergency Management Svcs \$ 19,380

7541.11 Code Red Alert System 25,500

Total Emergency Management Agency \$ 44,880

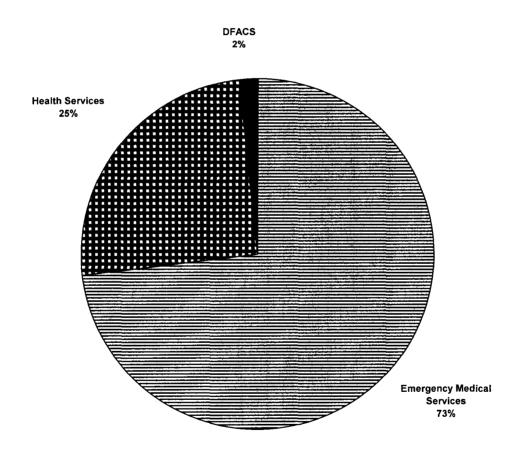
BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$56,480 \$44,880

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PUBLIC HEALTH & SOCIAL SERVICES

Emergency Medical Services	\$	4,564,440
Health Services		1,584,836
DFACS		107,064
	•	6.056.040
	20	6.256.340



EMERGENCY MEDICAL SERVICE

DEPARTMENT FUNCTION:

Dougherty County Emergency Medical Service is an advanced life support ambulance service that provides quality pre-hospital medical care and transportation to the citizens of Dougherty County twenty-four hours per day. EMS also provides community service and education to the general public by teaching CPR and first aid and offering free blood pressure screenings. EMS responds to approximately 20,400 calls per year with an average response time of four to five minutes.

The Department uses thirteen Type I one-ton truck ambulances and four administrative vehicles operated by the director, assistant director, on-duty supervisor, and the training officer. Three trucks are run out of headquarters facility which houses three 2-person crews, the director, assistant director, supervisor and two administrative personnel. One truck is operated out of a satellite station in East Albany, which houses one 2-person crew. One truck operates out of a satellite station in South Albany with one 2-person crew. One truck operates out of a satellite station in Northwest Albany with one 2-person crew and a training officer. The newest satellite station is located in Southeast Albany, which houses two trucks and one 2-person crew.

Dougherty County EMS has 82 total employees, consisting of 52 full time Paramedics and 5 administrative personnel including the Director, Assistant Director, Training Officer, Administrative Assistant, Administrative Secretary and 25 Part-Time personnel.

EMS STATIONS

Headquarters:

1436 PALMYRA ROAD

East Station: South Station:

501 CLARK AVENUE 2040 NEWTON ROAD

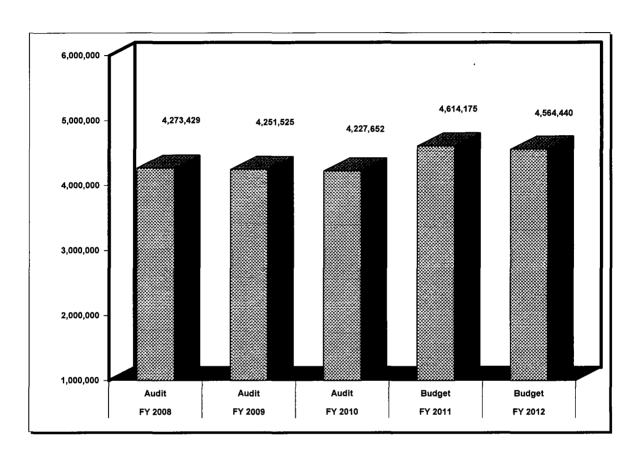
Southeast Station:

401 HONEYSUCKLE ROAD

West Station:

503 N WESTOVER BLVD

EMERGENCY MEDICAL SERVICES5 - Year Expenditures



% To Total Budget

FY 2012 9.9%

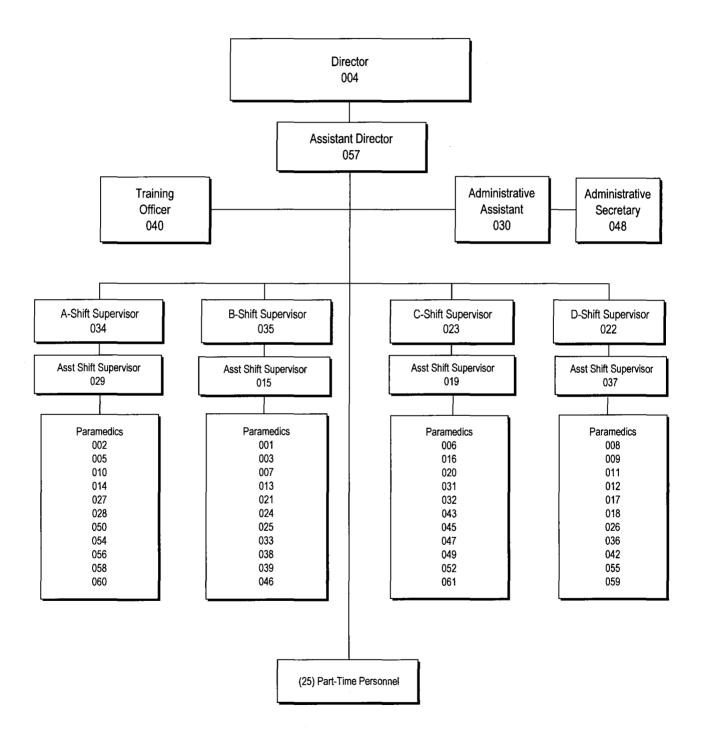
FY 2011 9.9%

FY 2010 9.9%

FY 2009 9.4%

FY 2008 9.4%

EMERGENCY MEDICAL SERVICE 1070



PERSONNEL POSITION SUMMARY

		SALARY
# OF POS.	POSITION TITLE	GRADE
1	EMS Director	129
1	Assistant Director	126
4	Shift Supervisor	122
1	Training Officer	122
4	Assistant Shift Supervisor	119
44	Paramedic	115
1	Administrative Assistant	112
1	Administrative Secretary	109
57	TOTAL BUDGETED POSITIONS	
25	P/T Personnel	

BUDGET COMPARISONS

Operational Budget	FY 2011 \$4,614,175	FY 2012 \$4,564,440
	FIVED ACCET DUDGUACES	

FIXED A	ASSET PURCHASES
FURNITURE AND FIXTURES: Priority as needed.	\$1,500
TOOLS & EQUIPMENT: Priority as needed.	\$4,000
COMPUTER EQUIPMENT: Priority as needed.	\$3,900
CAPITAL IMPROVEMENT PROGRAM: Ambulances, rpl (2)	ST 6

EMERGENCY MEDICAL SERVICES - 1070

7101	Salaries	\$ 2,453,500
7102	Salaries - Part Time	400,000
7150	Benefits	1,049,030
7203.01	State License Fee	20,700
7204.01	Billing	185,000
7204.02	Medical Director	5,000
7204.03	Assessment Center	750
7204.04	Debt Collection	38,000
7210	Postage	1,800
7211	Supplies	105,000
7212	Gas & Oil	90,000
7213	Utilities	50,000
7214	Communications	20,700
7215.01	Maintenance - Equipment	8,000
7215.02	Maintenance - Vehicles	40,000
7215.03	Maintenance - Radios	3,000
7215.08	Maintenance - Contract	32,200
7217	Dues, Fees, Books & Periodicals	5,585
7218.01	Travel	500
7218.03	Patient Transfer - Meals	1,000
7218.04	Patient Transfer - Gas & Oil	1,500
7219	Education & Training	3,775
7224	Uniforms	40,000
7352	Furniture & Fixtures	1,500
7353	Tools & Equipment	4,000
7355	Computer Equipment	 3,900
		

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HEALTH SERVICES

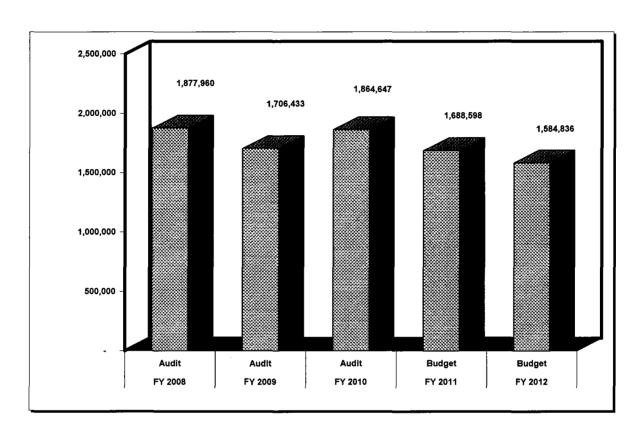
Through the overall Health Services budget, Dougherty County addresses the need to provide medical services to low income citizens. This goal is accomplished by the following:

Indigent committals: Funds for committal hearings to protect indigent mental patients' rights.

Substance Abuse Program: Dougherty County Jail Facility provides inmates, sentenced to Jail with a history of drug abuse, a six-week educational program on substance abuse. Successful completion of the course earns good time credit leading to an early release for the inmate. The program helps the inmate and helps reduce the operational cost to the County.

Physical and Mental Health Departments: Provides a full range of physical and mental health services, health information, preventive and environmental health services, and medical service to all citizens, but particularly low-income citizens.

HEALTH SERVICES 5 - Year Expenditures



% To Total Budget

FY 2012 3.5%

FY 2011 3.6%

FY 2010 3.6%

FY 2009 3.9%

FY 2008 3.9%

HEALTH SERVICES - 1072

	Total Health Services	\$ 1,584,836
7640.04	Mental Health Operating Expense	71,478
7640.03	Physical Health Operating Expense	1,493,358
7607	Drug & Substance Abuse Education	15,000
7605.04	Indigent Committal Hearings	\$ 5,000

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$1,688,598	\$1,584,836

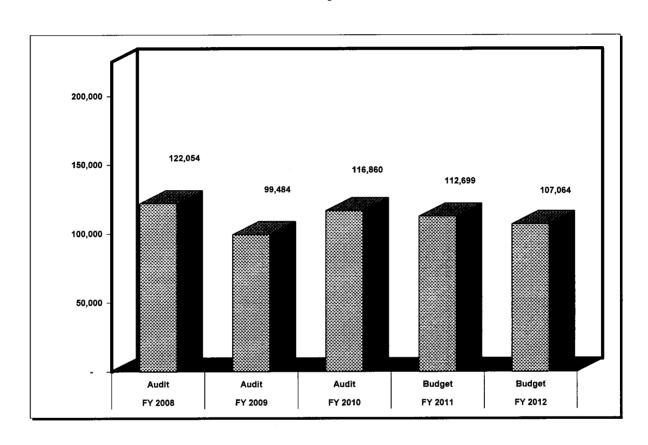
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DEPARTMENT OF FAMILY AND CHILDREN SERVICES

DEPARTMENTAL FUNCTION:

The Dougherty County Department of Family and Children Services provide financial aid and social services to eligible needy citizens of the County. The County provides funds for emergency assistance, child welfare, pauper burials and food stamp distribution. In addition to its other duties, DFACS is also responsible for the distribution of emergency relief funds to offset utility expenses.

DEPARTMENT OF FAMILY& CHILDREN SERVICES 5 - Year Expenditures



% To Total Budget

FY 2012 0.2%

FY 2011 0.2%

FY 2010 0.2%

FY 2009 0.3%

FY 2008 0.3%

DEPT OF FAMILY & CHILDREN SERVICES - 1073

	Total Dept of Family & Children Svcs	\$ 107,064
7741	Pauper Burial	4,000
7740.10	Case Manager Cash Match Position	17,470
7740.08	Emergency Energy Aid	38,500
7740.05	Emergency Services	\$ 47,094

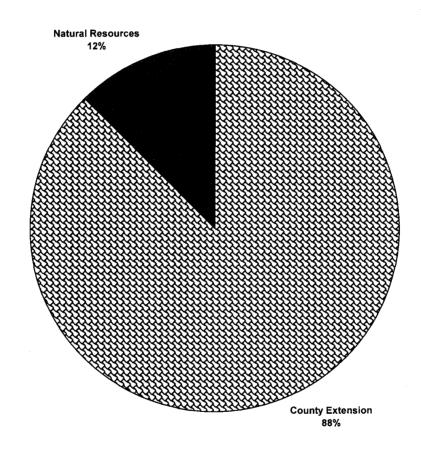
BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$112,699	\$107,064

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COOPERATIVE EXTENSION SERVICE

County Extension	\$ 92,530
Natural Resources	13,080
	\$ 105.610



COOPERATIVE EXTENSION SERVICE

DEPARTMENTAL FUNCTION:

The University of Georgia/Dougherty County Cooperative Extension Service provides educational programs and assistance to the citizens of Dougherty County on a wide array of subjects. The primary objective is to extend the resources and expertise of the University to the public, especially in the areas of agriculture, horticulture, family and consumer sciences, youth and the 4-H Club. The programs are guided by advisory committees made up of local citizens reacting to local issues and needs.

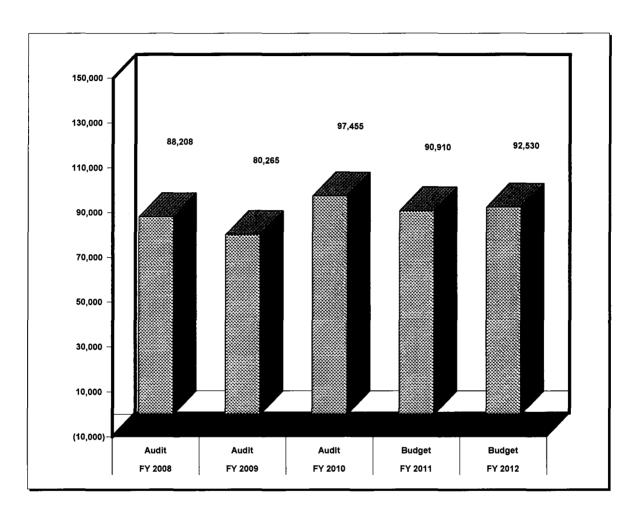
4-H programs involve approximately 692 fifth through twelfth graders. One program assistant and school/local volunteers assist with monthly meetings plus summer camp, senior/junior and cloverleaf DPA, consumer judging, state congress, fall forum, state council, and community service activities.

The County Extension Office also houses and administers the Expanded Foods and Nutrition Educational Program for low income families with young children. The program is federally funded and is designed to help increase nutritional awareness in families and youth with limited resources. A State supported staff including one full-time agent and one part-time program assistant provide this program to Dougherty County residents.

The Dougherty County Family and Consumer Sciences program addresses a variety of issues including, Diabetes Education, Child Care Worker Training, Health and Wellness, and Nutrition. In addition, the program highlights issues related to food safety and housing in the local media and in news and information letters. The program is staffed with one agent and one part-time, grant funded, Family and Nutrition Program assistant.

The Agriculture and Natural Resources (ANR) Program provides researched-based information on a large range of topics. Educational programming is developed and designed to assist individuals in making sound economical and environmental decisions. Specific areas of programming include improving production techniques and profitability for the three primary agricultural commodities in the county: pecans, cotton, and peanuts. In addition, the program focuses on issues related to water quality and quantity, management of home landscapes, and natural resources management. Further attempts to increase awareness and improve management of these issues are made through the use of the local media. One Horticulture Agent conduct this program.

COOPERATIVE EXTENSION SERVICE 5 - Year Expenditures



% To Total Budget

FY 2012 0.2%

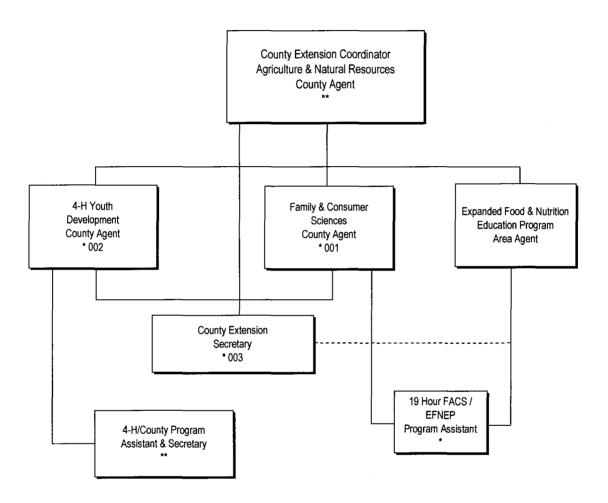
FY 2011 0.2%

FY 2010 0.2%

FY 2009 0.3%

FY 2008 0.2%

COOPERATIVE EXTENSION SERVICE 1081



- * County Supplement
- ** UGA Contract

PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	County Extension Coordinator	S
1	County Extension Agent	S
1	County Extension Secretary	S
1	4-H Program Assistant	S
1	FACS - EFNEP Program Assistant, P/T	S
5	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$90,910	\$92,530

FIXED ASSET PURCHASES

None Requested

CAPITAL IMPROVEMENT PROGRAM: Copier, rpl

\$6,550

COOPERATIVE EXTENSION SERVICES - 1081

7101	Salaries	\$ 52,450
7150	Benefits	19,690
7210	Postage	800
7211	Supplies	3,000
7211.14	Supplies - Small Equipment	500
7212	Gas & Oil	4,000
7214	Communications	5,800
7215.01	Maintenance - Equipment	2,000
7215.02	Maintenance - Vehicles	1,800
7217	Dues, Fees, Books & Periodicals	690
7218	Travel	 1,800
	Total Cooperative Extension Svcs	\$ 92,530

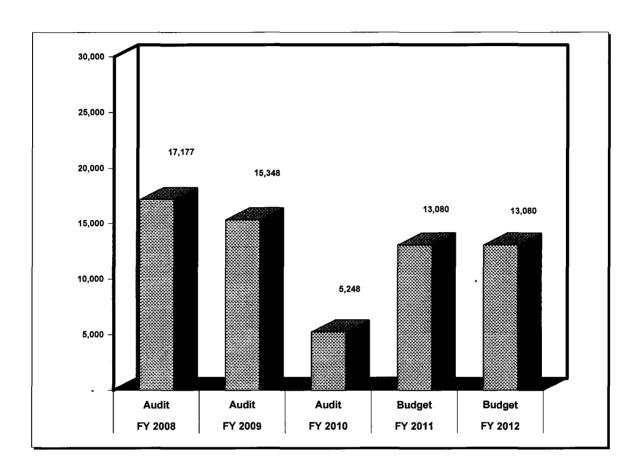
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NATURAL RESOURCES

DEPARTMENTAL FUNCTION:

The Natural Resources Department is responsible for fire control of timberlands and is active in reforestation and preservation of Georgia's timber resources. The Department also assists tree growers with the maintenance of tree farms. The County funding for this service is determined by the State based upon the number of acres of land committed to timber within the County.

NATURAL RESOURCES 5 - Year Expenditures



% To Total Budget

FY 2012 TR

FY 2011 TR

FY 2010 TR

FY 2009 TR

FY 2008 TR

NATURAL RESOURCES - 1082

7541.09

Forestry Services

\$

13,080

Total Natural Resources

\$

13,080

BUDGET COMPARISONS

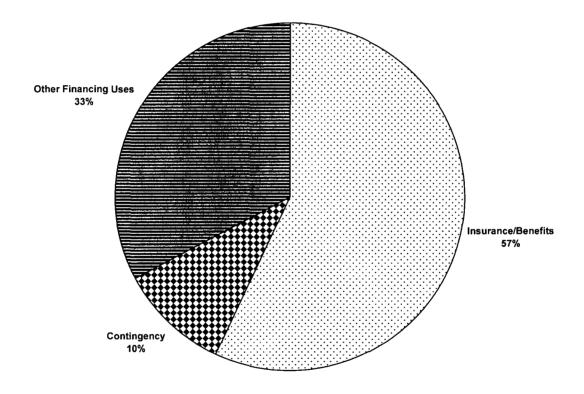
Operational Budget

FY 2011 \$13,080 FY 2012 \$13,080

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OTHER

Insurance/Benefits	•
Contingency	150,000
Other Financing Uses	447,460
	\$ 1.427.100



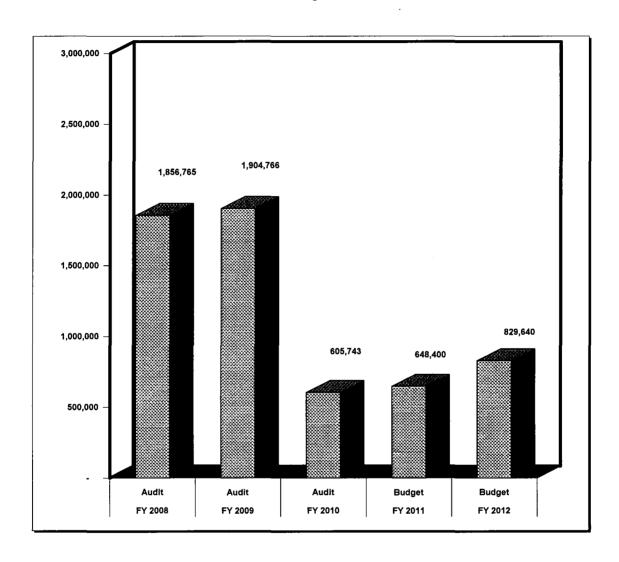
% To Total Budget 3.2%

INSURANCE / BENEFITS

DEPARTMENTAL FUNCTION:

This budget unit is utilized to account for those services and costs that are not appropriate to include in any single departmental unit. Costs included are property, vehicle and general liability insurance, Employees' Fidelity Bond and deductible liability. The County's portion of insurance premiums for retirees is also included in this budget.

INSURANCE/BENEFITS 5 - Year Expenditures



% Total Budget

FY 2012 1.8%

FY 2011 1.4%

FY 2010 2.0%

FY 2009 2.4%

FY 2008 2.2%

INSURANCE / BENEFITS - 1091

7909	Retiree Benefit Match	\$	102,000
7943	Properties / Liability Insurance		667,640
7946	Deductable Liability	-	60,000
	Total Insurance / Benefits	\$	829,640

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$648,400	\$829,640

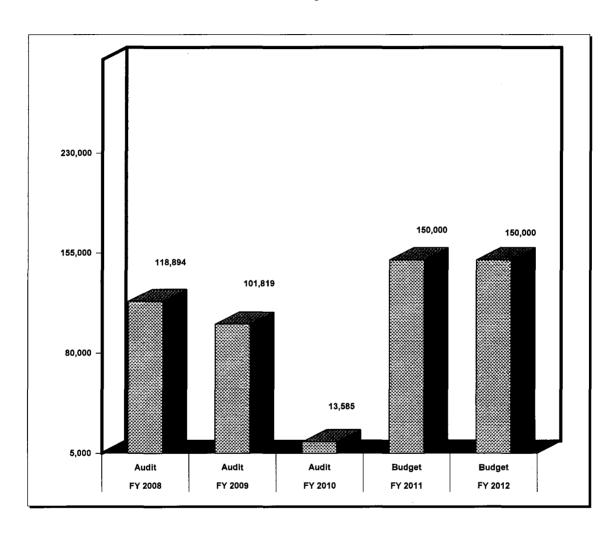
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CONTINGENCY

DEPARTMENTAL FUNCTION:

Funds set aside for any unanticipated and unbudgeted expenditures.

CONTINGENCY 5 - Year Expenditures



% To Total Budget

FY 2012 0.3%

FY 2011 0.3%

FY 2010 0.3%

FY 2009 0.3%

FY 2008 0.2%

CONTINGENCY FUND - 1094

7922

Contingency

\$

150,000

Total Contingency

\$

150,000

BUDGET COMPARISONS

Operational Budget

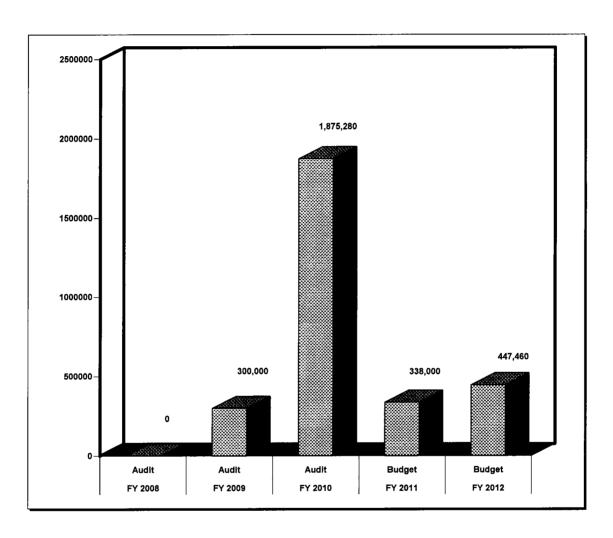
FY 2011 \$150,000 FY 2012 \$150,000

OTHER FINANCING USES

DEPARTMENTAL FUNCTION:

This cost center records any transfer of funds between the General Fund and any other County Fund. Currently, the General Fund transfers money to the Special Tax District Fund to align the revenue generated by County Police with that department's expenses.

OTHER FINANCING USES 5 - Year Expenditures



% To Total Budget

FY 2012 1.0%

FY 2011 0.7%

FY 2010 0.7%

FY 2009 0.6%

OTHER FINANCING USES - 1095

7440 Transfers Out - Special Tax District \$ 477,460

Total Other Financing Uses \$ 477,460

BUDGET COMPARISONS

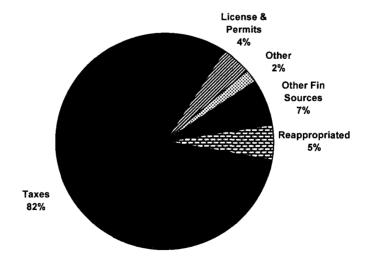
FY 2011 FY 2012
Operational Budget \$338,000 \$477,460

SPECIAL SERVICES DISTRICT FUND

Prior to Fiscal Year 2000/2001, the expenditures and revenues in this Fund were included in the General Fund. The HB-489 (Service Delivery Strategy) study provided an opportunity to better identify those services that are provided only in the unincorporated area of Dougherty County.

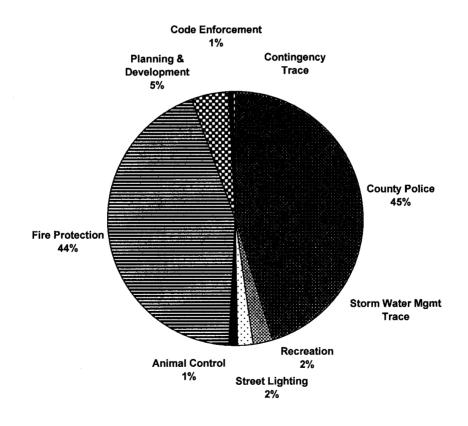
DOUGHERTY COUNTY SPECIAL SERVICES DISTRICT FUND REVENUES FY 2012

TAXES		
5109	P.I.L.O.T. Payments	\$ 477,540
5110	Real Property Current	3,177,530
5111	Personal Property Current	632,150
5112	Intangible Tax	85,000
5118	Real Estate Transfer Tax	6,000
5119	Alcohol Excise Tax	372,000
5130	Insurance Premium Tax	930,000
	Total Taxes	\$ 5,680,220
LICENSE & PERMITS		
5205	Alcohol Beverage License	\$ 55,000
5210	Business License	170,000
5215	Building Permits	63,000
5220	Electrical Permits	7,000
5225	Gas Permits	1,500
5227	HVAC Permits	5,200
5230	Plumbing Permits	4,500
5235	Soil Erosion Permits	 4,500
	Total License & Permits	\$ 310,700
OTHER REVENUE		
5701	Interest	\$ 2,000
5703	Miscellaneous	3,000
5714	Cable Franchise Fee	140,000
	Total Other Revenue	\$ 145,000
OTHER FINANCING SOURCES		
5812	Interfund Transfer-General Fund	\$ 477,460
FUNDS REAPPROPRIATED		
	Fund Balance Transfer	\$ 376,020
	TOTAL SPECIAL SERVICES DISTRICT REVENUES	\$ 6,989,400



DOUGHERTY COUNTY SPECIAL SERVICES DISTRICT FUND EXPENDITURES FY 2012

11032 11035 11039 11042 11061 11073 11074 11075	County Police Fire Protection Animal Control Street Lighting Recreation Planning & Development Code Enforcement Storm Water Management	3,168,123 3,045,697 90,035 133,500 164,123 320,500 51,422 1,000
11099	Contingency	 15,000
	Total Special Services District Expenditures	\$ 6,989,400



DOUGHERTY COUNTY POLICE

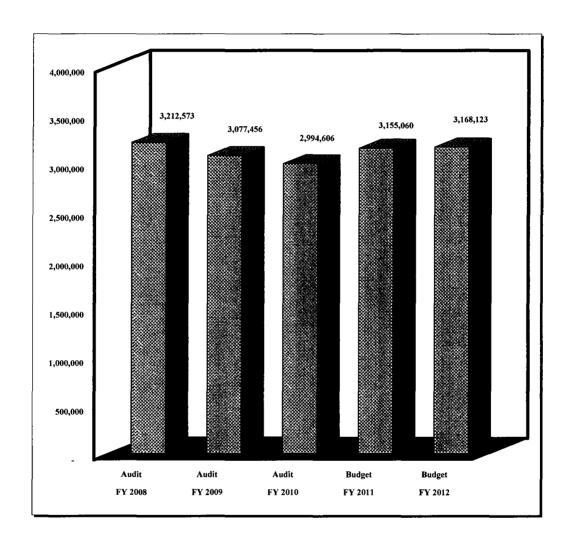
DEPARTMENTAL FUNCTION:

The responsibility of the Dougherty County Police Department is to protect the lives and property of the citizens of Dougherty County, and all visitors within its jurisdiction. The Dougherty County Police Department provides primary law enforcement for the unincorporated areas of Dougherty County through the enforcement of the ordinances of Dougherty County, Criminal and Traffic Codes of the State of Georgia, and the Criminal Code of the United States. The Dougherty County Police Department also provides a variety of related services that improve and enhance the quality of life of all citizens and ensure peace and tranquility within the neighborhoods and commercial areas. The Department attempts to keep the citizens informed through personal contacts and program presentations to churches, civic clubs, schools, businesses, neighborhood associations, and other concerned groups. Additional community contacts are accomplished through media public service announcements and web site information.

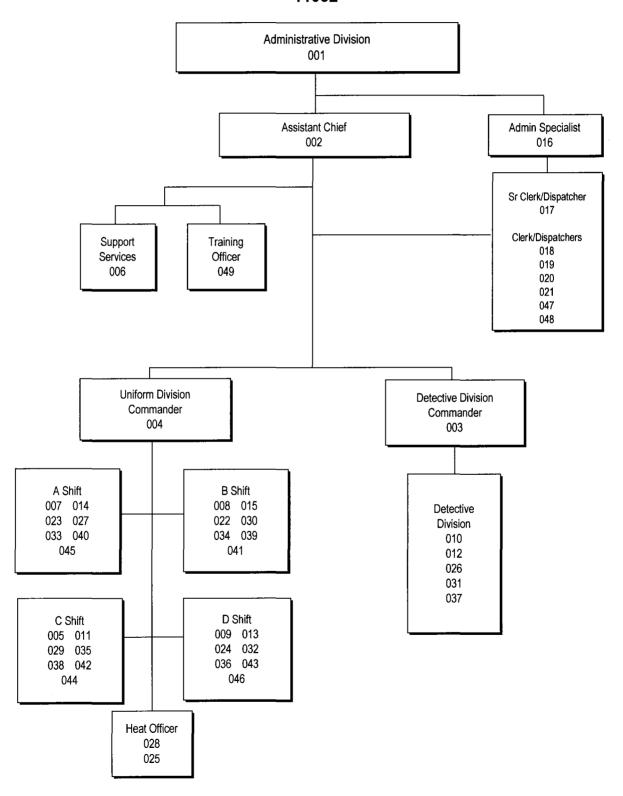
The Dougherty County Police Department provides six (6) full-time officers to the multi-jurisdictional Albany-Dougherty Drug Unit, and has the enforcement responsibilities of the County Animal Control ordinance. In addition to their other duties, the County Police Officers are responsible for assisting the Dougherty County Tax Department in the collection of ad valorem taxes on mobile homes.

The unincorporated area of Dougherty County covers 269 square miles, with 474 miles of roads and a population of 17,131 (Census 2010 data).

COUNTY POLICE 5 - Year Expenditures



COUNTY POLICE DEPARTMENT 11032



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Chief of Police	Α
1	Assistant Chief of Police	128
2	Captain	122
6	Lieutenant	119
6	Sergeant	117
1	Administrative Specialist	115
7	Corporal	115
18	Patrol Officer	113
1	Senior Clerk Dispatcher	113
6	Clerk Dispatcher	111
49	TOTAL BUDGETED POSITIONS	S

^{*1} Corporal Partially Funded by H.E.A.T Grant (Until October 2011)

BUDGET COMPARISONS

	FY 2011	FY 2012
Operational Budget	\$ 3,155,060	\$ 3,168,123

FIXED ASSET PURCHASES

VEHICLES: CIP Pursuit Cars, rpl	\$ ST 6
TOOLS & EQUIPMENT: Priority as needed	\$ 1,700
COMPUTER EQUIPMENT: Priority as needed	\$ 2.850

COUNTY POLICE - 11032

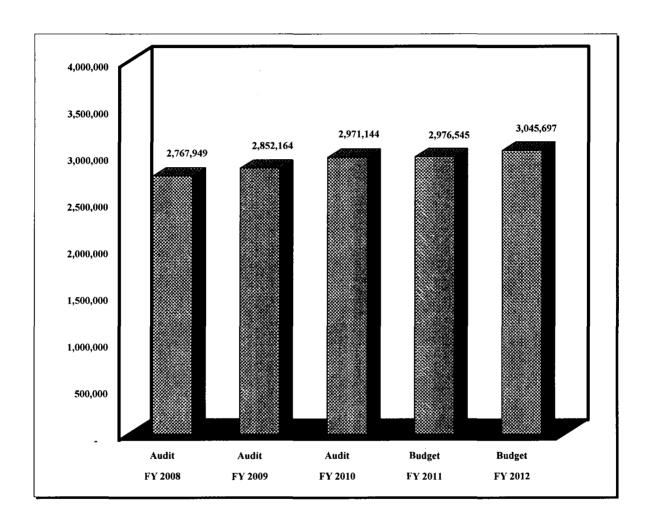
7101	Salaries	\$	1,828,030
7150	Benefits		740,098
7205	Medical Examinations		1,000
7206	Investigative Expenses		9,650
7207	Tech & Professional		80,000
7208	Copier Lease		2,095
7210	Postage		1,500
7211	Supplies		40,300
7212	Gas & Oil		160,000
7213	Utilities		24,250
7214	Communications		26,700
7215	Maintenance		79,900
7217	Dues, Fees, Books & Periodicals		2,400
7218	Travel		7,700
7219	Education & Training		4,500
7224	Uniforms		28,850
7237	Info Tech Services		42,000
7243	Insurance		84,600
7353	Tools & Equipment		1,700
7355	Computer Equipment		2,850
	-	•	0.400.455
	Total County Police	\$	3,168,123

FIRE PROTECTION

DEPARTMENTAL FUNCTION:

Fire protection for the unincorporated area of Dougherty County is provided through a contractual agreement with the City of Albany which operates a fully staffed and accredited Fire Department. Under the terms of the five-year agreement, Dougherty County pays an agreed amount adjusted yearly for inflation, in return for a full range of fire services provided to the unincorporated areas. The cost of fire protection in the unincorporated area is funded by a Special Services District Tax.

FIRE PROTECTION 5 - Year Expenditures



FIRE PROTECTION - 11035

7205	Cost Allocation Study	\$	10,000
7243	Insurance		21,302
7541	Fire Services Contract		3,009,395
7542	Fire Station Repairs & Maintanance	_	5,000
	Total Fire Protection	\$	3,045,697

BUDGET COMPARISONS

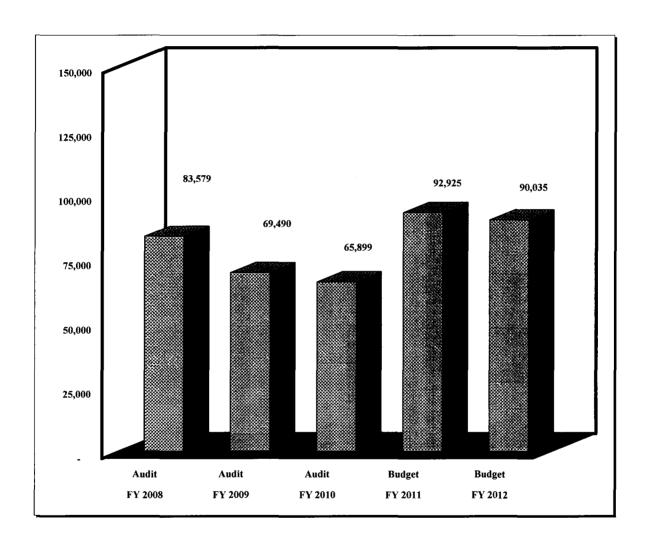
	FY 2011	FY 2012
Operational Budget	\$ 2,976,545	\$ 3,045,697

ANIMAL CONTROL

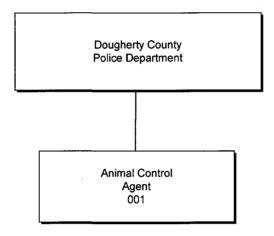
DEPARTMENTAL FUNCTION:

The Animal Control services are provided to the unincorporated area of the County to control stray animals, enforce leash laws, and to provide citizens with protection from wild and/or stray animals. These services are provided under the direction of the Dougherty County Police Department, with a full-time Animal Control agent.

ANIMAL CONTROL 5 - Year Expenditures



ANIMAL CONTROL 11039



PERSONNEL POSITION SUMMARY

OF POS. POSITION TITLE GRADE

1 Animal Control Agent 111

1 TOTAL BUDGETED POSITIONS

BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$ 92,925 \$ 90,035

FIXED ASSET PURCHASES

TOOLS & EQUIPMENT:

Priority as needed \$ 750

ANIMAL CONTROL - 11039

7101	Salaries	\$ 25,650
7150	Benefits	13,180
7205	Shelter Fees	40,500
7206	Medical Exams	50
7210	Postage	50
7211	Supplies	600
7212	Gas & Oil	7,000
7214	Communications	480
7215	Maintenance	1,500
7224	Uniforms	275
7353	Tools & Equipment	 750
	Total Animal Control	\$ 90,035

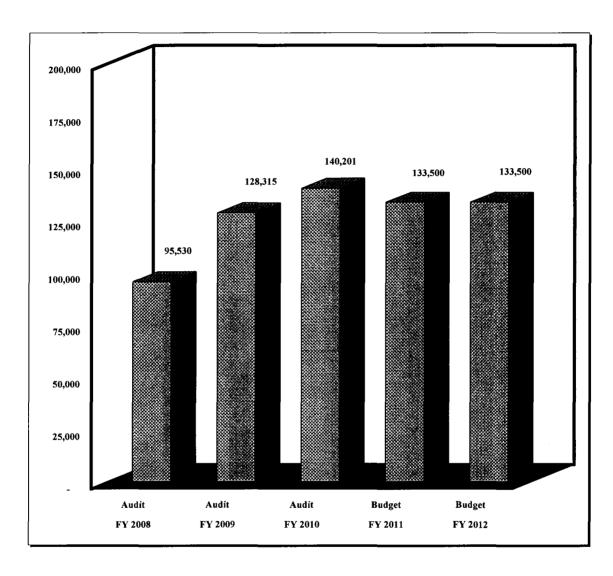
STREET LIGHTING / UTILITIES

DEPARTMENTAL FUNCTION:

Utilities for subdivision street lighting in the unincorporated areas of Dougherty County are paid with proceeds from the Special Services District Fund. Property owners in older subdivisions pay the cost for installation of the lights and the County pays for the utilities. Special Local Option Sales Tax (SPLOST) has also provided funding for installation of lighting improvements relieving property owners of the burden.

The cost of utilities and maintenance of pumping stations located in the unincorporated areas of the County are also charged to this Department.

STREET LIGHTING / UTILITIES 5 - Year Expenditures



STREET LIGHTING / UTILITIES - 11042

7913	Sub-Division Utilities	\$	129,000
7914.01	Pumping Station Utilities		4,000
7914.02	Pumping Station Maintenance	_	500
	Total Street Lighting / Utilities	\$	133,500

BUDGET COMPARISONS

 FY 2011
 FY 2012

 Operational Budget
 \$ 133,500
 \$ 133,500

RECREATION

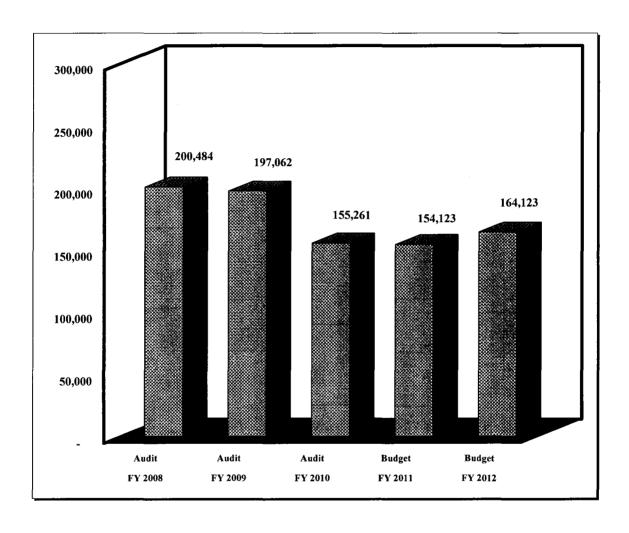
DEPARTMENTAL FUNCTION:

Dougherty County contracts with the City of Albany to provide recreation facilities and programs for those citizens in the unincorporated areas of Dougherty County. These services became a part of the Special Services District as a result of H.B. 489 beginning with Fiscal Year 2001.

In Fiscal Year 2005, the County elected to go to a user fee system and no longer contract with the City of Albany for the upkeep of Robert Cross Park, South Dougherty Park and Elliott Park.

In Fiscal Year 2010, the maintenance costs for parks located in the unincorporated areas of the County will be recorded in the General Fund as the parks are utilized by all citizens of the County.

RECREATION 5 - Year Expenditures



RECREATION - 11061

7205.02 CVIOG Program Fee Study \$ 10,000 7541 Recreation Program Fees 154,123

Total Recreation \$ 164,123

BUDGET COMPARISONS

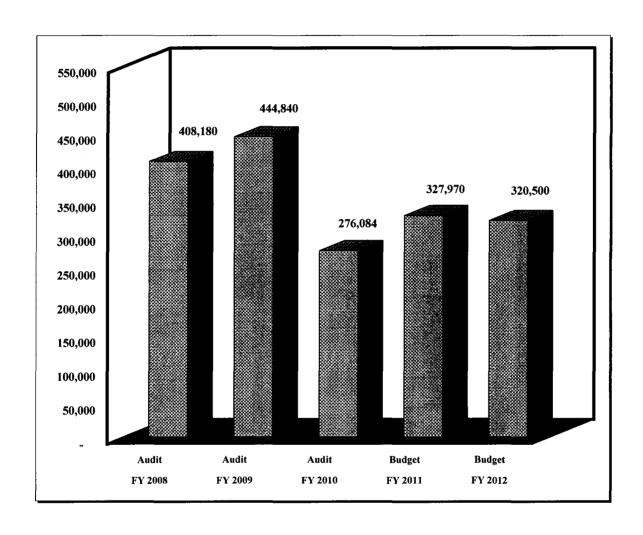
FY 2011 FY 2012
Operational Budget \$ 154,123 \$ 164,123

PLANNING & DEVELOPMENT SERVICES

DEPARTMENTAL FUNCTION:

Dougherty County contracts with the City of Albany to provide planning and development services which include staff and administrative services, enforcement of all building, land use, life safety, and other required codes. They are also responsible for the comprehensive planning for the unincorporated areas of Dougherty County.

PLANNING & DEVELOPMENT 5 - Year Expenditures



PLANNING & DEVELOPMENT SERVICES - 11073

7541 Planning & Development Services \$ 320,500

Total Planning & Development Svcs \$ 320,500

BUDGET COMPARISONS

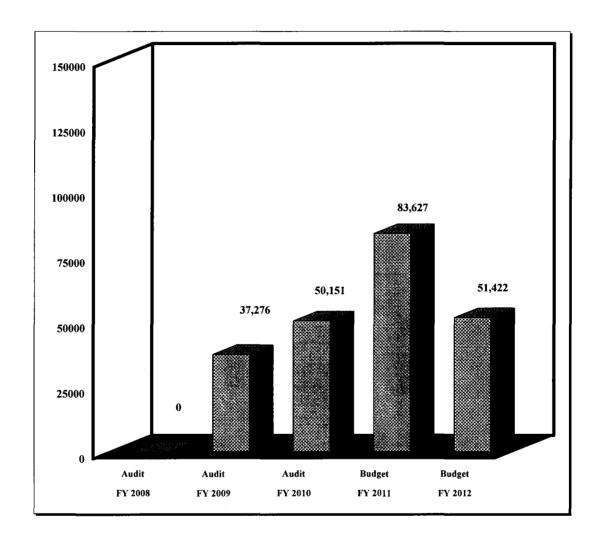
FY 2011 FY 2012
Operational Budget \$ 327,970 \$ 320,500

CODE ENFORCEMENT

DEPARTMENTAL FUNCTION:

Prior to Fiscal Year 2009, Code Enforcement Services were contracted with the City of Albany. Beginning with Fiscal Year 2009, the County instituted funding for a code enforcement officer strictly responsible for the life safety, general health and welfare of the public as they relate to the construction, occupancy and maintenance of buildings, structures and property within the unincorporated areas of the County. This is accomplished by the enforcement of Georgia State building codes, laws and local ordinances. Personnel in this department remain classified as City employees under the supervision of the Chief Code Enforcement Officer.

CODE ENFORCEMENT 5 - Year Expenditures



CODE ENFORCEMENT - 11074

7204	Contracted Labor & Benefits	\$	43,000
7210	Postage		600
7211.01	Supplies		300
7211.03	Printing & Binding		200
7212	Fuel		1,500
7214	Communications		949
7215.01	Maintenance - Equipment		776
7215.02	Maintenance - Vehicles		250
7217	Dues, Fees, Books & Periodicals		100
7218	Travel		400
7219	Education & Training		365
7224	Uniforms		982
7355	Computer Equipment	_	2,000
	Total Code Enforcement	\$	51,422

BUDGET COMPARISONS

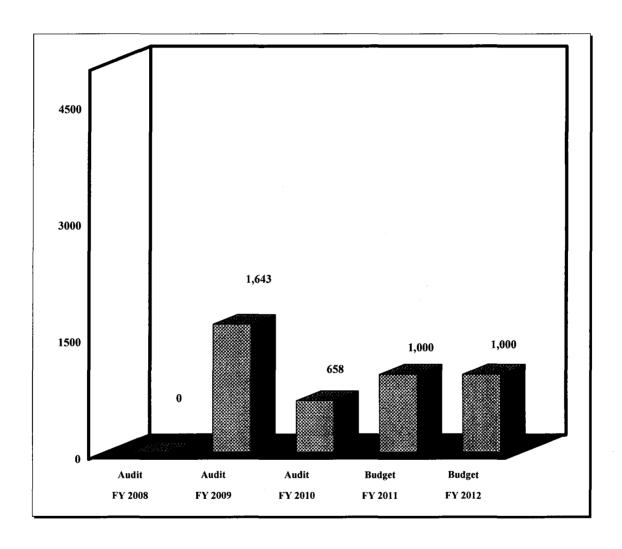
	F	Y 2011	F	Y 2012
Operational Budget	\$	83,627	\$	51,422

STORM WATER MANAGEMENT

DEPARTMENTAL FUNCTION:

This cost center records the activity in accordance to the Georgia Erosion and Sedimentation Act of 1975 and the Georgia Water Quality Control Act which states the permit fee collected for land disturbing activities shall be used only for the implementation of local erosion and sediment control programs. Storm Water Management is a responsibility of the Public Works Department.

STORM WATER MANAGEMENT 5 - Year Expenditures



STORM WATER MANAGEMENT - 11075

7218	Travel	\$ 500
7219	Education & Training	 500
	Total Storm Water Management	\$ 1,000

BUDGET COMPARISONS

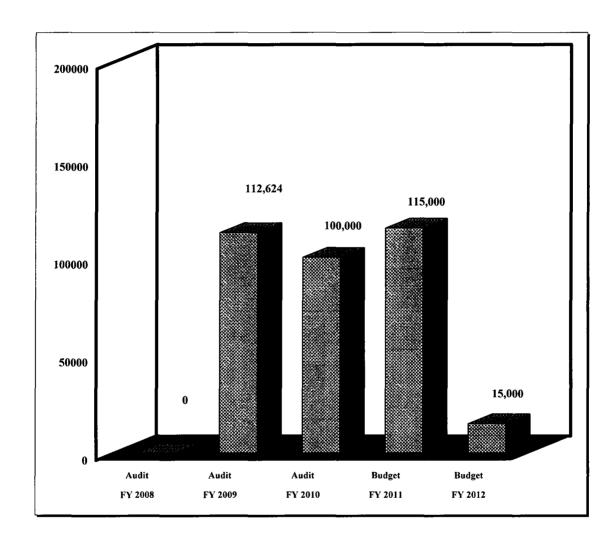
	F۱	/ 2011	F`	FY 2012		
Operational Budget	\$	1,000	\$	1,000		

CONTINGENCY

DEPARTMENTAL FUNCTION:

Funds set aside for any unanticipated and unbudgeted expenditures, as well as funds to transfer to the General Fund for indirect costs.

CONTINGENCY 5 - Year Expenditures



CONTINGENCY - 11099

7922 Contingency \$ <u>15,000</u>

Total Contingency \$ 15,000

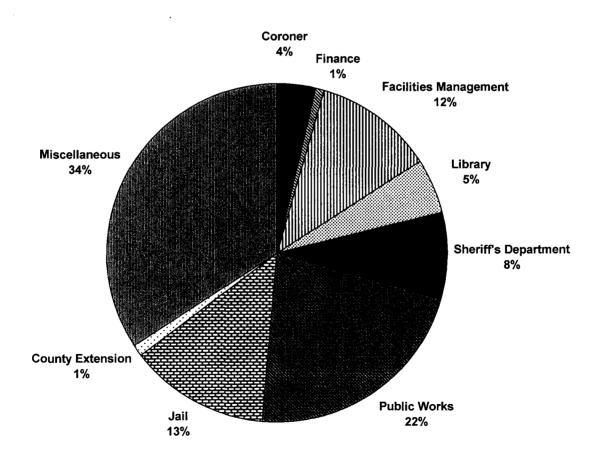
BUDGET COMPARISONS

FY 2011 FY 2012
Operational Budget \$ 115,000 \$ 15,000

CAPITAL IMPROVEMENT PROGRAM

Facilities Management	67,950
Library	
Finance	
Sheriff's Department	48,500
Coroner's Office	21,000
Public Works	129,000
Jail	78,450
County Extension	
Miscellaneous	200,000

585,850



CAPITAL IMPROVEMENT PROGRAM

Capital Improvement Programming may be defined as the process for developing a multi-year plan which sets priorities for funding and purchase of capital improvement items and projects. Dougherty County defines capital improvements as those items or projects with a cost greater than \$5,000 and a useful life of five years or longer. Capital improvements may include acquisition of land, construction of buildings, replacement and acquisition of major pieces of equipment, and major repair of capital equipment and structures. Items or projects not meeting the above criteria will be funded through the operational budget of the current year.

Dougherty County's Capital Improvement Program estimates expenditures and revenues for a six-year period. The County Commission reviews the program yearly, makes modifications as needs change, and then approves the current year expenditures which become the Capital Improvement Budget for that year. In order to give relief to the General Fund, the Commission chose not to allocate any portion of the 2011 property tax to CIP.

A Capital Improvement Program is important to Dougherty County for several reasons:

- 1. A program of this nature indicates to the community that a rational and systematic approach is being taken in planning for future capital needs.
- 2. It allows for an orderly replacement of capital facilities and equipment before a crisis situation develops.
- 3. It helps the County avoid major fluctuations in the tax rate by spreading the costs of capital improvements over several years and by identifying alternate funding sources.

Dougherty County, Georgia Capital Improvements Program FY 2012 Project Descriptions

Facilities Management

Vehicle: Scheduled replacement of one vehicle.

Gov't Ctr Finance Dept Carpet/Tile: Scheduled replacement.

Judicial Building Server Room: Scheduled replacement of A/C units.

EMS South Station: Paint and repair as needed.

Public Works Crew Qtrs Remodel Restrooms: Scheduled upgrade.

Public Works Crew Qtrs Roof: Scheduled replacement.

Library

Computer Equipment: Scheduled replacement of obsolete equipment.

Finance Department

Laserfiche Project: Enhancement of services.

Sheriff's Department

Vehicle: Scheduled replacement of two vehicles.

Duty Handgun: Scheduled replacement of twenty handguns.

Coroner's Office

Vehicle: Scheduled replacement of one vehicle.

Public Works

ULV Machine: Scheduled replacement of one unit. **Shop Lift:** Scheduled replacement of one lift.

Tractor-Farm Type: Scheduled replacement of one unit. **Hydro Seeder:** Scheduled replacement of one unit.

Dougherty County Jail

Cargo Van: Scheduled replacement of one unit.

Kitchen Equip: Scheduled replacement of small equipment items that are obsolete or can no longer be repaired.

Clothes Washer: Scheduled replacement of one unit.

AC Controller: Scheduled replacement of one unit.

Video Server: Scheduled replacement of one unit.

Computer Replacements: Replacement of computers and printers that are obsolete or not repairable.

County Extension Service

Copier: Scheduled replacement of one copier.

Miscellaneous

Replace Furniture: Funds used to replace obsolete and broken furniture in County buildings.

Replace Computer Equipment: Funds used to replace computer equipment that is either obsolete or unable

to be repaired.

I.T. Projects: Funds used to pay for capital improvement projects within the Information Technology Department. These projects are approved by the joint City/County Computer Committee.

Dougherty County, Georgia Capital Improvement Program Revenue Budget FY 2012

	 FY 2012	FY 2013	FY 2014	 FY 2015	FY 2016	FY 2017
	.00 mil	.50 mil	.50 mil	.50 mil	.50 mil	.50 mil I
Property Taxes	\$ -	\$ 516,198	\$ 516,198	\$ 516,198	\$ 516,198	\$ 516,198
Interest Income	7,000	7,000	7,000	7,000	7,000	7,000
Sale of Surplus Assets	50,000	50,000	50,000	50,000	50,000	50,000
Reappro Fund Balance	 528,850	 375,452	 704,002	 151,402	\$ 509,582	\$ 127,759
Total	\$ 585,850	\$ 948,650	\$ 1,277,200	\$ 724,600	\$ 1,082,780	\$ 700,95 <u>7</u>

Dougherty County, Georgia 6-Yr General Fund - Capital Improvements Program Expenditures BUDGET FY 2012

	FY 2012	Qty	FY 2013	Qty		FY 2014	Qty	<u>.</u>	FY 2015	Qty		FY 2016	<u>Qty</u>	FY 2017	<u>Oty</u>
3016-Facilities Management															
Vehicle, rpl \$	20,900														
Gov't Ctr Finance Dept Carpet/Tile, rpl	10,000	\$	-		\$	-		\$	-		\$	-	\$	-	
Judicial Bldg Server Room A/C, rpl	7,200		-			-			-			-		-	
EMS South Station Repairs/Paint, rpl	8,500		-						-					-	
PW Crew Qtrs Remodel Restrooms, rpl	10,000		-			-			-					-	
PW Crew Qtrs Roof, rpl	11,350								-			-			
PW Fleet Maint Fiberglass Siding, rpl	-		9,000			-			-					-	
Fire Station #11 Roof, rpl	-		10,000						-			-		-	
EMS Southeast Station Repairs/Paint, rpl	-		9,600						-			-		-	
Riverfront Resource Ctr A/C, rpl	-		31,600	(5)		-						-		-	
Northwest Library Roof, rpl	-		-			710,400			-			-		-	
Riverfront ResourceCtr Repair/Paint, rpl	-					22,000			-			-		-	
Central Sq Office Complex HVAC, rpl	-					8,200	(2)		-					-	
West Parking Deck HVAC, rpl	-		-			5,700	(1)		-			-			
EMS West Station A/C Units, rpl	_		-			11,000	(3)		-			-			
PW Fleet Maint Bldg Repair/Paint, rpl					_		.,		<u> </u>			6,180		-	_
Total Facilities Mgmt \$	67,950	\$	60,200		\$	757,300		\$	-		\$	6,180	\$		
3019-Mailroom/Security Services Postage Meter/Sorter, rpl Total Library 3021-Library Library Self Check Machines, rpl	<u>.</u>	\$	<u> </u>		\$			\$	16,000 16,000 45,000	(A)	\$	<u>.</u>	<u>\$</u> \$		-
Computer, rpl	30,000		30,000			30,000			30,000	(7)		30,000	\$	30,0	00
Total Library \$	30,000	\$	30,000		\$	30,000		\$	75,000		\$	30,000	\$	30,0	
3022-Human Resources											_				_
Computer, rpl \$		\$	5,000	(5)	\$	5,000	(5)	\$	7,000	\$ (4)			<u>\$</u>	-	_
Total Human Resources \$	-	<u>\$</u>	5,000		\$	5,000		\$	7,000		\$	<u> </u>	\$		
3024-Finance Laserfiche Project Total Finance \$	4,400 4,400	\$ \$_	-		<u>\$</u>			\$ <u>\$</u>			<u>\$</u>	-	\$\$		_
3036-Juvenile Court															
Vehicle, rpl \$	<u>-</u>	\$	20,000	(1)	\$	20,000	(1)	\$	20,000	(1)					_
Total Juvenile Court \$	-	\$	20,000		\$	20,000		\$	20,000		\$		\$		

Dougherty County, Georgia 6-Yr General Fund - Capital Improvements Program Expenditures BUDGET FY 2012

3038-Sheriff's Depart	ment	FY 2012	Qty	FY 2013	Qty	Ē	FY 2014	Qty	FY 2015	Qty	FY 2016	Qty	_ E	<u>Y 2017</u>	Qty
Vehicle, rpl Duty Handgun, rpl	Total Sheriff's Dept	\$ 46,000 2,500 \$ 48,500		\$ 46,000 2,500 \$ 48,500	(2) (20)	\$ 	46,000 2,500 48,500	(2) (20)	\$ 46,000 2,500 48,500	(2) (20)		0 (20)		46,000 1,857 47,857	(2) (15)
<u>3039-District Attorner</u> Vehicle, rpl Total	y's Office District Attorney's Office	<u> </u>		<u> </u>		\$	35,000 35,000	(1)	\$ <u>.</u>		<u> </u>	-	\$	<u>-</u>	
3041-Coroner's Office	ì	21,000	(1)	-			-		-		-			_	
,,,,,	Total Coroner's Office		(-)	\$		\$	-		\$ -		<u>-</u>	-	\$	-	
3051-Public Works															
PickUp Truck, rpl		ST 6		ST 6			ST 6		50,000	(2)	50,00	(2)		25,000	(1)
Sedan, rpl		-		-			25,000	(1)							
Flat Bed Truck, rpl		ST 4		-			-		-		ST 4			-	
Dump Truck, rpl		ST 4		ST 4			ST 4		-		-			-	
Dump Truck, rpl		-		-			ST 6		-		-			-	
Tractor W/ Flail Mo	wer, rpl	-		-			-		ST 6		-			-	
Excavator, rpl		ST 6		-			ST 6		-		250,00)		-	
60" Riding Mowers,		ST 6		-			ST 6		-		ST 6			-	
15' BAT Wing Mow	-	ST 6		-			ST 6		-		ST 6			-	
Construction Broom	n, mpl	ST 6		-					-		-			ST 6	
ULV Machine, rpl		9,000	(1)	18,000	(2)			(1)		(1)) (1)		9,000	(1)
Shop Lift, rpl Tractor - Farm Type	1	30,000 50,000		50,000			50,000		-		50,00			-	
Hydro Seeder, rpl	e, ipi	40,000		50,000			50,000		50,000		50,00	,		50,000	
Trash Truck, rpl				ST 6			- -				-			-	
Frontend Loader, rp	ol	-		ST 6			_				-				
Motorgrader, rpl				ST 6					ST 6		-			-	
Herbicide Truck, rpl		_		135,000			-		-		_			-	
Track Loader, rpl		_		200,000			-				-				
Copier, rpl		-		15,000							-			-	
Gradall, rpl		-		-			ST 6		-		-			-	
Bulldozer, rpl		-		-			-		ST 6		250,000)		250,000	
Wheeled Backhoe,	rpl	-		-			-		ST 6		-			-	
Tractor-Trailer, rpl		-		-			-		160,000		-			-	
Fuel Truck, rpl		-		-			-		-		100,00)		-	
32 HP Tractor w/ Br							-		 			-		ST 6	
	Total Public Works	\$ 129,000		\$ 418,000		\$	84,000		\$ 269,000		\$ 709,00	<u>)</u>	\$	334,000	

Dougherty County, Georgia 6-Yr General Fund - Capital Improvements Program Expenditures BUDGET FY 2012

	FY 2012	Qty	FY 2013	Qty	FY 2014	Qty	FY 2015	Qty	FY 2016	Qty	FY 2017	Qty
3062-Jail												
Police Interceptor, rpl	\$ -		50,000	(2)	50,000	(2)	50,000	(2)	50,000	(2)	50,000	(2)
Cargo Van, rpl	25,000		-		-		-		-		-	
Small Kitchen Equipment, rpl	8,000		8,000		8,000		8,000		8,000		8,000	
Washer, rpl	10,500	(1)	10,500	(1)			-		-		=	
AC Controller, rpl	8,350		8,350		8,300		-		-		-	
Video Server	6,600		-		-		-		-		-	
Tile/Carpet for Lobby	-		28,000		-		-		-		-	
Computer Replacement	20,000		20,000		20,000	_	20,000		20,000		20,000	
Total Jail	\$ 78,450	\$	124,850	5	\$ 86,300	<u>\$</u>	78,000		\$ 78,000		\$ 78,000	
3070-Emer Med Service Ambulances, rpl Admin Vehicle Power Pro Cot, rpl Total EMS	ST 6 - - - \$ -	(2) <u>\$</u>	ST 6 20,000 22,100 42,100	(2) (2)	ST 6 - 11,100 \$ 11,100	(2) (1) _ <u>\$</u>	ST 6 11,100 11,100	(2)	ST 6 - 11,100 \$ 11,100	(2) (1)	ST 6 11,100 \$ 11,100	(2) (1)
3081-County Extension Copier, rpl Total County Extension	6,550 \$ 6,550	\$		3	<u>-</u> \$ -	- <u>\$</u>					<u> </u>	
3099-Miscellaneous												
	\$ 20,000	\$	20,000	\$		\$	•		\$ 20,000		\$ 20,000	
Computer Replacement	70,000		70,000		70,000		70,000		70,000		\$ 70,000	
I. T. Projects	110,000	_	110,000	-	110,000	_	110,000		110,000		110,000	
Total Miscellaneous	\$ 200,000	<u>\$</u>	200,000	3	\$ 200,000	. <u>\$</u>	200,000		\$ 200,000		\$ 200,000	
Total Capital Impr Projects	\$ 585,850	\$	948,650	4	\$ 1,277,200	<u>\$</u>	724,600		\$ 1,082,780		\$ 700,957	

SPECIAL PURPOSE LOCAL OPTION SALES TAX Budget FY 2012

SPLOST 1 - ROAD PROJECTS	\$ 7,308
SPLOST 2 - CIP	\$ 884,464
SPLOST 3 - CIP	\$ 1,465,600
SPLOST 4 - CIP	\$ 2,282,800
SPLOST 5 - CIP	\$ 5,065,500
SPLOST 6 - CIP	\$ 5,835,000

Summary of Actual Revenues & Expenditures January 1986 thru June 2011

		Revenues	Е	xpenditures	Balance		
SPLOST 1	\$	56,340,740	\$	56,340,740	\$	-	
SPLOST 2		67,262,676		66,378,117		884,559	
SPLOST 3		84,678,256		83,109,547		1,568,708	
SPLOST 4		86,826,479		84,832,390		1,994,089	
SPLOST 5		40,159,463		20,597,945		19,561,518	
SPLOST 6		1,006,819		89,752	_	917,067	
	<u>\$</u>	336,274,432	<u>\$</u>	311,348,491	<u>\$</u>	24,925,941	

SPLOST I - ROAD PROJECTS

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty, Georgia, on August 6, 1985, and it was determined that a special purpose one percent sales tax would be levied. This tax was imposed in Dougherty County, Georgia, commencing January 1, 1986, and continuing for a period of four (4) years through December 31, 1989. This one percent special use sales tax at that time was designated specifically for road, street and bridge improvements, in accordance with the law.

This special-purpose sales tax accomplished the following:

- 1. Paved approximately 117 miles of streets and roads, county wide, new and existing
- 2. Reconstructed four major intersections
- 3. Installed 12 computerized traffic control systems
- 4. 94 miles sidewalks
- 5. Bridge Work
- 6. Street Lighting Improvements
- 7. Railroad Crossing Improvements

Dougherty County, Georgia SPLOST I Statement of Actual Revenues and Expenditures

Revenues:	Ja	an 86-Jun 10	Jul	10-Jun 11		Total
Sales Tax	\$	38,895,133		-	\$	38,895,133
Interest Income		11,687,711		65		11,687,777
D.O.T. Payments		4,164,434		-		4,164,434
City of Albany		1,244,780		-		1,244,780
Miscellaneous		348,616				348,616
Total Revenues	<u>\$</u>	56,340,674	\$	65	<u>\$</u>	56,340,740
Expenditures:						
Project Expenses	\$	56,240,709	\$	100,031	<u>\$</u>	56,340,740
Total Expenditures	\$	56,240,709	\$	100,031	<u>\$</u>	56,340,740
Excess of Revenue over I			\$			

Dougherty County, Georgia SPLOST I Projects Budget FY 2012

Projects:

Railroad Crossing Improvements	\$ 7,308
Total Projects	\$ 7,308
Revenues:	
Funds Reappropriated Interest	\$ 7,278 30
Total Revenues	\$ 7,308

SPLOST 1 Cost Summary by Project June 30, 2011

			Total Expended	Total Feet	
<u>C</u>	<u>Section</u>	Project Name	From Inception	Paved	<u>Miles</u>
*	0.4	H. L D. I	400.000	0.505	4.04
*	01	Henderson Road	463,630	6,595	1.24
*	02	Dixie Heights S/Div	1,404,735	24,702	4.67
*	02A	Barbre Lane	818,489	16,280	3.08
*	03	Mulberry Heights	1,041,684	12,789	2.42
*	04	Isabella Heights	668,618	8,289	1.57
*	05	North Mock Road	603,186	7,761	1.47
*	05A	Butler Street	287,518	3,325	0.63
*	06-07	Elm Street	833,165	16,975	3.21
*	08	Gordon Avenue	561,554	3,500	0.66
*	09	Pinecrest Drive	244,757	3,067	0.85
*	10	Taft Street	578,155 194,073	9,612	1.82
*	12	Greenwood Avenue	184,972	4,329	0.82
*	14A	Pace Street	316,990	4,175 5,204	0.79
*	14B	Dunbar Lane	216,228	5,294	1.00
*	14C	Cleveland Street Thirteenth Avenue	202,918	4,100	0.78
*	15 16		171,231	2,991	0.56
*	17	Lipsey Drive	73,742	2,150	0.41
*	17	Forest Park Sub/Div	948,192	9,268	1.85
*	18A	Monarch Avenue	233,451	3,639	0.68 1.40
*		Massey Drive	544,811 273,617	7,425	
*	20 21	Lakeshore Drive	273,617	2,098	0.40
*		South Madison	1,252,640	18,310	3.46
*	DC 01 DC 02	Flowing Well Road	622,851	16,157	3.06 1.70
*	DC 02 DC 03	Camden Lane	341,543 455,113	8,810	5.76
*	DC 03	Rolling Acres Sub/Div Lonesome Road	455,112 527,421	30,432	3.76 4.79
*	DC 04 DC 05	Airport Sub/Div	527,431 357,433	25,333 12,249	2.32
*	DC 05	Sweetwater Avenue	180,987	3,080	0.59
*	DC 00	Cherry Laural Lane	320,417	9,926	1.88
*	DC 07	Nelms Road	222,988	16,900	3.22
*	DC 00	Stagecoach Road	496,900	16,736	3.16
*	DC 09	Palm Avenue	411,319	5,429	1.03
*	DC 10	Williamsburg Road	1,121,332	11,700	2.21
*	DC 11	Thomas Road	132,964	7,964	1.50
*	DC 12	Bramblewood Sub/Div	602,505	8,764	1.66
*	DC 13	Hancock Road	429,935	15,576	2.95
*	DC 14 DC 15	Percy Hatcher Road	808,348	13,400	2.53
*	DC 15	Wilder Sub/Div	15,196	6,685	1.27
*	DC 10	Clark Avenue Ext	1,628,664	20,698	3.92
*		Dawson Road	2,500,400	6,020	3.92 1.14
*		Dawson/Liberty InterChg	2,500,400 156,886	7,920	1.50
*		East Alberson Drive	68,467	1,320	1.50
		Last Amerson Dilve	00,407		

*	Five Points Intersection	3,894,213	5,200	1.00
*	Fourth Avenue	151,314	1,000	0.19
*	Gillionville Road	54,000	5,300	1.00
	Gillionville Road II	781,605	3,274	0.62
*	Holloway Storm Drain	2,263,988	694	0.13
*	Johnson Road	1,032,821	7,325	1.38
*	Maple	1,081,546	6,500	1.23
*	MLK I	735,678	5,200	0.98
*	MLK II	504,355	3,163	0.60
*	S. Mock Road	2,272,837	14,256	2.70
*	Newton/Jefferson Street	833,026	6,050	1.14
*	Nottingham Way	300,000	1,320	0.25
*	Oakridge Drive	1,145,491	7,500	1.42
*	Oakhaven Drive	1,436,466	5,285	1.01
*	Pecan Lane	49,984	3,500	0.66
*	Philema Road	602,967	10,032	1.90
*	Radium Springs I	302,579	11,616	2.20
*	Radium Springs II	3,138,476	3,485	0.66
*	Front Street	435,239	-,	
*	Barnaby Drive Ext	212,158	1,757	0.33
	South Jefferson Street	323,291	.,	
*	South Newton Road	76,832	9,029	1.71
*	St Route 133	12,647	5,525	
*	Turner Field Road	1,769,284	7,867	1.49
*	Westgate	754,088	3,850	0.73
*	Westover Blvd I	687,792	13,950	2.64
*	Westover Ext II	1,851,859	6,969	1.31
*	Westover Blvd III	1,112,810	34,689	6.57
*	Westover Cross Over	17,449	50	0.01
*	Willie Pitts Road	1,178,260	5,914	1.12
*	Bridge Improvements	47,606	0,014	1.12
*	Sidewalks	750,300		
*	Traffic Improvements	1,001,000		
	Street Light Improvements	1,032,508		
	Railroad Crossing Improvmts	271,424		
*	Administration	748,837		
*	Miscellaneous	75,330		
*	1985-86 Expenses	75,330 74,721	_	_
	1900-00 Expenses	14,121	<u>-</u> _	
	TOTAL	\$ 56,340,740	605,228	<u>114.63</u>

SPLOST II - CIP

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty County, Georgia, on October 12, 1989, and it was determined that a second special purpose one percent sales tax would be levied for five years. This tax collection began January 1, 1990 and continued until December 31, 1994. This one percent special use sales tax is designated specifically for the following projects:

- 1. Jail Facility
- 2. Mental Health Facility
- 3. Physical Health Facility
- 4. Two Industrial Parks
- 5. Street Lighting
- 6. County Government Building
- 7. Chehaw Park Additions and Extensions
- 8. City Conference Center

Dougherty County, Georgia SPLOST II Statement of Actual Revenues and Expenditures

_	Ja	an 90-Jun 10	Jul 10-Jun 11		Total
Revenues:					
Sales Tax	\$	59,597,235	-	\$	59,597,235
Interest Income		7,648,642	1,654	\$	7,650,297
Miscellaneous	_	15,145		<u>\$</u>	15,145
Total Revenues	<u>\$</u>	67,261,022	\$ 1,654	<u>\$</u>	67,262,677
Expenditures:					
Project Expenses	\$	66,376,268	\$ 1,849	<u>\$</u>	66,378,117
Total Expenditures	<u>\$</u>	66,376,268	\$ 1,849	<u>\$</u>	66,378,117
Excess of Revenue over Expenditures				<u>\$</u>	884,559

Dougherty County, Georgia SPLOST II Projects Budget FY 2012

Projects:

Jail Facility Albany Street Lighting	\$ 2,840 <u>881,624</u>
Total Projects	\$ 884,464
Revenues:	
Funds Reappropriated Interest	\$ 883,464 1,000
Total Revenues	\$ 884,464

SPLOST III - CIP

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty County, Georgia, on November 9, 1994, it was determined that a third special purpose sales tax would be levied for five years. This tax collection began April 1, 1995 and continued until March 31, 2000. This one percent special use sales tax is designated specifically for the following projects.

1. **EMS West Station** 2. **Downtown Improvements** 3. Courtroom Addition 4. City Street and Road Projects 5. County Street and Road Projects 6. Water and Sewer Extensions 7. Storm Drainage Improvements 8. Recycling Program 9. Geographic Information System 10. City Fire Stations and Equipment 11. County Fire Stations and Equipment 12. **Community Policing Center** 13. **Emergency Operations Center** 14. **Recreation Improvements** 15. Agricultural Service Center 16. **Industrial Speculative Building** 17. Thronateeska Heritage Center 18. Mt. Zion Civil Rights Museum 19. **Government Center Debt** 20. Administration/Disparity Study

Dougherty County, Georgia SPLOST III Statement of Actual Revenues and Expenditures

Revenues:	A	pr 95-Jun 10	Jul 10-Jun 11		Total
Neverides.					
Sales Tax	\$	74,000,160	. -	\$	74,000,160
Interest Income		9,437,826	3,182	\$	9,441,008
Lease/Rent		179,869	-	\$	179,869
D.O.T. Payments		739,038	-	\$	739,038
Sale of Property		302,631	-	\$	302,631
Miscellaneous	_	15,550		<u>\$</u>	15,550
Total Revenues	<u>\$</u>	84,675,074	\$ 3,182	<u>\$</u>	84,678,256
Expenditures:					
Project Expenses	<u>\$</u>	82,664,191	\$ 445,357	<u>\$</u>	83,109,548
Total Expenditures	<u>\$</u>	82,664,191	\$ 445,357	<u>\$</u>	83,109,548
Excess of Revenue over Expenditures				<u>\$</u>	1,568,708

Dougherty County, Georgia SPLOST III Projects Budget FY 2012

Projects:

Storm Drainage Improvements Recycling Program Recreation Improvements Agricultural Service Center Industrial Speculative Building Contingency	\$ 166,870 99,320 719,000 20,350 399,700 60,360
Total Projects	<u>\$ 1,465,600</u>
Revenues:	
Funds Reappropriated Interest	\$ 1,463,100 2,500
Total Revenues	<u>\$ 1,465,600</u>

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SPLOST IV - CIP

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty County, Georgia, on November 2, 1999, it was determined that a fourth special purpose sales tax would be levied for five years. This tax collection began April 1, 2000, and continued until March 31, 2005. This one percent special use sales tax is designated specifically for the following projects.

- 1. Albany River Walk
- 2. Chehaw Park Improvements
- 3. City Debt Retirement
- 4. City Street Improvements
- 5. City Traffic Safety
- 6. County Water Extension
- 7. County EMS SE Station
- 8. Hugh Mills Stadium Improvements
- 9. Thronateeska Heritage Center
- 10. Central Square Development
- 11. Economic Development
- 12. County Animal Shelter
- 13. City Law Enforcement Center
- 14. Storm Drainage Improvements
- 15. County Road Improvements
- 16. Public Safety Facility (GSP)
- 17. City Fire Station and Equipment
- 18. County Fire Equipment
- 19. Recreation-Park Improvements
- 20. First Tee Program

Dougherty County, Georgia SPLOST IV Statement of Actual Revenues and Expenditures

Revenues:	Α	pr 00-Jun 10	Jul	10-Jun 11		Total
Sales Tax	\$	79,861,358		-	\$	79,861,358
Interest Income		1,931,903		4,050	\$	1,935,953
Interest on Bonds		4,079,294		-	\$	4,079,294
Miscellaneous		105,601		-	\$	105,601
Lease/Rent		15,525		-	\$	15,525
Sale of Bonds/Premium		828,748			<u>\$</u>	828,748
Total Revenues	<u>\$</u>	86,822,429	\$	4,050	<u>\$</u>	86,826,479
Expenditures:						
Project Expenses	<u>\$</u>	84,019,922	<u>\$</u>	812,468	<u>\$</u>	84,832,390
Total Expenditures	<u>\$</u>	84,019,922	\$	812,468	<u>\$</u>	84,832,390
Excess of Revenue over Expenditures				<u>\$</u>	1,994,089	

Dougherty County, Georgia SPLOST IV Projects Budget FY 2012

Projects:

Thronateeska Heritage Center Economic Development Storm Drainage Improvements County Road Improvements Recreation-Park Improvements Contingency	\$ 9,000 1,137,100 471,000 603,700 14,500 47,500
Total Projects	\$ 2,282,800
Revenues:	
Funds Reappropriated Interest	\$ 2,278,800 4,000
Total Revenues	\$ 2,282,800

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SPLOST V - CIP

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty County, Georgia, on November 2, 2004, it was determined that a fifth special purpose sales tax would be levied for six years. This tax collection began April 1, 2005 and continues until March 31, 2011. This one percent special use sales tax is designated specifically for the following projects:

- 1. Government Center Improvements
- 2. Judicial Building Improvements
- 3. Mental Health Building Improvements
- 4. Public Health Building Improvements
- 5. DoCo Jail Improvements
- 6. EMS Headquarters Facility
- 7. Library Improvements
- 8. County Police Building Improvements
- 9. County Fire Station Improvements
- 10. S.R. 133 Road Widening Project
- 11. County Roads/Streets/Bridges Improvements
- 12. County Sewer Extensions
- 13. Public Works Facility
- 14. Election Equipment
- 15. Radium Springs Improvement
- 16. Tennis Center Facility
- 17. Gillionville Road Widening
- 18. Criminal Justice Information System
- 19. Information Technology Network Upgrades
- 20. Greenspace Acquisition
- 21. Mule Barn Preservation
- 22. Albany Museum of Art Relocation
- 23. Flint RiverCenter Theater in the Trees
- 24. Albany-Dougherty Payroll Development Projects
- 25. Riverfront Projects
- 26. Administrative

Dougherty County, Georgia SPLOST V Statement of Actual Revenues and Expenditures

Revenues:	Apr 05-Jun 10 Jul 10-Jun 1	1 Total
Sales Tax	\$ 32,324,201 6,447,59	3 \$ 38,771,794
Interest Income	1,353,586 34,08	4 \$ 1,387,670
Total Revenues	\$ 33,677,787 \$ 6,481,67	<u>\$ 40,159,464</u>
Expenditures:		
Project Expenses	<u>\$ 16,811,386</u> <u>\$ 3,786,55</u>	9 \$ 20,597,945
Total Expenditures	<u>\$ 16,811,386</u> <u>\$ 3,786,55</u>	9 \$ 20,597,945
Excess of Revenue over	Expenditures	\$ 19,561,518

Dougherty County, Georgia SPLOST V Projects Budget FY 2012

Projects:

	Government Center Improvements	\$	200,000
	Judicial Building Renovations		900,000
	Mental Health Building Improvements		300,000
	Public Health Building Improvements		100,000
	Do Co Jail Improvements		120,000
	EMS Headquarters Facility		204,000
	Library Improvements		145,000
	County Police Building Improvements		11,000
	County Fire Station Improvements		15,000
	County Roads/Streets/Bridges		490,000
	County Public Works Facility		170,000
	Radium Springs Improvements		76,500
	Gillionville Road Widening		407,000
	Criminal Justice Information System		1,000,000
	I.T. Network Upgrades		752,000
	Greenspace Acquisition	_	175,000
	Total Projects	<u>\$</u>	5,065,500
Rever	nues:		
	Funds Re-appropriated	\$	5,005,500
	Interest Income	•	60,000
	more morne	_	30,000
	Total Revenues	\$	5,065,500

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SPLOST VI - CIP

As a result of a resolution passed by the County Commission a special referendum election was held in Dougherty County, Georgia, on November 2, 2010, it was determined that a sixth special purpose sales tax would be levied for six years. This tax collection began April 1, 2011 and continues until March 31, 2017. This one percent special use sales tax is designated specifically for the following projects:

- 1. Government Center Improvements
- 2. Judicial Building Improvements
- 3. Central Square Complex Improvements
- 4. Mental Health Building Improvements
- 5. Public Health Building Improvements
- 6. Dougherty County Jail Facility Improvements
- 7. Library Building Improvements/Equipment
- 8. EMS Stations Improvements/Equipment
- 9. County Police Building Improvements/Equipment
- 10. County Fire Station Improvements
- 11. County Parks Improvements/Equipment
- 12. Storm Drainage Improvements/Equipment
- 13. County Road Improvements/Equipment
- 14. Public Works Maintenance Shop Improvements
- 15. Landfill Improvements/Equipment
- 16. Facilities Warehouse Improvements/Equipment
- 17. Information Technology Improvements
- 18. Economic Development Improvements
- 19. Flint RiverQuarium Improvements
- 20. Hugh Mills Stadium Improvements/Equipment
- 21. Thronateeska Heritage Center Improvements
- 22. Greenspace Acquisition

Dougherty County, Georgia SPLOST VI Statement of Actual Revenues and Expenditures

Revenues:		Jun-10	Ju	l 10-Jun 11		Total
Sales Tax	\$	-		1,006,736	\$	1,006,736
Interest Income			_	83	<u>\$</u>	83
Total Revenues	\$		<u>\$</u>	1,006,819	<u>\$</u>	1,006,819
Expenditures:						
Project Expenses	<u>\$</u>		<u>\$</u>	89,752	\$	89,752
Total Expenditures	\$	-	<u>\$</u>	89,752	<u>\$</u>	89,752
Excess of Revenue over E	Expe	enditures			\$	917,067

Dougherty County, Georgia SPLOST VI Projects Budget FY 2012

Projects:

Government Center Improvements	\$	115,000
Central Square Complex Improvements		130,000
Public Health Building Improvements		80,000
Dougherty County Jail Facility Improvements		325,000
Library Building Improvements/Equipment		1,500,000
EMS Stations Improvements/Equipment		280,000
County Police Building Improvements/Equipment		589,000
County Fire Station Improvements		445,000
County Parks Improvements/Equipment		54,000
Storm Drainage Improvements/Equipment		1,000,000
County Road Improvements/Equipment		437,000
Facilities Warehouse Improvements/Equipment		75,000
Economics Development Improvements		50,000
Flint RiverQuarium Improvements		505,000
Hugh Mills Stadium Improvements/Equipment		130,000
Thronateeska Heritage Center Improvements	_	120,000
Total Projects	<u>\$</u>	5,835,000
Revenues:		
Sales Tax Collections	\$	5,833,000
Interest Income	_	2,000
Total Revenues	\$	5,835,000

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SOLID WASTE DISPOSAL ENTERPRISE FUND

The Dougherty County Landfill began operations February, 1983. The Landfill was budgeted under the General Fund until July 1, 1990 when the Dougherty County Board of Commissioners established a Solid Waste Enterprise Fund. Under the direction of the Solid Waste Director, the Solid Waste Fund is responsible for receiving, processing and disposing of all solid waste generated in the County. The County Landfill disposes of approximately 400 tons of waste per day.

The Solid Waste Enterprise Fund is primarily funded through tipping fees as follows:

Inert Field Materials

Demolition, leaves	, tree limbs, etc.	\$34.25/ton
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Special Handling Materials

Liquids	\$63.00/ton
Asbestos	\$38.00/ton

Trench Field Materials

Paper products	, household garbage	\$34.25/ton
i apci pioduota	, Hoaschold garbage	Ψ0 1 .20/t011

Waste Tire Materials

Passenger tires 5 or less	\$1.00/tire
Passenger tires over 5	\$1.60/tire
or	\$225.00/ton
Truck off-road	\$4.00/tire
Farm tractor tires	\$40.00/tire

Residential Self-Haul (County Residents Only)

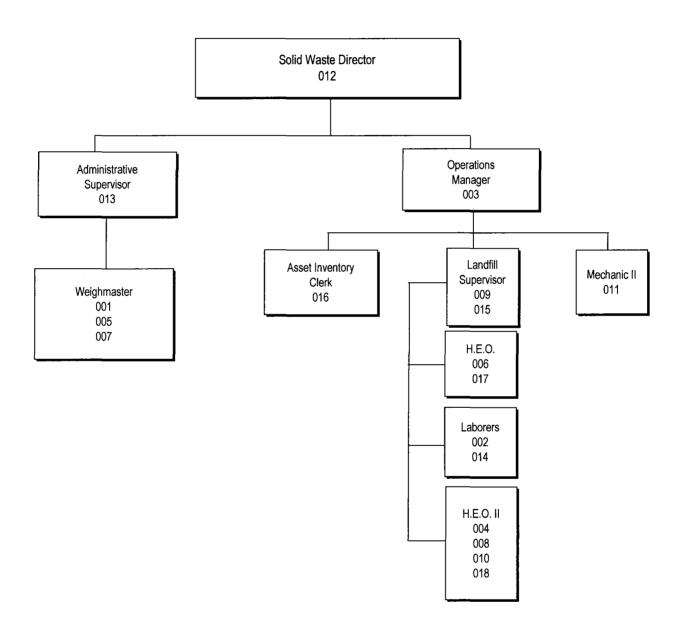
First 250 Lbs per day	N/C
All Weight over 250 I bs per day	\$34.25/ton

Landfill operating hours are:

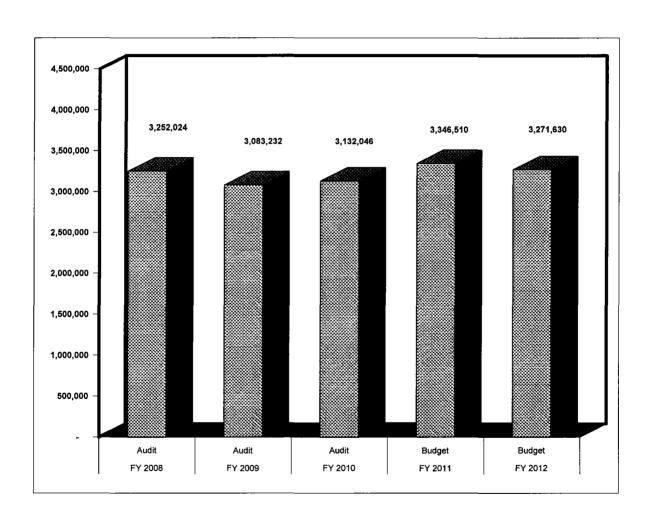
Monday through Friday	7:00 AM - 5:30 PM
Saturday	7:00 AM - 1:00 PM

Landfill is located at 900 Gaissert Road.

Solid Waste Disposal 2054



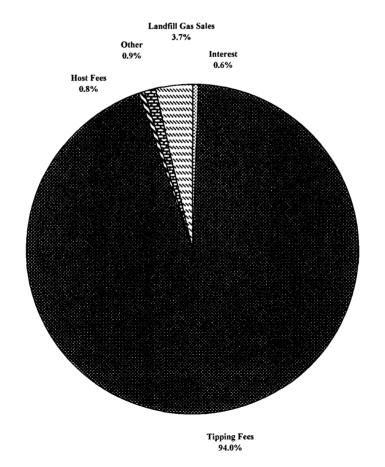
SOLID WASTE DISPOSAL ENTERPRISE FUND 5 - Year Expenditures



DOUGHERTY COUNTY, GEORGIA SOLID WASTE ENTERPRISE FUND REVENUES

Tipping Fees	\$	3,076,630
Interest Income		20,000
Host Fees		25,000
Landfill Gas Sales		120,000
Other		30,000
Fund Balance Reappropriated	_	_

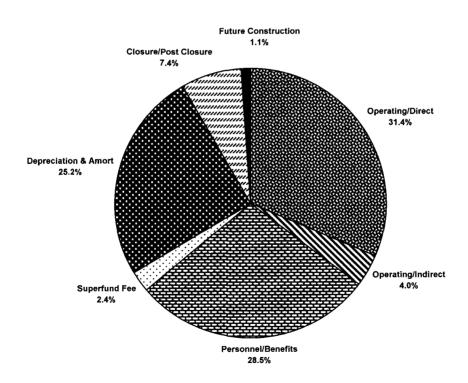
\$ 3,271,630



DOUGHERTY COUNTY, GEORGIA SOLID WASTE ENTERPRISE FUND EXPENDITURES

Operating/Direct	\$ 1,027,000
Operating/Indirect	130,000
Personnel/Benefits	933,150
Superfund Fee	79,200
Depreciation & Amort	825,400
Closure/Post Closure	242,500
Future Construction	34,380

\$ 3,271,630



PERSONNEL POSITION SUMMARY

# OF POS.	POSITION TITLE	SALARY GRADE
1	Solid Waste Director	128
1	Operations Manager	119
1	Administrative Supervisor	118
2	Landfill Supervisor	116
4	Heavy Equipment Operator II	114
1	Asset Inventory Control Clerk	112
2	Heavy Equipment Operator I	111
1	Mechanic II	111
3	Weigh Master	109
2	Laborer	103
18	TOTAL BUDGETED POSITIONS	

BUDGET COMPARISONS

Operational Budget Capital Expenditures	\$ FY 2011 3,346,510 2,044,800	\$_	FY 2012 3,271,630 447,000
	\$ 5,391,310	\$	3,718,630

3,271,630

SOLID WASTE DISPOSAL ENTERPRISE FUND

7101	Salaries	\$ 620,100
7150	Benefits	313,050
7205	Professional Services	106,500
7206	Waste Reduction Program	170,000
7210	Postage	500
7211.01	Supplies - General	9,000
7211.03	Supplies - Printing	500
7211.14	Supplies - Small Equipment	1,000
7212	Gas & Oil	220,000
7213	Utilities	45,000
7214	Communications	12,000
7215	Maintenance	291,000
7217	Dues, Fees, Books & Periodicals	500
7218	Travel	2,100
7219	Education & Training	1,700
7224	Uniforms - Rental & Protective Clothing	8,500
7226	Materials - Rep/Maint/Drainage	21,000
7227	Materials Disposal	9,000
7229	Monitoring & Testing	75,400
7230	Insurance	40,300
7232	Depreciation	470,000
7233	Amortization	355,400
7234	Indirect Costs	130,000
7237	Info Tech Services	10,500
7238	Closure	173,500
7239	Post Closure	69,000
7240	Fee/State Superfund	79,200
7353	Tools & Equipment	2,500
7356	Future Construction	 34,380

Total Solid Waste

Dougherty County, Georgia Solid Waste Enterprise fund Capital Outlay for FY 2012

Vehicle & Equipment Pickup Truck, rpl (2) Utility Vehicle, rpl	\$	42,000 10,000
	\$	52,000
Heavy Equipment		
Excavator, rpl	\$	300,000
	\$	300,000
Site Improvements		
Final Cover Staking Plan	\$	15,000
Borrow Area Expansion Permitting		45,000
Reforestation of Property		35,000
	\$	95,000
Total Capital Outlay	<u>\$</u>	447,000

OTHER FUNDS

Confiscated Fund	\$ 139,500
DHR Building Fund	\$ 1,642,130
Lease-Commercial Property Fund	\$ 56,600
Grants Fund	\$ 296,783
Law Library Fund	\$ 127,875

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CONFISCATED FUNDS

A Fund set up to facilitate the deposits and expenditures of money or property forfeited pursuant to State and Federal laws regarding controlled substances, marijuana, dangerous drugs or Rico Act. All monies deposited into this Fund have been awarded to one or more Dougherty County agencies through the Superior Court condemnation process.

Dougherty County, Georgia Confiscated Funds Budget FY 2012

Expenditures:

	_	
Total Expenditures	\$	139,500
District Attorney Expenditures		54,500
Sheriff's Office Expenditures		10,000
ADDU Expenditures	\$	75,000

Revenues:

Seized Funds	\$ 100,000
Interest Income	500
Funds Re-appropriated	 39,000
Total Revenues	\$ 139,500

DEPARTMENT OF HUMAN RESOURCES (DHR) BUILDING FUND

A Fund set up to record the lease transactions between the State of Georgia, acting by and through the Georgia Department of Human Resources, and Dougherty County the leasing agent for the building located at 200 West Oglethorpe Boulevard. The DHR Building houses the Department of Family & Children Services (DFACS). The Lease Agreement went into effect December, 2000. A bond was issued through ADICA for construction of the building in November 1999. The bond was re-structured April 2010 also through ADICA.

This Fund is used to record the payment of maintenance, insurance, and bond expenses on the building and to receive lease payments.

Dougherty County, Georgia DHR Building Fund Budget FY 2012

Expenditures:

Maintenance	\$	56,330
Insurance		12,700
Bond Expense: Principle Payment Interest Expense Escrow Agent		1,350,000 220,600 2,500
Total Expenditures	<u>\$</u>	1,642,130

Revenues:

St of Ga Lease Payments	\$ 1,587,680
St of Ga Maintenance Payments	52,550
Interest Income	1,900
Total Revenues	\$ 1,642,130

LEASE – COMMERICAL PROPERTY FUND

This Fund was established during Fiscal Year 2006 to record the financial transactions of the East and West Parking decks including the commercial lease property located on the street-level of the West Parking deck. This Fund records the maintenance and operation activity of the East and West parking decks. The Parking decks operating expenses are shared between Dougherty County, the City of Albany, Dougherty County School System, and the Albany Area Chamber of Commerce for employee parking. The County receives income through lease agreements with commercial tenants.

Dougherty County, Georgia Lease-Commercial Property Budget FY 2012

Expenditures:

Insurance	\$ 6,500
Tenant Management Commission	500
Maintenance	8,600
Utilities	16,000
Indirect Cost to General Fund	 25,000
Total Expenditures	\$ 56,600

Revenues:

Total Revenues	\$ 56,600
Interest Income	 100
Cost-Share-Parking Deck Maint.	25,000
Rents-Commercial Property	\$ 31,500

GRANTS FUND

Dougherty County is responsible for the oversight of State and Federal Grants. This Fund was established to facilitate the accounting for all monies received and expended. This Fund began as a compliance requirement to GASB 34.

Dougherty County, Georgia Grants Fund Budget FY 2012

State Grants:	Budget Expenditures		Budget <u>Revenues</u>	
Admin Office of the Courts - Juvenile Judge Salary	\$	88,434	\$	88,434
Federal Grants:				
CJCC - Victim/Witness Asst. Program		94,601		94,601
U.S. Department of Justice - JAG 2009		1,821		-
U.S. Department of Justice - JAG 2010		6,297		-
U.S. Department of Justice - ARRA JAG Technology		22,950		-
CJCJ - Juvenile Court Purchase of Services		7,500		7,500
DHR - Child Support Asst District Attorney		71,180		71,180
GOHS - H.E.A.T. Grant		4,000		-
Funds Reappropriated		<u>-</u>		35,068
Total State & Federal Grants	\$	296,783	\$	296,783

LAW LIBRARY FUND

In 1971, the Georgia Legislature enacted a law (O.C.G.A. § 36-15-9) enabling counties to collect up to five (\$5.00) dollars of every filing fee in order to fund a County Law Library. The Law Library is supervised by an oversight Board consisting of Superior Court Judges, Clerk of Courts, District Attorney, and citizen volunteers.

Dougherty County, Georgia Dougherty County Law Library Budget FY 2012

Expenditures:

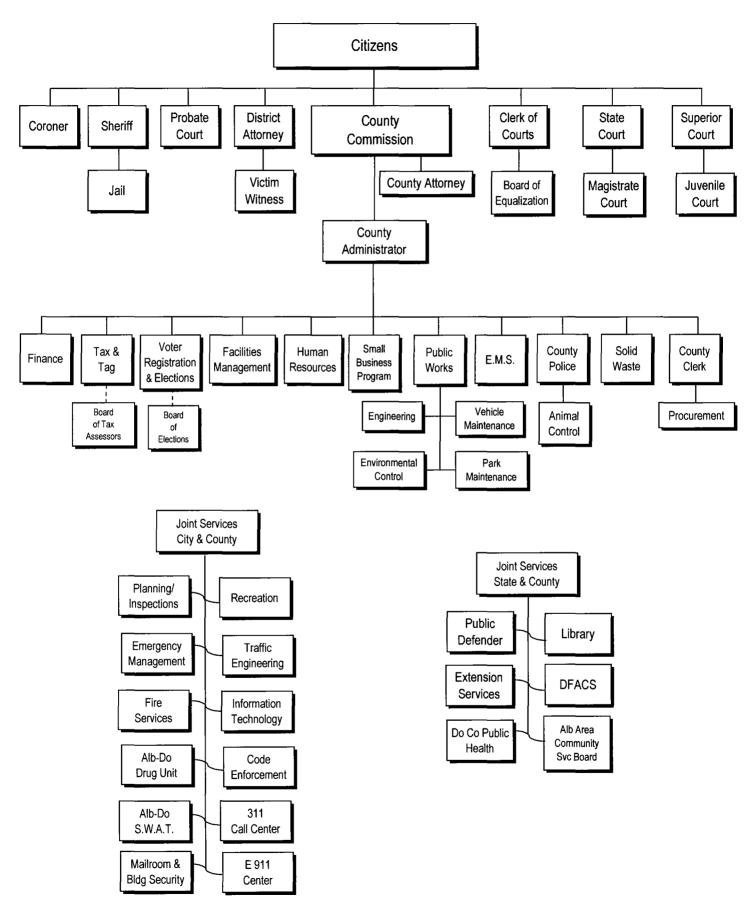
Library Materials: Books, Online, CDs	\$ 54,460
Payroll (Full time & Substitutes)	61,138
Office Supplies	2,000
Other	3,000
Capital Expenditures (Savings)	 7,277.00
Total Expenditures	\$ 127,875

Revenues:

Clerk of Court Fines & Forfeitures	\$	47,800
Magistrate Court Filing Fees		43,403
City of AlbanyMunicipal Court Fees		13,450
Clerk of CourtRecording & Fees		13,580
InterestCDs		280
Probate Court		1,312
Copy Charges		6,000
Interest Checking		250
Other	_	1,800
Total Revenues	\$	127,875

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Dougherty County Organization Chart



DOUGHERTY COUNTY COMPARISON OF MILLAGE RATES LAST TEN LEVY YEARS

	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>
General Operation	13.968	13.973	16.452	16.693
Less: Sales Tax Equivalent	<u>3.31</u>	<u>3.32</u>	<u>3.29</u>	<u>3.54</u>
Net General Operations	10.658	10.658	13.158	13.158
School Board	17.70	17.550	19.000	19.000
Total County & School	28.358	28.208	32.158	32.158
Special Tax District	8.10	7.790	7.790	7.780

^{*} Partial Property Revaluation

^{**} Comprehensive Property Revaluation

<u>2006</u>	<u>2007</u> **	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
16.694	15.117	15.167	15.167	14.927	15.155
<u>3.55</u>	<u>3.22</u>	<u>3.27</u>	<u>3.27</u>	<u>3.033</u>	<u>3.261</u>
13.147	11.897	11.894	11.894	11.894	11.894
19.000	18.984	18.450	18.445	18.445	18.445
32.147	30.881	30.344	30.339	30.339	30.34
7.780	7.775	7.275	7.272	7.272	7.272

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